EXHIBIT 7
DATE 1/24/05
HB 13

2007 Pay Plan Comparison

HB268 with amendments would provide each state employee with a raise of $3,644 over the 2007 biennium. It also provides state employees with a $46 medical benefit increase in 2006 and $51 in 2007 - The same benefit increase found in HB13 with Schweitzer amendments.

		HB268 w/ amendments		HB13 w/ amendments		HB268 Increase over HB13*
Base Salary	$	19,000	$	**19,000**		
Increase 06	$	1,096	$	1,005		
Increase 07	$	2,548	$	1,188		
Total	**$**	**3,644**	**$**	**2,193**	**$**	**1,451**
New Salary	$	22,644	$	21,193		
Base Salary	$	25,000	$	**25,000**		
Increase 06	$	1,096	$	1,005		
Increase 07	$	2,548	$	1,188		
Total	**$**	**3,644**	**$**	**2,193**	**$**	**1,451**
New Salary	$	28,644	$	27,193		
Base Salary	$	32,000	$	**32,000**		
Increase 06	$	1,096	$	1,005		
Increase 07	$	2,548	$	1,188		
Total	**$**	**3,644**	**$**	**2,193**	**$**	**1,451**
New Salary	$	35,644	$	34,193		
Base Salary	$	38,000	$	**38,000**		
Increase 06	$	1,096	$	1,140		
Increase 07	$	2,548	$	1,520		
Total	**$**	**3,644**	**$**	**2,660**	**$**	**984**
New Salary	$	41,644	$	40,660		
Base Salary	$	45,000	$	**45,000**		
Increase 06	$	1,096	$	1,350		
Increase 07	$	2,548	$	1,800		
Total	**$**	**3,644**	**$**	**3,150**	**$**	**494**
New Salary	$	48,644	$	48,150		
Base Salary	$	50,000	$	**50,000**		
Increase 06	$	1,096	$	1,500		
Increase 07	$	2,548	$	2,000		
Total	**$**	**3,644**	**$**	**3,500**	**$**	**144**
New Salary	$	53,644	$	53,500		

*with amendments

2007 Pay Plan Comparison

		HB268		HB13		Difference
Base Salary	$	52,050	$	**52,050**		
Increase 06	$	1,096	$	1,562		
Increase 07	$	2,548	$	2,082		
Total	**$**	**3,644**	**$**	**3,644**	**$**	**1**
New Salary	$	55,694	$	55,694		
Base Salary	$	60,000	**$**	**60,000**		
Increase 06	$	1,096	$	1,800		
Increase 07	$	2,548	$	2,400		
Total	**$**	**3,644**	**$**	**4,200**	**$**	**(556)**
New Salary	$	63,644	$	64,200		
Base Salary	$	68,000	**$**	**68,000**		
Increase 06	$	1,096	$	2,040		
Increase 07	$	2,548	$	2,720		
Total	**$**	**3,644**	**$**	**4,760**	**$**	**(1,116)**
New Salary	$	71,644	$	72,760		
Base Salary	$	75,000	**$**	**75,000**		
Increase 06	$	1,096	$	2,250		
Increase 07	$	2,548	$	3,000		
Total	**$**	**3,644**	**$**	**5,250**	**$**	**(1,606)**
New Salary	$	78,644	$	80,250		
Base Salary	$	89,000	**$**	**89,000**		
Increase 06	$	1,096	$	2,670		
Increase 07	$	2,548	$	3,560		
Total	**$**	**3,644**	**$**	**6,230**	**$**	**(2,586)**
New Salary	$	92,644	$	95,230		