EXHIBIT 3
DATE 3·11·05
SB 203

NARAL
Pro-Choice America Foundation

INSURANCE COVERAGE FOR CONTRACEPTION: STATE LAWS AND REGULATIONS

Twenty-one states[1] (shaded) have passed comprehensive laws or regulations requiring health insurance plans that cover prescription drugs to provide equitable coverage for contraceptives.

State	Coverage Required	Coverage Not Required
Alabama		X
Alaska		X
Arizona	X	
Arkansas		X
California	X	
Colorado		X
Connecticut	X	
Delaware	X	
District of Columbia		X
Florida		X
Georgia	X	
Hawaii	X	
Idaho		X
Illinois	X	
Indiana		X
Iowa	X	
Kansas		X
Kentucky		X
Louisiana		X
Maine	X	
Maryland	X	
Massachusetts	X	
Michigan		X
Minnesota		X
Mississippi		X
Missouri	X	
Montana		X
Nebraska		X
Nevada	X	
New Hampshire	X	
New Jersey		X
New Mexico	X	
New York	X	
North Carolina	X	
North Dakota		X
Ohio		X
Oklahoma		X
Oregon		X
Pennsylvania		X
Rhode Island	X	
South Carolina		X
South Dakota		X
Tennessee		X
Texas		X[1]
Utah		X
Vermont	X	
Virginia		X[2]
Washington	X	
West Virginia		X
Wisconsin	X[3]	
Wyoming		X
TOTAL	21	30

January 2003

Notes:

1. Although Texas enacted a contraceptive equity law in 2001, the state enacted a law in 2003 allowing insurers to issue plans that do not include state-mandated health benefits, including coverage for contraception. Thus, Texas now allows insurers to offer, and employers to select, plans without coverage of contraceptive services and supplies. TEX. INS. CODE ANN. Art. 3.80. As a result, Texas is no longer included in the list of states requiring contraceptive equity.
2. This statute requires insurers to offer coverage as an employer option, but does not mandate coverage.
3. Although Wisconsin has not enacted an explicit law guaranteeing equitable coverage for contraception, a state agency, the Equal Rights Division, has ruled that an employer's failure to cover contraceptives constitutes sex discrimination in violation of the state's Fair Labor Employment Act. As a result, Wisconsin is included in the list of states requiring contraceptive equity. *Anderson v. Green Bay*, No. CR200300616 (Wis. Dep't Workforce Dev., Aug. 23, 2004).

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