

EXHIBIT 12  
DATE 2-15-05  
HB 418

Amendments to House Bill No. 418  
1st Reading Copy

Requested by Representative Wayne Stahl

For the House Business and Labor Committee

Prepared by Bartley Campbell  
February 14, 2005 (8:18am)

1. Page 2, line 24 through page 3, line 7.

**Strike:** "who" on page 2, line 24 through "section." on page 3,  
line 7

**Insert:** "having authority in the interest of the employer to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, discipline other employees, having responsibility to direct them, to adjust their grievances, or effectively to recommend the above actions, if in connection with the foregoing the exercise of the authority is not of a merely routine or clerical nature but requires the use of independent judgment.

(b) An employee designated as a working foreman is not a supervisory employee. For the purposes of this subsection, "working foreman" means an employee who directs the work activities of other employees and also performs work activities in conjunction with those employees."

- END -