HCER GOALS AND OBJECTIVES AND OBJECTIVE FINANCE COMMITTEE HC **HEALTH CARE** & BENEFITS DIVISION

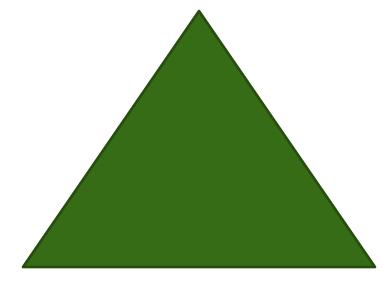
#### **2015 LOOK BACK**

- Projected \$12 million loss; Gained \$2 million; \$14 million improvement
- Reduction in number of large claims
- Reduced Medical Trend
- Health Center Costs Reduced
- Eliminated CIGNA Behavioral Health Plan
- Moved Data Services and increased Data Analytics focus
- HCBD Internal Changes



#### **2016 COST CONTAINMENT**

Providers (Facilities, Doctors, RX, Vendors)



Payer (State of Montana)

Patient (Member)



### **2016 COST CONTAINMENT**

Patient (Employee/Member)	
Average member contribution increase of 12% for 2016	\$ 5,365,000
Average retiree contribution increase of 12% for 2016	1,576,000
Change in benefit plan (deductibles, etc.) for 2016	4,593,000
	\$ 11,534,000
Payer (State of Montana)	
8% increase in State Share	\$ 11,730,000
Providers	
24% reduction in TPA Admin Fees starting 1/1/2016	904,000
18% reduction in CareHere Admin Fees starting 1/1/2016	360,000
RX Initiatives	1,800,000
	\$ 3,064,000



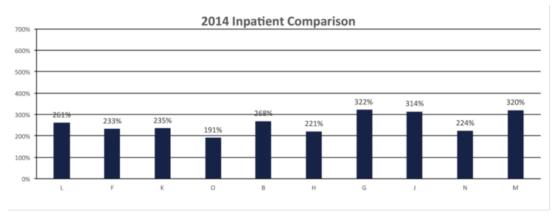
### 2016 INITIATIVES/SB 418 MEASURES

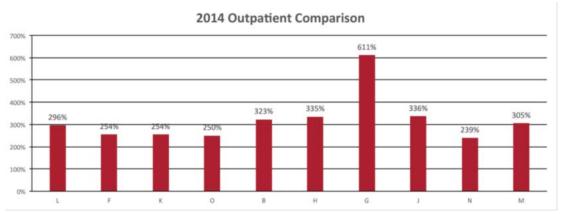
- Summary Plan Document Update
- Data Warehouse Project
- Air Ambulance Work Group
- RX Benefit RFP for January 1, 2017 implementation



# 2016 INITIATIVES/SB 418 MEASURES

#### Transparent Pricing

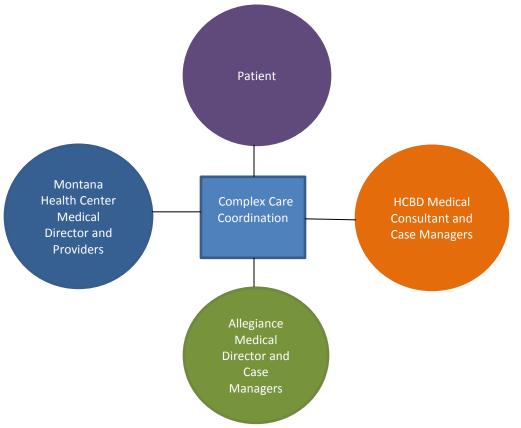






## 2016 INITIATIVES/SB 418 MEASURES

Complex Care Coordination and Montana Health Centers





# **QUESTIONS?**

