



## Select Committee on Efficiency in Government 62nd Montana Legislature

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May 7, 2012

To: Select Committee on Efficiency in Government members  
From: Jason Mohr, Legislative Environmental Policy Office  
Re: Job training programs

At the April 10 SCEG meeting, the committee requested a summary of job training programs offered by the state of Montana. This information was to specifically focus on those programs training Montana workers for jobs of the future.

Legislative Services Division staff identified three programs that award financial aid to companies and organizations for worker training. These are:

- **Primary sector business workforce training grants.** The Department of Commerce awards these grants "to primary sector businesses that provide education or skills-based training" (Section 39-11-202, MCA).
- **Big Sky Economic Development Trust Fund.** Commerce also administers this program, which bases its awards on a variety of criteria. Such criteria include "encourage workforce development" and "retain or expand existing businesses" (Section 90-1-202, MCA). Grants are for job creation and for planning.
- **Incumbent worker training program.** The Department of Labor and Industry administers these grants to "meet the needs of incumbent workers" and "assist local businesses in preserving existing jobs for Montana residents" (Section 53-2-1215, MCA).

Please find attached a list of grants awarded in fiscal years 2011 and 2012 in each program. This information is not an exhaustive list of training resources available for individual workers. For example, this list does not include apprenticeship, migrant worker or veterans' employment programs.

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