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A SURVEY OF INDUSTRY EXPERIENCES
AND ATTITUDES IN MONTANA

1980

Prepared for the

Environmental Quality Council State of Montana Helena

Ьу

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#### INTRODUCTION

In its 1979 session, the 46th Montana Legislative Assembly passed House Joint Resolution 21, which requested its Environmental Quality Council to:

. . . study the best means of promoting and developing industries that will use Montana's resources within the state while preserving our environment and to present recommended legislation to the 47th Legislature.

In pursuing this assignment, the Environmental Quality Council requested the University of Montana's Bureau of Business and Economic Research to survey resource-based industries doing business in the state, or contemplating operations in Montana, and ask them about their experiences in the state. This report presents the results of that survey, which was conducted during July and August 1980.

The survey questionnaire was designed by Susan Selig Wallwork, research associate in the Bureau of Business and Economic Research. The Bureau wishes to thank the state agency personnel who cooperated in planning the survey, the trade association executives who provided membership lists from which the survey sample of firms was drawn, and the business executives who completed the questionnaire. Many of the responses were thoughtful and puinstaking. We hope this report reflects those characteristics.



### THE SURVEY RESPONDENTS

One hundred and seventeen questionnaires were mailed to nonfarm natural resource firms either doing business in the state or in the process of establishing operations in Montana. Seventy-four completed questionnaires were returned. Of these, two firms were not doing business in the state and another five forms were so incomplete as to be unusable, leaving sixty-seven usable responses for an effective return rate of 57 percent.

That is a good return on a mail survey, where the rate of response typically runs from 35 to 50 percent.

The respondent firms included many of the largest corporations doing business in the state as well as a number of very small operations. They were well distributed among Montana's major resource-based industries:

## Industry of respondent firms

Wood products manufacturing	18
Mining, except fuels	15
Coal mining (including coal mining firms also engaged in coal and gas exploration or production)	15
Oil and gas exploration and production	12
Electric power and gas utilities	4
Other industries	3
Total number of firms	67

The individuals who completed the questionnaires were generally high level officials in their firms. Almost one-half held the title of



chairman, president, partner, vice president, or general manager. Most of the others were plant or project managers or superintendents or department managers. For the most part, questionnaires addressed to large firms with headquarters outside Montana were completed by local managers or other local personnel.

## Titles of individuals responding

Chairman, president, partner	16
Vice president	7
General manager	9
Secretary-treasurer, controller	3
Manager, administration	4
Manager, environmental affairs	4
Manager, government affairs	3
Project or plant manager or	
superintendent, department	2.0
manager	20
Other positions	4

Total number of individuals 70

There were seventy individual respondents from the sixty-seven firms because in three instances two people cooperated in completing the questionnaires for their firms.

Survey participants were asked whether, since January 1, 1979, their firs had proposed any new operations in Montana, or whether any new or expanded operations were in process or pending before state agencies, or whether any new or expanded or modified activities had become operational. Forty-six of the sixty-seven respondents said "yes," and some of these firs reported more than one project.



When asked about the current status of their new or proposed project(s), the respondent firms replied as follows:

## Status of new or proposed projects

New project(s) completed	11
Project(s) in process of construction	17
Project proposal(s) pending be state agency(ies)	efore 12
Proposed project(s) withdrawn postponed	or 4
Project(s) in planning stage	6
Other status	7

The projects reported by the survey participants involved numerous new or expanded activities. They reflected the national search for new energy sources as well as increased interest in other mineral resources. By far the largest number of new activities reported involved new or expanded mining operations, exploration, oil and gas production, and land reclamation associated with mining operations.

## Description of new or proposed project(s)

New or expanded mining activity, oil or gas production, explor- ation activity, land reclamation activity	50
New or expanded plant	16
New or expanded timber harvesting activity	l
New pollution equipment	5
Other projects	7



Given the industrial distribution of the respondent firms and the variety of new or expanded projects which they have undertaken, their experiences and their attitudes toward doing business in the state should be of interest to all those concerned with the development of Montana resources.

# PROBLEMS ENCOUNTERED IN ESTABLISHING NEW OR EXPANDED ACTIVITIES IN MONTANA

The forty-six respondent firms that reported initiating expanded activities in Montana since January 1. 1979, were subsequently asked whether or not they had experienced any significant or unusual difficulties during the process of expanding or modifying their operations or planning for the establish ent of a new operation. Three firms failed to answer the question, and thirteen said "no"; the other thirty firms, or about two-thirds, said they had experienced difficulties.

Those respondents reporting difficulties were asked to describe the nature of the proble's they encountered. (The question was asked in open-end for at, requiring the respondents to describe the difficulties in their own words.) The thirty firms described fifty-nine problems they had experienced. These problems, grouped by type of problem, are presented in figure 1. Forty-four of the difficulties mentioned (or 75 percent of the total) were related to state regulations and their administration. Other types of proble's mentioned included difficulties in obtaining capital and difficulties created by economic conditions. Each of these latter categories was mentioned four times and accounted for 7 percent of all proble's reported. Difficulties with state taxes were mentioned three times (5 percent of total responses).

A word of caution: the proble's cited in figure 1 are not presented as necessarily representative of the actual mix of difficulties encountered



## Figure 1

Significant or Unusual Difficulties Experienced by Respondent Firms during the Process of Expanding or Modifying Their Operations or Planning for the Establishment of a New Operation in Montana

	Number
Overall responses	
Firms reporting difficulties	30
Firms reporting no difficulties	13
No response	3
Total	46

Difficulties described	Number of Times Mentioned
Problems with state regulations and their administration	44
Time involved and delays created in obtaining permits and/or project approval	
Difficulty in co-plying with regulations 8	
Duplication and/or lack of coordi- nation of regulatory activities among state and federal agencies 4	
Other problems with respect to regulation 13	
Difficulties in obtaining capital	4
Difficulties created by economic conditions	4
Difficulties resulting from state taxes	3
Other problems	4
Total	59



by natural resource industries operating in Montana. Any respondent who looked through the entire questionnaire before completing it would have been aware that it included a good many questions about state regulations and their ad inistration. This no doubt accounts for some of the emphasis on regulatory proble s by participants reporting difficulties. It does not, however, mean that the nature of the regulatory proble s reported is not typical or that the problems described are not genuine.

By far the greatest concern among respondents centered around what they considered to be "unnecessary and excessive" delays encountered in obtaining permits and/or project approval. This is a there that will be repeated throughout this report. One chief executive officer described two types of delays: those attributable to deficiencies in statutes and regulations and those attributable to the attitude and performance of state agencies. He remarked that duplications and conflicts among state statutes and between federal and state statutes create delays and confusion. He also noted that in so e instances agencies have taken an adversary position against proposed projects, and their opposition has contributed to delay of the projects; on other occasions, he said, agencies have sit ply been slow to respond. He summarized his feelings by stating that

<sup>. . .</sup> because of deficiences in State law and action by regulatory agencies, necessary approvals for proposed projects, which seek to use Montana's resources while preserving the environment, are often delayed by agency action, inaction, and litigation. As a result, the costs of the project escalate.



Other problers related to regulatory activities cited by respondents included difficulties in complying with regulations, claims that regulatory require ents so etires change while firms are in the process of obtaining per its or project approval, and specific descriptions of duplication and lack of coordination among state agencies and between state and federal agencies. Coal mining co-panies in particular were concerned with dual state-federal regulation of mining, involving the Montana Department of State Lands and the federal Office of Surface Mining. Although Montana's strip ining legislation has been approved by the federal government, mining plans involving federal and Indian lands still must be approved by the federal Office of Surface Mining.

One respondent summarized his feelings this way: "It is a complicated, confused, and difficult undertaking to acquire the many permits needed in Montana."

Among problems not related to state regulation were difficulties in obtaining capital to finance new projects and problems created by economic conditions; each was rentioned by four respondents. (The survey was conducted in August 1980, during a period of recession). State taxes were described as excessive by three respondents; they referred specifically to coal and oil and gas net proceeds taxes.

Only twenty-four participants responded to a followup question asking them to specify which of the problems they encountered in Montana was the most significant. Sixteen (or two-thirds of those responding) identified some regulatory proble. Eight respondents again rentioned time delays and eight cited one of the other difficulties related to regulation listed



in figure 1. Economic conditions were named by four respondents, two said taxes, and one listed capital acquisition.

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#### FINANCING NEW PROJECTS

Because of the continuing discussion as to whether or not limited financial resources in Montana are a barrier to economic development, a series of questions about financing was addressed to the forty-six respondent firms which had initiated new or expanded operations in Montana in 1979 or 1980.

This attempt to ascertain the respondents' feelings about Montana's financial resources was not as successful as we had hoped. Not all the respondents were in a position to answer our questions. A few individuals in large organizations were not familiar with their firms' financing activities; others, located outside the state, knew little about Montana financial institutions. Most of the large firms did not regard availability of capital in Montana as a significant proble. Some may have considered the question irrelevant, since capital generally flows easily across state boundaries when investment opportunities exist. The smaller, Montana-based fir s were are likely to suggest that the state's limited financial resources create proble s.

Respondents were asked how their firs had financed their new projects in Montana. Forty-five participants answered, often Tentioning more than one source of funds. Their replies indicated that retained profits and/or long-ten debt were by far the lost common methods of financing.



### Types of financing used

Retained profits	27
Long-ter- debt	22
Sale of equities	7
Lease arrange ent	7
Other financing	1.1

They were asked whether the financing had been done through financial institutions in Montana or outside Montana. Thirty-five respondents answered the question: aimost two-thirds (twenty-two) said "outside" the state, while seven said they had obtained financing inside Montana; the other six gave other answers, the most common being both in and out of the state.

### Where financing was done

Inside Montana	7
Outside Montana	22
Other	6
Total firs	
responding	35

They were also asked whether they felt that the resources of financial institutions in Montana are sufficient or insufficient to reet the needs of resource-based industry; seventeen respondents felt the financial resources were sufficient, and seventeen said they were insufficient. Five gave other answers. Those who indicated that resources in Montana are not sufficient to met resource influstries' needs (or gave an answer other than "sufficient") were asked whether or not this situation is a barrier to the expansion of resource-based industry in the state.



Of the twenty-two respondents asked the question, twenty responded: about one third (six) said the situation is a barrier, almost two-thirds (thirteen) said it was not, and one gave another response.

Various reasons for their opinions were given by respondents who felt that insufficient financial resources constitute a barrier to resource development in Montana. One firm felt lending institutions outside the state do not treat Montana firms well; two respondents suggested that local banks were not qualified to deal with resource industries. "To my knowledge," said one oil company executive, "none of the resident banks have oil and gas departments capable of properly evaluating petroleum prospects and normal financing problems."

For the most part, those who did not find limited financial resources a barrier felt that way because they believed adequate financing is available out of state. One respondent indicated his belief that "ajor nonlocal financial institutions are ready to serve Montana-based resource industries." Others pointed to corporate banks operating in the state as a pipeline to larger financial resources outside Montana. A coal company representative stated that "many large financial institutions in centers like Denver, Minneapolis, and Chicago are very familiar with Montana coal."

As a final question in the series on financial resources, respondents were asked about their own firms' needs for financing: "Would you say the resources of the state's financial institutions are generally sufficient to meet your firm's needs, are they insufficient, or what?" Thirty-seven participants answers the question: twenty (54 percent) said state



resources were sufficient to meet their firms' needs, thirteen said "insufficient," and the other four gave different responses.

None of this information is likely to settle the debate about capital availability in Montana, even with respect to re-ource-based industry. If any conclusions can be drawn from this section of the survey, they appear to be that large resource firms, whether headquartered in or out of the state, are generally able to obtain financing from out-of-state financial institutions. Some smaller firms reported having difficulty obtaining adequate financing. A few felt Montana financial institutions do not understand their industries.

Since other types of industry, especially those with many small firms, may have had different experiences, no generalizations should be drawn from this report as to the overall situation with respect to the adequacy of capital funds in Montana.



### DEALING WITH STATE REGULATORY AGENCIES

As a lead-in to questions about their opinions of state replatory activities, all the survey re-pondents were asked whether they had dealt with any tate agencies which ad inister state regulations in Montana since Jaruary 1, 1979. Sixty-five of the sixty-seven respondents said they had and, in total, listed 198 contacts with state regulatory agencies, for an arrage of three agencies per respondent. When asked to identify the state agencies involved, 71 percent of the respondents reported dealings with the Department of Natural Resources and Conservation, 66 parcent with the Department of Health and Environmental Sciences, and 66 percent with the Department of State Lands. The Department of Fish, Wildlife, and Parks was mentioned by 45 percent of the respondents, the Department of High Mays by 32 percent, and various other agencies by

The most common type of contact reported involved applications for permits of various sorts; almost half the contracts listed were in that category filter 2). The next most frequent type of contact involved disc spinn between the firm and the alency. Then care information request, contracts and leases, and various other types of dealings.

All in all, respondents identified 189 contacts by both the type of contact and the agency involved.



Figure 2 Nature of Contact with Regulatory Agencies

		by Agency	Contac	ts, by Agency		1 1 1 1 1 1 1 1
Nature of Contact	Total	Department of Natural Resources and Conservation	Deportment of Health and Environmental Sciences	Department of State Lands	Department of Fish, Wildlife and Parks	Othor
Per it application	90	25	2.2	22		10
Discussions	711	47	σ	7	80	13
Infor ation reque t	17	9	-	2	~	2
Contracts or leases	15	7	0	7	0	-
Other contacts	29	77	5	77	9	9
Total	189	146	4 1	42	28	32



The staty-five respondent fir s who reported dealings with state agencies were asked whother or not they had experienced any difficulties in co-plying with the regulations an inistered by those places.

Thirty-nine, or 60 percent, said they had experienced difficulties;

37 percent said they had not, and the relaining 3 percent failed to after the guestion:

## Resulation difficulties experienced or rot

Firms experiencing difficulties	39
Cited specific difficulty(ies 37	
Did not cite recific difficilty les, 2	
Firs having no proble's	24
Firs not responding	2
Total number of firs questioned	65

Respondents who reported having had difficulties with state required lations were asked what kinds of difficulties they had experienced.

(Anair, the question was an open-end one, with no suggested responses.)

They were asked to "identify the specific regulation and the specific agency involved as well as the nature of the profile or difficulty."

Very few resident identified any specific regulation, but most of those who reported difficulties (thirty-seven of thirty-nine did describe the profile of and any of the also had the agencies involved.

Fillure 3 summarizes the responses, using the respondency language wherever possible and region the responses into agencies.

The largest group of an all a reported related to the regulationthe selves. Respondent described regulatory require ants as a higuous,



Kind of Diff cittes Exerie and in Com lying with Regulations

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7 61 7	Other difficulties	60		-	0	0	9
		74	C.		13	-3	56

Note: Thirty-nine (of tixty-flow films) reported having difficulties, but only thirty-seven cited specific difficulties, and many of these cited more then one difficulty.

environ that standards or inability to obtain, errit. Several shall saw ill, for example, referred to the proble of enting air collution standard on the country executive relaxed that a "shall liner with limited reforms called the everythin at once -- at take it in planed steps. Most a encies want unrealistic guarantee way in advance."

A sizable proportion of problems cited were directed at agency pend of the proportion of problems cited were directed at agency pend of the proportion of problems cited were directed at agency pend of the proportion of problems and the proportion of problems cited were directed at agency pend of the subject as follows:

A certain decree of regulation is necessry in we are to live to other in real onable on any. The proble, I real, lies in the inflerible attitudes of hire ucrats, their insister of upon 'to the letter' colline without the test of real nother ess. This elippes of a renciss could perform in such a way that they could accordist their state of iectives of control and still not present an of energy of the present of the control of the control

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Man tate are it are havens for pulle with a tibu ine it of a trial crund's 'E' "av" the environ fit. Fortinately at the properties of individual. The danger is profittely a pro-1 and they at placed in key publish.

Overlapping and conflication were also entire differently, especially with respect to a lack of coordination and state a encies.



And once again, tire delays were discussed; time delay was the single difficulty entioned most often. Several respondents accused agencies of using legal require ents for a complete application as a technicality for delaying the decision on an application. One suggested that a simple checklist of requirements to be met by applicant firms could be assembled for the to alleviate this problem.

No state agency was singled out as creating an unusual number of proble's for respondents. Indeed, the number of times an agency was specified in conjunction with a regulatory problem (figure 3) is roughly proportionate to the number of contacts with that agency reported by respondint firms (figure 2).

What were the most important consequences to the firms of the proble s or difficulties they reported with respect to regulatory activities in Montana? Thirty-two of the firms reporting problems responded and the answers were generally brief and to the point, with no surprises:

Increased (or unnecessary) costs, time delays, and uncertainty.

#### Most important consequences of regulatory problems

Increased costs	16
Unnecessary costs	9
Ti e delays	16
Uncertainty	8
Other consequences	12

Following are typical coments with respect to cost increases and time delays attributed to regulatory activities:



Increased costs and uncertainties in project development schedules result from changing interpretations of permit requirements (coal mining firm)

Plans and budgets are uncertain. Infor ation collection is someti es wasteful. There is some duplication. Far too many company people are only used to gather information, read regulations, and file permits. (coal mining firm)

Delay in getting projects approved in a tirely manner reduces production levels and therefore increases costs. (wood products firm)

Our inability to supply required data has caused per itting delay. This in turn causes, a) excessive operating costs; b) inefficient operations; c) inadequate use of manpower. (coal mining firm)

Uncertainties about profitability of both new and established projects due to the general develop ent and ad inistration of regulations deter investment in Montana. (metal mining firm)

Rules and regulations for the control of air pollution produce extremely high operating cost. This in turn produces a costly product to the consumer. (wood products firm)

Most important consequence is not the tile and soney involved but the doubt by management that a development oriented project in Montana can be successfully completed. (coal mining firm)

In addition to identifying regulatory proble's, an attempt was made to find out what was right about regulatory procedures. Respondents were asked to describe any actions or procedures by regulatory agencies which had been especially helpful in assisting their firms to reet state require ints. (This also was an open-end question; it was necessary to volunteer the answers.) Respondents were again asked to identify the



agency involved if possible. Of the sixty-five fires that reported dealings with state agencies over the past two years, thirty-five responded to this question:

# Experience with helpful actions by state agencies

Firms reporting helpful actions	27
Firms stating "no helpful actions"	8
Firms not responding	30
Total number of firms questioned	65

Eight said specifically that they had experienced no helpful actions on the part of state agencies. The other twenty-seven firms responded with exa ples of procedures or actions which they had found especially helpful, and so enamed more than one action and agency (figure 4). Almost two-thirds of the responses simply rentioned cooperative attitudes, including the provision of useful information regarding regulations and suggestions for coopliance. About one-fifth of the responses related to timely actions by state agencies.

The Department of State Lands was cited most often for its helpful actions. The Montana Oil and Gas Conservation Comission, not one of the agencies covered in this report, also was the subject of several complimentary responses.



Figure 4

Helpful Actions or Procedures by Regulatory Agencies

Kind of Action	Total	Department of Department of Health and Natural Resources Environmental Department of Fish, Wildlife Other or and Conservation Sciences State Lands and Parks Not Identified	Department of Health and Environmental Sciences	Agency Involved Department of State Lands	Department of Fish, Wildlife and Parks	Other or Not Identified
Cooperative attitude, providing useful information 23	23	IJ	7	9	-	7
Acting in a timely fashion	7	_	2	м	0	-
Other helpful actions	9	0	-	m	0	2
Total	36	9	7	12	-	01

Note: Twenty-seven (of sixty-five) firms cited helpful actions, many specifying more than one.



#### RECOMMENDATIONS FOR IMPROVEMENT

The early parts of this industry survey gave respondents an opportunity to cite both difficulties encountered in dealing with regulatory agencies and helpful actions performed by those agencies. They cited twice as many examples of problems (figure 3) as helpful actions (figure 4).

When our respondents were asked for recommendations for improving state regulations and/or regulatory procedures in Montana, thirty-six firms answered. Readers may recall that thirty-nine firms had earlier indicated that they had experienced difficulties complying with Montana regulations. Many of the respondents who offered suggestions appear to nave given the matter considerable thought, and we shall quote at length from their suggestions.

The recomendations are sumarized in figure 5. Many of the suggestions had to do with the regulations themselves — that they should be streamlined, made more practical, designed to concentrate on real issues, or tailored to Montana. It was suggested that some regulatory legislation and guidelines should be revised. The concern for time delays again was evident in recommendations for shortening the processing tile on applications, better coordination among state agencies and a few recomendations for a one-stop permit process. Four respondents recomended getting the federal government out of the regulatory business in Montana.

A number of respondents suggested that the state hire more qualified personnel -- usually indicating awareness that higher salaries might be



Figure 5
Recommendations for Improving State Regulations and/or Regulatory Procedures

Suggested Improvement	Total	Department of Matural Pesourres	Department of Health and Environ ental Sciences	Department of State Lands	Department of Fish, Wildilfe and Parks	Other or Agencles in General
Strea line regulations	2	2	0	7	-	9
Tailor regulations to Montana	2	0	0	ens	0	-
Revise regulatory guidelines	2	0	0	0	0	2
Anvise Major Facilities Sillng Act	2	2	0	0	0	0
Shorten processing time on applications	12	polity	-	~	0	7
More coordination among state agencies	77	0	0	unu	0	m
Elininate federal involvement in regulation	7	delig	0	ans	0	2
One-stop permit process	~	0	0		0	2
Hire is qualified personnel	7	0	0	~	0	2
Mold state agencies and personnel accountable for actions	2	0	0	0	0	2
Other suggested improvements	9	0	0	0	0	9
Islot	57	9	240	-7	-	35

Note: Thirty-six (of sixty-flve) firms offered specific recorrendations, and many offered more than one.

necessary -- and two individuals said state employees should be held accountable for their actions. Others pointed the finger at the Governor and the Legislature, saying that they were ultimately responsible for state regulatory programs and attitudes.

Most of the recommendations were directed to state agencies in general. A ong individual departments, State Lands -- given the most credit for helpful actions in responses to an earlier question -- had the largest number of recommendations directed to it.

The following paragraphs are direct quotes in response to the request for recommendations for improving state regulations and/or regulatory procedures.

#### Streadline regulations

The Department of State Lands regulatory package covering coal surface—ining is extremely co-plex, requiring excessive paperwork for documentation. This was imposed by the Office of Surface Mining (a federal agency), so perhaps little can be done. Any effort to streamline the regulations would be helpful.

There is a preoccupation with detail in Depart ent of State Lands staff review applications. This causes delay and increased expenses to respond to what are often uni portant questions. Per it review concentration on the real issues of post-ining land use, reclapation, etc., would be helpful.

Montana tate regulations have a tendency to be interestical. A good example is the recent proposed logging to be for safety. Someone had to be through logging safety codes from other states and to bined a series of rules which simply did not fit the local conditions.

The practical a proach would have been for the Governor to have appointed a committee of longing safety people from within the state and let the write the cole. It would have been practical, workable, and it would have been accepted.



An effort to create regulations, contracts, and enforcement relative to the problem. It is costly and frustrating to cure one pound problems with ten pound hammers.

While all reasonable people recognize and uccept the fact some regulation is needed, it is my feeling the mining industry, and most others, are over-regulated at both state and federal levels. This lowers productivity, increases prices to the ultilate consuler, and increases the tax burden because of the number of government employees administering regulations.

Regulations, especially in regard to prospecting permits, are designed to prevent a specific problem that could occur in certain parts of the state while prospecting for a specific mineral. In order to reduce exploration costs, regulations should allow regulators in the Department of State Lands to have so e flexibility if these problems do not occur in other areas of exploration activity.

We encourage the Department of State Lands to make greater use of the "state window" provision in the Surface Mining Act to tailor regulations to unique geographic and environmental conditions in the state.

Establish per ament guidelines, so co panies can do long range planning and to enable operators to sub-it a "co-plete application."

The environ ental require ents of the Siting Act and its administration are too detailed, unreasonable, and very costly to the applicant. It sometimes seems that the aim of this regulation is to stop industry and energy production. Procedures and requirements should be administered without prejudice and with professionals. The total time should take one year not three or four or more,

Montana shalld initize the uncertainties and state and investry costs by not adopting standards which are one stringent than federal standards and are more difficult to achieve and enforce.



Assist the Department of State Lands in its effort to get the exclusive right to regulate and supervise coal mining and reclamation in Montana.

#### Shorten processing time on applications

State agencies should reply to all permits in a stipulated tire. Either deny them or give them -- not have delay by keeping extending them for more "study."

Department of Health requires six months' waiting period to get approval for permit to change or construct air pollution systems. This is unrealistic and can be detrimental to correcting a problem or avoiding a problem which may arise due to new construction.

Shorten review period -- eliminate extensions of time for review.

The state should improve and streamline permitting procedures by establishing time limitations for response to specific application elements.

The maximum time required to obtain a mining permit through the Department of State Lands should be related to the size of the project.

Department of State Lands -- create a checklist of what is required to cet surface ine per it require ents. Peview completeness of application in a timely fastion.

The state agencies should not so quickly adopt new regulations without the adequate staff to administer those regulations.



### State personnel

Hire more qualified people.

It is time to remove the advocates from state bureaus and replace them with objective administrators and staffs.

Salary schedules for Department of State Lands staff specialists should be increased to permit recruit ent of experienced professionals and promote staff stability by reducing employee turnover. This would enhance continuity of industry-DSL liaison.

Perhaps the state agency and staff person should be held largely accountable for their actions, if it can be proven that they have unnecessarily delayed an action or project that resulted in additional costs of doing business.

Hire experienced qualified people to fill technical positions and pay them accordingly.

Improvement could be made by raising salary levels to attract high level people to the State Lands staff. Also, State Lands needs to increase staff; the delays encountered due to not enough staff for number of reviews of applicants are becoming more pronounced.

Department of State Lands employees are not familiar, knowledgeable, or especially experienced enough about the items they are regulating.

# One-stop permit

The state surface mining regulatory prograshould incorporate a "one-stop" per itting systewith a central coordinator to insure all necessary state per its are approved within a state tile frame.



Some sort of overall agency management -probably from the governor's office -- which could
coordinate the objectives and procedures of the
various agencies. Because of the natural reaction
of each agency to being lanaged by someone outside
the agency, this job would require much diplomacy
and firm support from the highest level of government.

A "one-stop permitting" procedure is not the answer because of the various expertise which can only be mobilized in the particular agencies.

### General

The Governor and the Legislature must hold agencies responsible for their actions or lack thereof. Arrogance on the part of state agencies and their e ployees should not be tolerated either by the Governor or the Legislature.

Governor and Legislature should express their interest in proper development of Montana's resources as well as protection of the environment.



# ATTITUDES TOWARD MONTANA STATE REGULATIONS IN GENERAL AND TOWARD THEIR ADMINISTRATION

The final section of the survey asked respondents about their attitudes toward Montana state regulations in general and about their impression of the manner in which they are administered.

A scale technique was used, with various pairs of characteristics placed as polar extremes at either end of a scale. For example, for the question "How do you feel about Montana state regulations in general?" one of the pairs of characteristics is:

# (A) SENSIBLE 3 2 1 0 1 2 3 UNREASONABLE

Respondents were asked to circle the number which best represented their attitude or feeling. If they felt Montana regulations are very sensible, they were to circle the number closest to "SENSIBLE." If they believed the to be very unreasonable, they were to circle the number closest to "UNREASONABLE." Or, if their opinion fell so ewhere in between the two extremes, they were instructed to put the circle where they felt it belonged on the scale. Zero represented a neutral or evenly balanced opinion.

This technique takes it possible to cover a number of aspects of a topic in limited space and with a briefer completion tile requirement.

It also takes it possible to determine the intensity of espondents' feelings about the topic.



Figures 6 through 27 portray the attitudes and opinions expressed by respondents regarding the regulations in general and their administration. The responses are quite consistent with the regulatory experiences reported earlier in the questionnaire and with the respondents' coments on various open-end questions. In all cases, from fifty-nine to sixty-two participants (88 to 93 percent) responded.

in general, respondents did not feel that Montana regulations are either very unreasonable or very sensible (figure 6). They had few strong feelings about the clarity of regulations, with responses rather evenly split along the middle reaction points (figure 9); and most were either neutral about their usefulness or found the regulations in general only mildly useless or mildly worthwhile (figure 15). Are Montana state regulations necessary to promote the public welfare or not worth the cost? Just over half said "not worth the cost," but only a few indicated the strongest negative position and a good number were willing to acknowledge some necessity.

On other items, there was a rather clear consensus: a majority of our respondents described Montana regulations in general as rigid (figure 7), difficult to co-ply with Ifigure 10), idealistic (figure 11), and a biguous (figure 13). And a large ajority of the respondents left no doubt that they believe Montana regulations hinder industrial expansion (figure 12), inhibit establishment of new industrial activity (figure 14), constitute excessive interference in their businesses (figure 16), and increase the cost of doing business (figure 17). On the latter question there was very little disagreement, as 97 percent of the respondents agreed that Montana state regulations increase costs.



When asked about how Montana regulations are ad inistered, respondents were almost evenly split or neutral on whether any firs get special treat ent (figure 18), or whether regulations are administered co-petently or ineptly (figure 20) or uniformly or inconsistently (figure 24).

Two-thirds of the respondents said the administration of regulations, like the regulations the selves, tends to be rigid figure 1)). Only about one-fourth were willing to say the administration was i partial; others were either neutral or said they believed the regulations were ad inistered in a biased anner (figure 21). More respondents said state ad inistrators "pass the buck" than credited them with willingness to Take a decision (figure 22). Less than a fourth said they thought the manner in which regulations are ad inistered carries out the legislative intent; over half said the original purpose is distorted, and another fourth were neutral on the subject (figure 23). Sixty-one percent said they thought ad inistrators were at least somewhat anti-business. Twenty-three percent indicated a belief that ad inistrators want to help business, but no one indicated the most positive position on the subject (figure 25). Reflecting opinions expressed throughout the report, a substantial ajority (62 percent) again indicated that they believe ad inistrators cause unnecessary delays (figure 2/). And two-thirds said too many regulatory agencies are involved (finure 26).



Figure 6
Attitudes toward Montana State Regulations in General

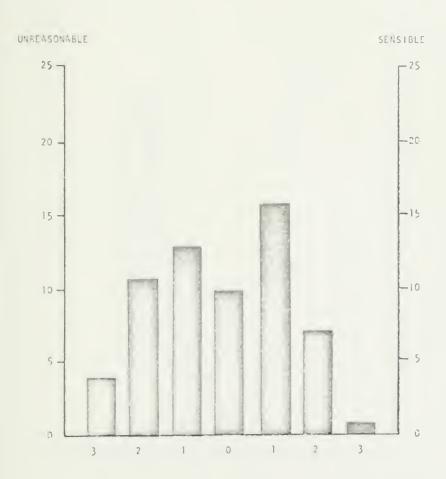




Figure 7

Attitudes toward Montana State Regulations in General

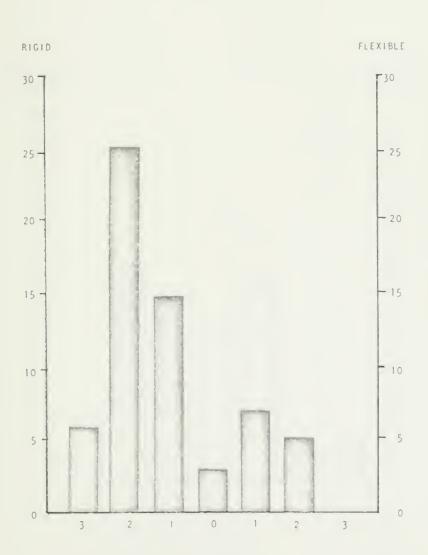
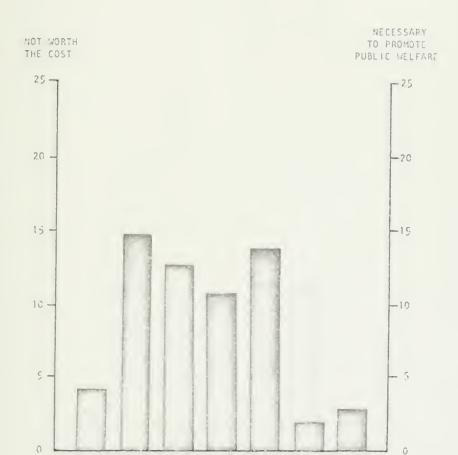




Figure 8

Attitudes toward Montana State Regulations in General (n = 62)



3 / 1 ( 1 2 3



Figure 9

Attitudes toward Montana State Regulations in General

(n = 61)

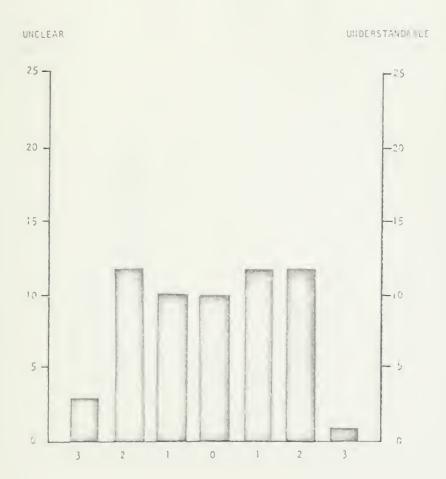




Figure 10
Attitudes toward Montana State Regulations in General
(n = 62)

(n = 02)

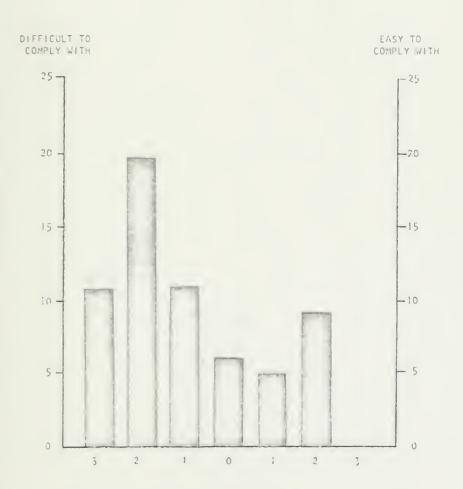




Figure 11
Attitudes toward Montana State Regulations in General

(n = 60)

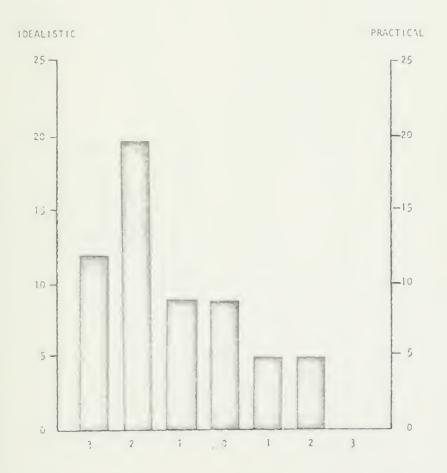




Figure 12
Attitudes toward Montana State Regulations in General

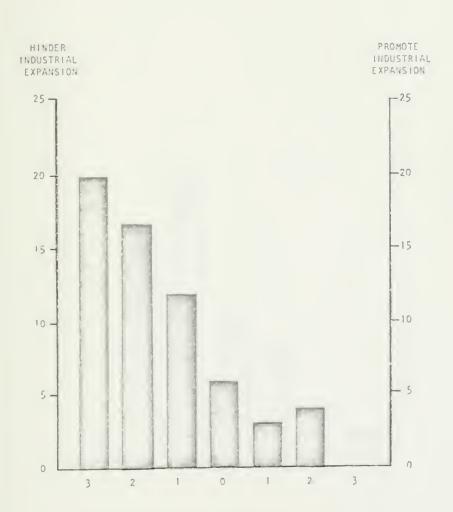




Figure 13
Attitudes toward Montana State Regulations in General

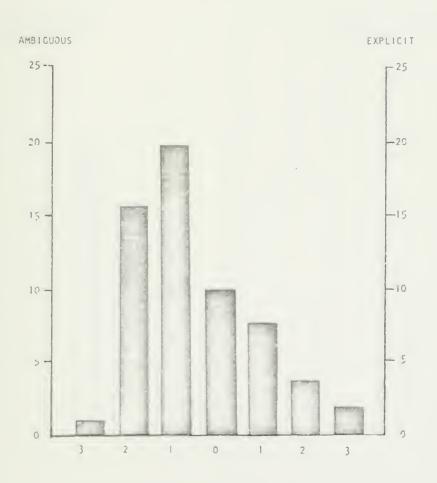




Figure 14
Attitudes toward Montana State Regulations in General

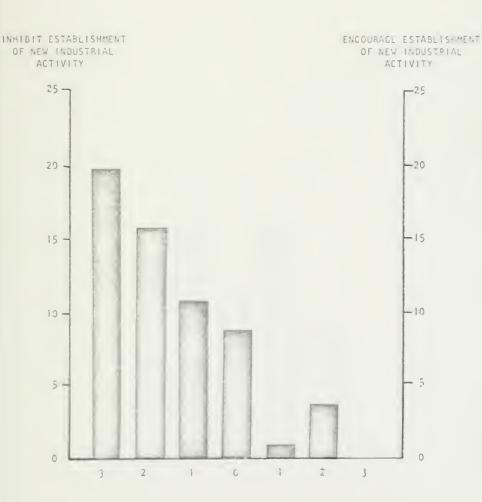




Figure 15
Attitudes toward Montana State Regulations in General



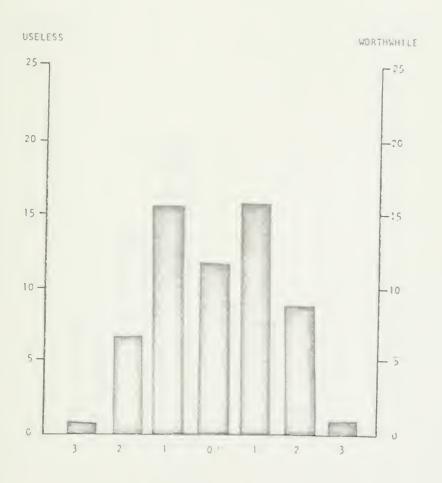




Figure 16
Attitudes toward Montana State Regulations in General

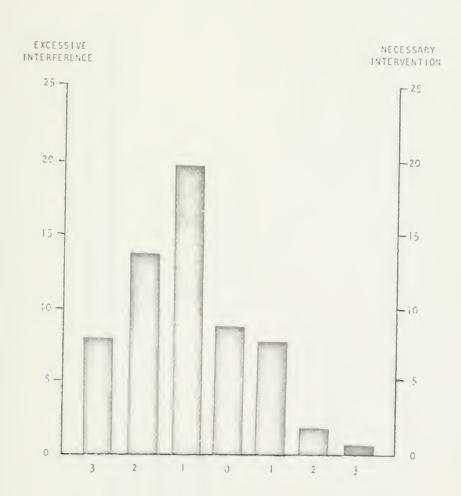




Figure 17

Attitudes toward Montana State Regulations in General

(n = 61)

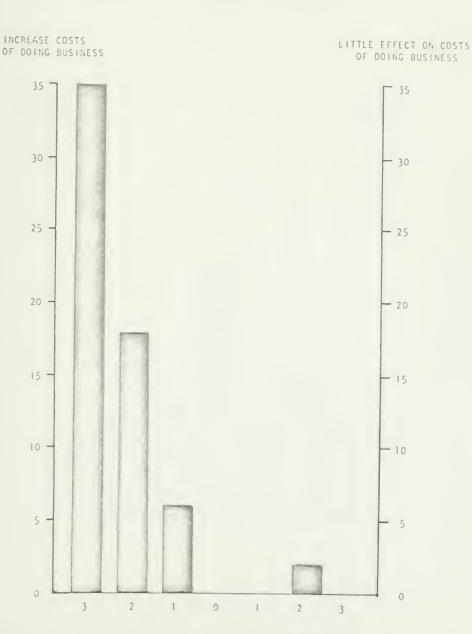




Figure 18

Impression of the Way in Which
Montana State Regulations are Administered

(n = 59)

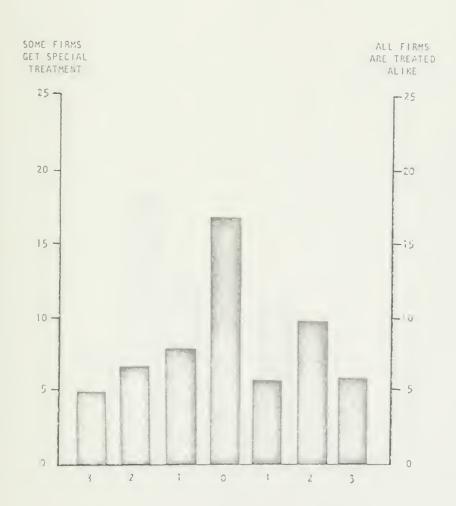




Figure 19 Impression of the Way in Which Montana State Regulations Are Ad-inistered (n = 61)

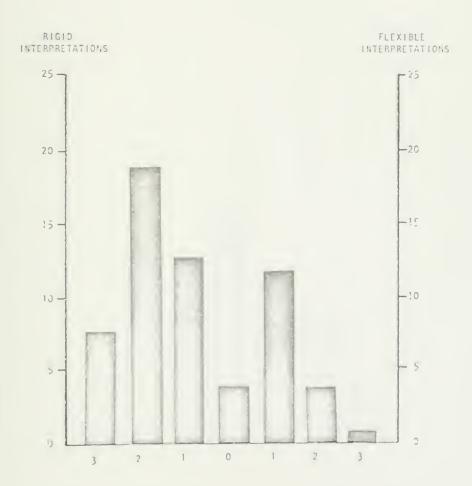




Figure 20
Impression of the Way in Which
Montana State Regulations Are Ad inistered

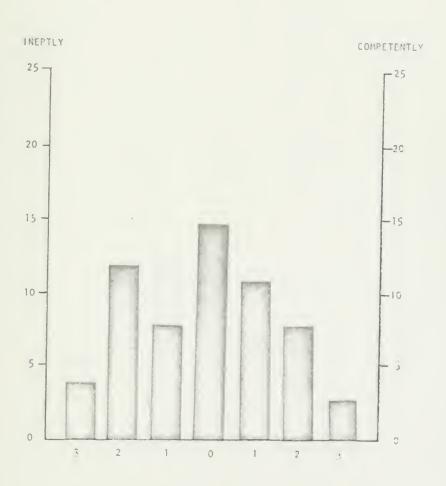




Figure 21

Impression of the Way in Which Montana State Regulations Are Administered (n = 61)

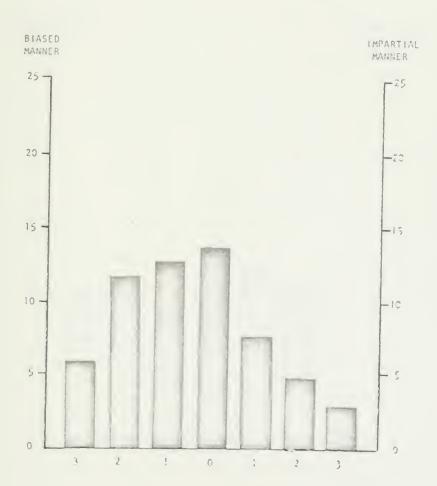




Figure 22

Impression of the Way in which
Montana State Regulations Are Ad inistered

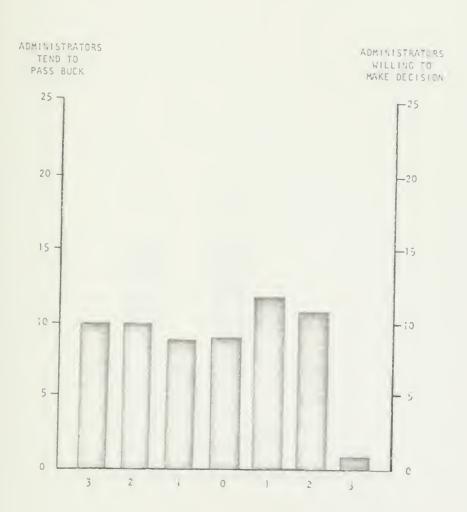




Figure 23

Impression of the Way in Which Montana State Regulations Are Administered (n = 61)



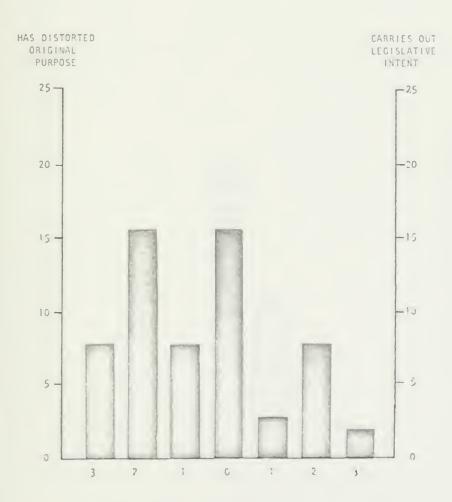




Figure 24

Impression of the Way in Which
Montana State Regulations Are Administered

(n = 61)

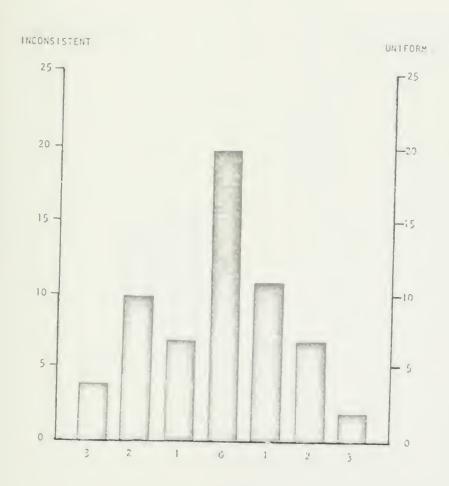




Figure 25

Impression of the Way in Which
Montana State Regulations Are Administered

(n = 61)

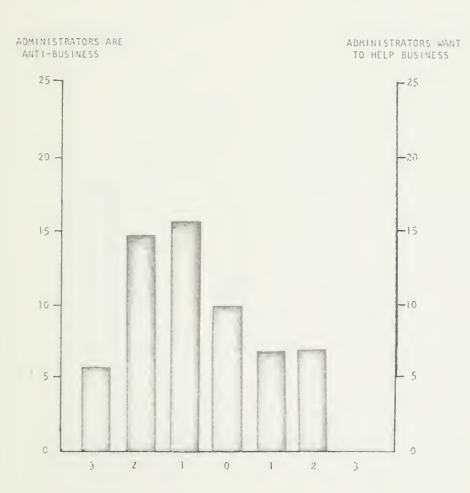




Figure 26

Impression of the Way in Which
Montana State Regulations Are Administered

(n = 59)

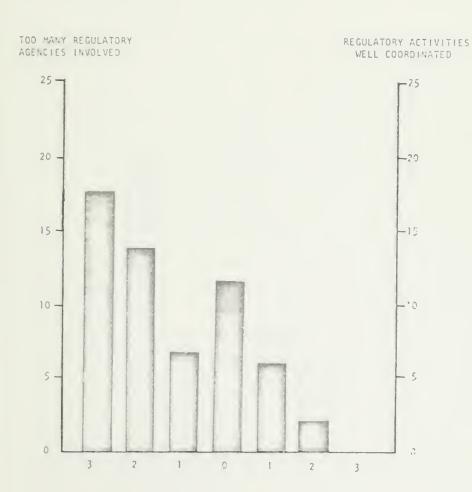
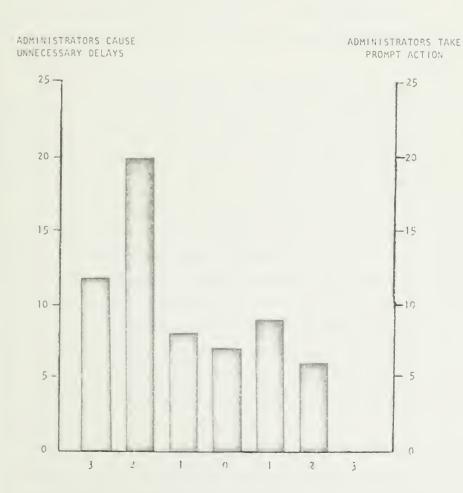




Figure 27

Impression of the Way in Which
Hontana State Regulations Are Administered

(n = 62)





## CONCLUSIONS

This report deals mostly with attitudes of natural resource firms toward Montana state regulatory activities, with some attention given to opinions about the availability of capital for resource development in Montana.

The survey results with respect to capital availability are not conclusive. Most natural resource firms operating in Montana are large fir s that do not expect to obtain capital in the state. A survey of smaller firms in other kinds of industries might produce quite different opinions with respect to the adequacy of financial resources in Montana.

A great deal more information was collected with respect to the respondents' attitudes toward Montana regulatory activities and agencies.

Readers should keep in find that the respondents are all officials of natural resource firms which are highly regulated by state government. It also should be e-phasized that there are factors other than regulation which affect the development of natural resources in the state: economic factors, such as markets, transportation costs and availability, and labor and capital costs and availability; social considerations, such as the level of public services; and the physical and cultural environment are examples of other factors.

Nevertheless, there is heightened discussion and a growing body of literature in the United States which indicates increasing concern on the part of government officials and academicians, as well as business



leaders, for the effects of current regulatory policies on American industry. It is time lawmakers and regulators listened to what the regulated businesses have to say about the legislation and regulations that affect them.

Two-thirds or more of our respondents are saying that they believe

Montana regulatory activities hinder industrial expansion and the

establishment of new industrial activity in the state. They describe both

the regulations and their administration as rigid. They say the regulations

are difficult to comply with, too many regulatory agencies are involved, and

administrators cause unnecessary delays. They see regulatory activities

in Montana as representing excessive interference in their businesses.

Mostly all -- 97 percent -- say state regulations increase their cost of

doing business.

In the fall of 1978, the University of Montana's Bureau of Business and Economic Research conducted a survey of small business operators' attitudes toward, and experiences with, state and local business regulations and agencies. Only firms with fewer than 100 employees were included; two-thirds operated retail, wholesale, and service establish ents and few natural resource firms were involved. In general, respondents from these businesses were considerably less critical of regulatory activities than were representatives of the natural resource firms who responded to the current survey. This probably reflects the fact that resource-based firms are usually subject to broader and more technical regulations than are most of the firms who participated in the 1978 survey. It may also partly be a function of the time difference involved. Persons interested in comparing the results of the two Montana surveys, which followed similar



procedures, will find a report of the early survey in the spring 1979

Montana Lusiness Quarterly, published by the UM Bureau.

Bureau of Business and Economic Research University of Montana Missoula, Montana 59812

CONFIDENTIAL

## A SURVEY OF INDUSTRY EXPERIENCES AND ATTITUDES IN MONTANA

1980

As one of the industry executives selected to participate in this survey, your experiences and opinions are important to the study -- we hope we can count on your cooperation and your candid responses.

All responses will be held strictly confidential. Names of individual participants and their firms will not be released to anyone.

For your ease in completing the questionnaire, most of the questions require merely the circling of a number for a response; in some instances, brief comments or explanations are requested. A postage-paid reply envelope is provided for your convenience in returning the completed questionnaire.

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

Firm name:	
Mailing address:	
Name of respondent:	
Title:	
Telephone number:	
Check here if you would like a copy of the survey report	



1.	Yes 2. No Thank you for your tire. We are sorry to have contacted you unnecessarily. Pleas return this questionnaire to us in the enclosed envelope.
	Please indicate the industry group or groups that best describe your firm's activities or proposed activities in Montana. Cirie the grant in "Oth r".
	1. Oil and gas exploration and/or production
	2. Oil refining
	3. Metal mining
	4. Coal mining
	5. Other mining (please specify)
	6. Smelting and refining, nonferrous metals
	7. Wood products anufacturing
	8. Food products ranufacturing
	9. Electric power generation



2.	Since January 1, 1979, has your firm proposed any new operations in Montana; or are any new or expanded or modified operations now in process or pending before state regulatory agencies; or have any new or expanded or modified activities become operational?
	1. Yes 2. No → ₹/50/ 70 €/50/ 10/ €/50/ 2
	2a. What is the current status of the new or proposed project or projects?
	1. Project completed
	2. Project in process of construction
	3. Project proposal pending before state agency or agencies
	4. Proposed project withdrawn or postponed
	5. Other (please explain)
3.	Which of the ite's below describe the changes in the Montana operations your firm has in process or pending at the present time, or has completed, or for which a proposal was withdrawn since January 1979? Circle the number of the proposal was withdrawn since January 1979?
	1. New or expanded plant(s)
	2. New or expanded exploration activity (oil, gas, metals, etc.)
	3. New or expanded oil or gas production
	4. New or expanded mining activity
	5. New or expanded tilber harvesting activities
	6. New pollution equipment
	7. New or expanded land reclamation activities
	8. Other /plane and and



1. Y	2. No	
¥a.	Please describe briefly the nature of the problems or difficul you encountered.	i
	1.	
	2.	
		_
	7	
	3.	
		_
	4.	

4b. Which of the proble s/difficulties listed above do you feel was the rost significant proble overall?  $\frac{1}{n}$   $\frac{1}{n}$ 

Most si nificant proble :



1. Long-ter debt
2. Sale of equities
3. Retained profits
4. Lease arrangement
5. Other   lease specify)

6.	Was your financing done	through financial institutions in	Montana or
	outside Montana? Pleas	eircle the appropriate response.	

1. In Montana

2. Outside Montana



1.	Sufficient	2. Insu	fficient	Other	
(j) .	n ometies e				
7a.	Would you say t	his situat	ion is a bar	rier to the exp	ansion of resou
	based industry	in the sta	te, is not a	barrier, or wh	at?
	1. A barrier		2. Not a l	parrier	
	Other				
7ь.	Why do you feel	that way?			
resou	a out your own rces of the sta your fire's nea	ite's finan	cial institu	tions are gener	uld you say the ally sufficient
1.	Sufficient	2	. Insufficie	nt	



gove e pe deal	and s atutes provide for various regulatory activities by state errors with respect to industrial activity in the state, and ecially with respect to resource-oriented industries. The regulations with air and water quality standards, reclamation, plant location, location, and so forth. Several agencies ad inister these regulations
Has	your fire dealt with any state agencies since January 1, 1979?
1.	Yes 2. No TMP!! TH QHECTION 15 ON PAG 12
9a.	Please identify those agencies with whom your firm has dealt. Circle in members of the appropriate responses.
	1. Department of Natural Resources and Conservation
	2. Department of Health and Environmental Sciences
	3. Department of State Lands
	4. Department of Fish, Wildlife and Parks (formerly Fish and Game)
	5. Department of Highways
	6. Other place is ntify
ЭЬ.	Please describe the nature of the contact your firm has had with the agencies you checked above (in question 9a). For example, has your firm requested information, discussed regulatory atters, applied for a perilt, or what?
	Agency Na re Type of Contact
	1.
	2
	3.
	4.



difficulties	2. Had no proble s	→ 5, 10, 7, 1/2
ilentify tim en eitic	olties have you experience regulation and the sp	ed? r
a the rate of the	rile or lificulty.	
1.		
2.		
3.		

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14. Please indicate any recommendations you have for improving state

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The rext two questions list so twords and phrases which asy you, irst in Question 15), about your i precion of Montana state reculations in general. Later in Question 16:, you are asked how you feel about the way they are addinistered. There are no "be t" or "right" answers because people differ the may the feel about trings.

what we want is a true reflection of the way you feel, so please respond to each state entor item as accurately as possible.

The sale: 'also the familian in the action of the action of the the sale of th

15. How do you feel about Montana state regulations in general?

()	SENSIBLE	3	2	1	0	1	2	3	UNREASONABLE
3)	RIGID	3	2	1	0	1	2	3	FLEXIBLE
:)	NECESSARY TO PROMOTE THE PUBLIC WELFARE	3	2	1	0	1	2	3	NOT WORTH THE
)	UNCLEAR	3	2	1	0	1	2	3	UNDERSTANDABLE
1)	EASY TO COMPLY WITH	3	2	1	0	1	2	3	DIFFICULT TO COMPLY WITH
-)	IDEALISTIC	3	2	1	0	1	2	3	PRACTICAL
;)	PROMOTE INDUSTRIAL EXPANSION	3	2	1	0	1	2	3	HINDER INDUSTRIAL EXPANSION
1)	AMBIGUOUS	3	2	1	0	1	2	3	EXPLICIT
()	INHIBIT THE ESTABLISHMENT OF NEW INDUSTRIAL ACTIVITY	3	2	1	0	1	2	3	ENCOURAGE THE ESTABLISHMENT OF NEW INDISTRIAL ACTIVITY
J )	WORTHWHILE	3	2	1	0	1	2	3	USELESS
<)	EXCESSIVE INTERFERENCE	3	2	1	0	1	2	3	NECESSARY INTERVENTION
_)	LITTLE EFFECT ON THE COSTS OF DOING BUSINESS	3	2		0	1	2	3	INCREASE THE COSTS OF DOING ISINESS



The following words and phrases ask for your i pression of the way Montana state re-ulations are ad initered. Again, we want a true reflection of the way you feel, so please re-pord to each set an accurately as possible.

16. What is your i pression of the lanner in which Montana state regulations are ad inistered, in general?

(A)	ALL INDUSTRIAL FIRMS ARE TREATED ALIKE	3	2	1	0	1	2	3	SOME INDUSTRIAL FIRMS GET SPECIAL TREATMENT
<b>(</b> B)	RIGID	3	2	1	0	1	2	3	FLEXIBLE INTERPRETATIONS
(C)	COMPETENTLY	3	2	1	0	1	2	3	INEPTLY
(D)	BIASED MANNER	3	2	1	0	1	2	3	IMPARTIAL MANNER
(E)	ADMINISTRATORS ARE WILLING TO MAKE A DECISION	3	2	1	0	1	2	3	ADMINISTRATORS TEND TO PASS THE BUCK
(F)	HAS DISTORTED THE ORIGINAL PURPOSE	3	2	1	0	1	2	3	CARRIES OUT THE LEGISLATIVE INTENT
(G)	UNIFORM	3	2	1	0	1	2	3	INCONSISTENT
(H)	ADMINISTRATORS ARE ANTI-BUSINESS	3	2	1	0	1	2	3	ADMINISTRATORS WANT TO HELP BUSINESSES
(1)	REGULATORY ACTIVITIES ARE WELL COORDINATED	3	2	1	0	1	2	3	TOO MANY REG LATORY AGENCIES ARE IN TLYED
J)	ADMINISTRATORS TAKE PROMPT ACTION	3	2	1	0	1	2	3	ADMINISTRATORS CAUSE UNNECESSARY DELAYS

Thank you for taking the time to respond to our questions and assist us in this research effort. Your participation is vital and we appreciate your helm. Thanks again, and please be sure to half the completed questionnaire back to us at your earlier convenience.







Bureau of Business and Economic Research University of Montana Missoula, Montana 59812

CONFIDENTIAL

A SURVEY OF INDUSTRY EXPERIENCES AND ATTITUDES IN MONTANA

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As one of the industry executives selected to participate in this survey, your experiences and opinions are important to the study -- we hope we can count on your cooperation and your candid responses.

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Firm name:	 	
Mailing address:	 	
Name of respondent:		
Title:		
Telephone nu ber:		



e in	The state of the s
	have contacted you unnecessarily. Pleas return this questionnaire to us in the enclosed envelope.
Ť	Please indicate the industry group or groups that best describe your tire's activities or proposed activities in Montana. The $t$ is a smaller in $t$
	1. Oil and gas exploration and/or production
[	2. Oil refining
	3. Metal fining
	4. Coal mining
	5. Other mining plas specify)
	6. Smelting and refining, nonferrous metals
	7. Wood products manufacturing
	8. Food products Tanufacturing
	9. Electric power generation
	10. Other Fields scribtles



1.	Yes 2. No → 50.77 70 806.73.67 \$ 67 PAGE 7
2a.	What is the current status of the new or proposed project or project
	1. Project completed
	2. Project in process of construction
	3. Project proposal pending before state agency or agencies
	4. Proposed project withdrawn or postponed
Which	5. Other riane milin
firm	5. Other riare and in
fir which	n of the ite's below describe the changes in the Montana operations has in process or pending at the present time, or has completed, on a proposal was withdrawn since January 1979?
fir which	n of the items below describe the changes in the Montana operations has in process or pending at the present time, or has completed, on a proposal was withdrawn since January 1979? "ric time to real in the present time time time time time time time tim
ir which	n of the items below describe the changes in the Montana operations has in process or pending at the present time, or has completed, on a proposal was withdrawn since January 1979? "ring the refer that are in the refer of the refer that are in the refer of the refe
1. 2. 3.	n of the items below describe the changes in the Montana operations has in process or pending at the present time, or has completed, on a proposal was withdrawn since January 1979? The charge in the color and in a cituation.  New or expanded plant(s)  New or expanded exploration activity (oil, gas, etals, etc.)
1. 2. 3. 4.	n of the ite's below describe the changes in the Montana operations has in process or pending at the present time, or has completed, on a proposal was withdrawn since January 1979? The the section of a proposal was withdrawn since January 1979? The the section of the contact arms in the cituation.  New or expanded plant(s)  New or expanded exploration activity (oil, gas, etals, etc.)



Most significant proble:



with its	pes of financing did your firm use, or plan to use, in connection s new or expanded activities in Montana?
	1. Long-ter debt
	2. Sale of equities
	3. Retained profits
	4. Lease arrangement
	5. Other (ni zel cherify)

6.	Was your	financing d	lone through	h financial	institu	itions i	n Montana or
	outside	Montana? Fle	as pirel	tie itr p	rate n	E1 - 747 .	_

1. In Montana

2. Outside Montana



	ufficient	2. Insuf	ficient	Other
(27, 25)	ETT.			
7.	auld van san al	<b>V</b>	:	ier to the expansion of resou
7a. W	ased industry	in the stat	e, is not a	barrier, or what?
	1. A barrier		2. Not a b	arrier
	Other			
7b. W	hy do you feel	that way?		
_				
-				
-				
				inancing would you say to ions are generally sufficient
resolr				nt, or what?
resour eet y	ces of the sta	ds, are the		



gove espe deal	and statutes provide for various regulate rn e with respect to industrial activi- cially with respect to resource-oriented with air and water quality standards, re location, and so forth. Several agencie	ty in the state, and industries. The regulations ecla ation, plant location,
	your fir- dealt with any state agencies	
1.	res 2. No > NATH TO ACT	F27107 To Dy 9/37 72
9a.	Please identify those agencies with whom the relate no of the appropriate nerpower	
	1. Depart ent of Natural Resources and	d Conservation
	2. Department of Health and Environme	ntal Sciences
	3. Department of State Lands	
	4. Department of Fish, Wildlife and P	arks (formerly Fish and Ga e)
	5. Department of Highways	
	6. Other (52 is is is it)	
	1	
94.	Please describe the nature of the conta agencies you cuecked above (in question fire requested information, discussed r for a permit, or what?	9a). For example, has your
	Agency Name	Type of Contact
	1.	
	2.	
	3.	



1. Experienced difficulties	2. Had no problems	→ 10 10 10 10 10 10 10 10 10 10 10 10 10
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will count in a true reflection of the way you feel, suplease remaind to each title out or item a accurately as possible.

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15. How so you feel about Montana state regulations in general?

A)	SENSIBLE	3	2	1	0	1	2	3	UNREASONABLE
8/	RIGID	3	2	1	0	1	2	3	FLEXIBLE
c)	NETESSARY TO PROMOTE THE PUBLIC WELFARE	3	2	1	0	1	2	3	NOT WORTH THE
D/	UNCLEAR	3	2	1	0	1	2	3	UNDERSTANDABLE
E	EASY TO COMPLY WITH	3	2	1	0	1	2	3	DIFFICULT TO COM LY WITH
4	IDEALISTIC	3	2	1	0	1	2	3	PRACTICAL
(3	PROMOTE INDISTRIAL EXPANSION	3	2	1	0	1	2	3	HINDER INDUSTRIAL EXPANSION
н)	AMBIGUOUS	3	2	1	0	1	2	3	EXPLICIT
1)	INHIBIT THE ESTABLISHMENT OF NEW INDUSTRIAL ACTIVITY	3	2	1	0	1	2	3	ENCOURAGE THE ESTABLISHMENT OF NEW INDUSTRIAL ACTIVITY
]	WIRTHWHILE	3	2	1	0	1	2	3	USELESS
()	EXCESSIVE INTERFERENCE	3	2	1	0	1	2	3	NECESSARY INTERVENTION
-)	LITTLE EFFECT ON THE THITS OF DOING BISINESS	3	2	1	o.	1	T.	3	N REASE THE COSTS OF DING



The following words and phrases ask for your impression of the way Montana state re-ulations are <u>ad inistered</u>. Again, we want a true reflection of the way <u>you</u> feel, so please respond to each set as accurately as possible.

16. What is your i pression of the manner in which Montana state regulations are ad inistered, in general?

(A)	ALL INDUSTRIAL FIRMS ARE TREATED ALIKE	3	2	1	0	1	2	3	SOME INDUSTRIAL FIRMS GET SPECIAL TREATMENT
8)	RIGID	3	2	1	0	1	2	3	FLEXIBLE INTERPRETATIONS
(C)	COMPETENTLY	3	2	1	0	1	2	3	INEPTLY
(D)	BIASED MANNER	3	2	1	0	1	2	3	IMPARTIAL MANNER
(E)	ADMINISTRATORS ARE WILLING TO MAKE A DECISION	3	2	1	0	1	2	3	ADMINISTRATORS TEND TO PASS THE BUCK
(F)	HAS DISTORTED THE ORIGINAL PURPOSE	3	2	1	0	1	2	3	CARRIES OUT THE LEGISLATIVE INTENT
(G)	UNIFORM	3	2	1	0	1	2	3	INCONSISTENT
н)	ADMINISTRATORS ARE ANTI-BUSINESS	3	2	1	0	1	2	3	ADMINISTRATORS WANT TO HELP BUSINESSES
(1)	REGULATORY ACTIVITIES ARE WELL COOPDINATED	3	2	1	0	1	2	3	TOO MANY REGULATORY AGENCIES ARE INVOLVED
(1)	ADMINISTRATORS TAKE PROMPT ACTION	3	2	1	0	1	2	3	ADMINISTRATORS CAUSE UNNECESSARY DELAYS

Thank you for taking the tire to respond to our questions and assist us in this research effort. Your participation is vital and we appreciate your help. Thanks again, and please be sure to sail the completed questionnaire back to us at your earliest convenience.

