

EXHIBIT 3
 DATE Feb. 2, 2004
 NB 2, Dept. of Justice

| PROJECTED STATE SHARE OF COUNTY ATTORNEY SALARY FY-06 AND FY-07 | | | | | | | |
|---|--------------------------------------|---------------------------------------|--|---|--------------------|-------------------------------------|--------------------|
| Assuming 2.5% C.O.L.A. beginning 7/1/05 & 7/01/06 | | | | | | | |
| COUNTY | FY-05 State Cost With benefits | FY-05 County Cost With Benefits | FY-05 Total Cost Salary W/Benefits | Fy-06 Cost Assuming 2.5% C.O.L.A. | FY-06 TRUE 50% | FY-07 Cost Assuming 2.5% COLA | FY-07 TRUE 50% |
| BEAVERHEAD | \$23,163.39 | \$39,939 | \$63,102 | \$64,680 | \$32,340 | \$66,297 | \$33,148 |
| BIG HORN | \$37,727.57 | \$47,189 | \$84,917 | \$87,040 | \$43,520 | \$89,216 | \$44,608 |
| BLAINE | \$37,342.32 | \$39,387 | \$76,729 | \$78,647 | \$39,324 | \$80,614 | \$40,307 |
| BROADWATER | \$21,200.14 | \$22,861 | \$43,861 | \$44,957 | \$22,479 | \$46,091 | \$23,041 |
| CARBON | \$40,502.09 | \$40,408 | \$80,910 | \$82,932 | \$41,466 | \$85,006 | \$42,503 |
| CARTER | \$20,752.42 | \$20,017 | \$40,769 | \$41,788 | \$20,894 | \$42,833 | \$21,417 |
| CASCADE | \$42,178.27 | \$44,021 | \$86,199 | \$88,354 | \$44,177 | \$90,563 | \$45,282 |
| CHOUTEAU | \$23,850.59 | \$25,986 | \$49,837 | \$51,083 | \$25,541 | \$52,360 | \$26,180 |
| CUSTER | \$39,494.15 | \$42,215 | \$81,710 | \$83,752 | \$41,878 | \$85,846 | \$42,923 |
| DANIELS | \$22,226.30 | \$25,512 | \$47,738 | \$48,932 | \$24,466 | \$50,155 | \$25,078 |
| DAWSON | \$23,287.10 | \$26,112 | \$49,399 | \$50,935 | \$25,467 | \$51,907 | \$26,090 |
| DEER LODGE | \$36,333.51 | \$38,004 | \$74,337 | \$76,196 | \$38,098 | \$78,101 | \$39,050 |
| FALLON | \$25,590.56 | \$35,216 | \$60,806 | \$62,326 | \$31,163 | \$63,885 | \$31,942 |
| FERGUS | \$39,658.43 | \$41,287 | \$80,946 | \$82,969 | \$41,485 | \$85,044 | \$42,522 |
| FLATHEAD | \$43,237.87 | \$52,061 | \$95,299 | \$97,681 | \$48,841 | \$100,123 | \$50,062 |
| GALLATIN | \$44,546.33 | \$53,366 | \$97,912 | \$100,360 | \$50,180 | \$102,869 | \$51,434 |
| GARFIELD | \$19,004.35 | \$21,702 | \$40,707 | \$41,724 | \$20,862 | \$42,767 | \$21,384 |
| GLACIER | \$22,344.31 | \$22,980 | \$45,325 | \$46,458 | \$23,229 | \$47,619 | \$23,810 |
| GOLDEN VALLEY | \$20,004.35 | \$19,961 | \$39,966 | \$40,965 | \$20,482 | \$41,989 | \$20,994 |
| GRANITE | \$20,206.36 | \$21,348 | \$41,554 | \$42,593 | \$21,297 | \$43,658 | \$21,829 |
| HILL | \$22,241.24 | \$22,877 | \$45,118 | \$46,307 | \$23,154 | \$46,786 | \$23,500 |
| JEFFERSON | \$34,369.10 | \$37,866 | \$72,237 | \$74,043 | \$37,021 | \$75,894 | \$37,947 |
| JUDITH BASIN | \$18,781.06 | \$19,850 | \$38,632 | \$39,597 | \$19,799 | \$40,587 | \$20,294 |
| LAKE | \$41,045.54 | \$43,660 | \$84,705 | \$86,823 | \$43,411 | \$88,993 | \$44,497 |
| LEWIS & CLARK | \$42,900.06 | \$55,238 | \$98,138 | \$100,592 | \$50,296 | \$103,107 | \$51,553 |
| LIBERTY | \$18,296.33 | \$20,264 | \$38,560 | \$39,524 | \$19,762 | \$40,512 | \$20,256 |
| LINCOLN | \$38,265.53 | \$39,407 | \$77,672 | \$79,614 | \$39,807 | \$81,604 | \$40,802 |
| MADISON | \$38,797.69 | \$43,189 | \$81,986 | \$84,036 | \$42,018 | \$86,137 | \$43,066 |
| McCONE | \$20,807.95 | \$24,958 | \$45,766 | \$46,910 | \$23,455 | \$48,083 | \$24,041 |
| MEAGHER | \$19,464.80 | \$20,248 | \$39,712 | \$40,705 | \$20,353 | \$41,723 | \$20,861 |
| MINER | \$44,477.25 | \$48,170 | \$92,647 | \$95,130 | \$47,565 | \$98,393 | \$49,187 |
| MISSOULA | \$49,035.08 | \$55,747 | \$104,782 | \$107,402 | \$53,701 | \$110,087 | \$55,044 |
| MUSSELSHELL | \$20,504.85 | \$21,971 | \$42,476 | \$43,538 | \$21,769 | \$44,626 | \$22,313 |
| PARK | \$45,924.19 | \$50,158 | \$96,082 | \$98,484 | \$49,242 | \$100,946 | \$50,473 |
| PETROLEUM | \$7,231.77 | \$7,546 | \$14,777 | \$15,147 | \$7,573 | \$15,525 | \$7,763 |
| PHILLIPS | \$23,327.67 | \$25,049 | \$48,377 | \$49,586 | \$24,793 | \$50,826 | \$25,413 |
| PONDERA | \$21,809.82 | \$24,363 | \$46,173 | \$47,328 | \$23,664 | \$48,511 | \$24,255 |
| POWDER RIVER | \$22,331.00 | \$22,346 | \$44,682 | \$45,799 | \$22,900 | \$46,944 | \$23,472 |
| POWELL | \$39,980.05 | \$41,630 | \$81,610 | \$83,650 | \$41,825 | \$85,742 | \$42,871 |
| PRAIRIE | \$20,217.94 | \$21,461 | \$41,679 | \$42,721 | \$21,360 | \$43,789 | \$21,894 |
| RAVALLI | \$40,588.66 | \$43,659 | \$84,248 | \$86,722 | \$43,361 | \$89,040 | \$44,670 |
| RICHLAND | \$23,887.61 | \$43,832 | \$67,719 | \$69,412 | \$34,706 | \$71,148 | \$35,574 |
| ROOSEVELT* | \$25,629.90 | \$54,026 | \$79,656 | \$81,647 | \$40,824 | \$83,688 | \$41,844 |
| ROSEBUD | \$38,909.66 | \$39,722 | \$78,631 | \$80,597 | \$40,299 | \$82,612 | \$41,306 |
| SANDERS | \$40,022.85 | \$41,877 | \$81,900 | \$83,948 | \$41,974 | \$86,046 | \$43,023 |
| SHERIDAN | \$22,684.44 | \$24,063 | \$46,748 | \$47,916 | \$23,958 | \$49,114 | \$24,557 |
| SILVER BOW | \$45,040.31 | \$49,929 | \$94,969 | \$97,343 | \$48,672 | \$99,777 | \$49,888 |
| STILLWATER | \$38,815.05 | \$47,761 | \$86,576 | \$88,740 | \$44,370 | \$90,958 | \$45,479 |
| SWEET GRASS | \$38,649.80 | \$39,459 | \$78,108 | \$80,061 | \$40,031 | \$82,063 | \$41,031 |
| TETON | \$33,809.16 | \$36,912 | \$70,721 | \$72,489 | \$36,244 | \$74,301 | \$37,151 |
| TOOLE | \$40,093.42 | \$44,033 | \$84,126 | \$86,291 | \$43,143 | \$88,448 | \$44,222 |
| TREASURE | \$19,824.59 | \$21,745 | \$41,569 | \$42,609 | \$21,304 | \$43,674 | \$21,837 |
| VALLEY | \$37,508.91 | \$40,051 | \$77,560 | \$79,499 | \$39,749 | \$81,486 | \$40,743 |
| WHEATLAND | \$25,411.25 | \$31,768 | \$57,180 | \$58,609 | \$29,305 | \$60,074 | \$30,037 |
| WIBAUX | \$20,760.51 | \$27,611 | \$48,372 | \$49,581 | \$24,790 | \$50,820 | \$25,410 |
| YELLOWSTONE | \$45,735.61 | \$50,573 | \$96,308 | \$98,716 | \$49,358 | \$101,184 | \$50,592 |
| TOTAL | \$1,743,325.98 | \$1,980,300 | \$3,723,626 | \$3,816,717 | \$1,909,555 | \$3,914,587 | \$1,957,294 |