

EXHIBIT 4
DATE 4-8-05
SB 197

30 Years \$225.00		30 Years \$225.00	
20 Years \$150.00	20 Years \$150.00	20 Years \$150.00	

If you look at the retirement of firefighters for a 60 year period of time, 3 retired firefighters with 20 years service each total \$450, which is equal to 2 firefighters with 30 years each totaling \$450.00.