

American Indian/Minority Achievement

DEPARTMENT MISSION/GOALS: Operating under the governance of the Montana Board of Regents, the Division of Academic and Student Affairs provides leadership to advance equal access, ensure that students achieve successful life transitions, and manage the academic environment. In order to provide this leadership the Division advocates for learning, builds partnerships, stresses accountability and supports quality educational programs.

Major 2003-2004 Activities:

OCHE Activities:

- Hired half time administrative assistant
- Met with Jan Clinard regarding TC's Eisenhower grants
- Draft Proclamation AI Day
- Met w Sheila Stearns and Roger Barber, MCA 20-1-501 plan & implementation
- Confer Arlene Hannawalt MGSL, re: Bob Swan on committee
- Provide listing of campus point persons for Indian Ed for Sheila
- Various meetings w Sandy Merdinger & Peter B. regarding GearUp
- Request MUS panel presenters at MIEA
- Met w Mary C re: IPEDS info and Diversity Report
- Met with Talent Search staff
- Prep comments from Commissioner for MIEA conference
- Plan webpage design

Met with campus personnel:

- Met with Dr. Jeff Adams, MSU
- Discuss with Hal Schmid UM summer course
- Confer w Jim McMillan MSU
- Confer w Maylin Smith, UM Law School, consultation workshop w Tribes
- Confer, Sam Porter, Bio conf at MSU
- Larry Baker, MSU grad student, Lindsay Anderson, TRACKS data
- Confer Dean McGovern, Campus Compact award committee
- Confer Paul Rowland, UM special projects & summer institutes
- Confer Brent Thompson MontPrig voter registration
- Jane Baker, Tech of UM CoT, training dates
- Robin Castle, MSUN info
- Confer, AIRO, MSU
- Brandi Foster, UM Helena CoT
- Estella A, HCOP Pharmacy grant UM
- student, ad for Kyi Yo program UM
- Contact MSU researcher, cancer – Crow connections
- Contact Jim Burns, MSU HAVA PSA
- Confer Quentin G, MSU B
- MSU B Q fee waiver

K Ulrich, Pow Wow info
Kate Shanley, UM NAS

Attended Board of Regents meetings

Attended Board of Education's

- **P-20 Committee**
Attend P-20 meeting
- **Indian Education for All Committee**
Co staff committee with Lynn Hinch, OPI
IEC conference call

Grant related activities:

Discuss grant and deadline with UM School of Ed faculty
Attend Tech meeting with Cathy Y re grant application
UM Psych HCOP request for letter and info
MUIA letter of support
Robson, UM request for info for grant app and support letter
Carroll C, Lynette Z grant info
Jean Horst – data warehouse & ethnic data
Jennifer B, MSU grant – non-verbal communication in Native communities

Attend various campus meetings:

Met with UM Diversity Committee
UM AISDC meeting
Meeting UM re: MCA 20-1-501

Sponsor, present and/or attend various conferences:

Sponsored AIMA Institute, "How Culture Impacts Teaching & Learning, UM
UM's Confluence of Cultures conference steering committee member
Panel member, MSU Billings – Education conference
Attend, UM Tribal Consultation workshop
Proposal, US Dept of Ed, Indian Ed meeting, Billings
Attend NIEA Greensboro, NC
Co Chair Montana Conference on Race 2004
Attend Wake Forrest Symposium on American Indian Studies
MIEA conference workshop, booth and ad
Presentation STR committee
Workshop AIHEC conference
Attend MSU pow wow and alumni brunch
Attend ACE conf at UM
Attend MUS Student Services conference – chair ADA and Ind Ed mtgs
Attend OPI conference – Dr. Thomas Peacock, U MN presenter

Liaison with Tribal Government, Tribal College personnel, Indian organizations, or individual Indian people:

Kevin Howlett, and tribal contacts, Indian fee waiver issues
Sandra Boham, job reference TS
Ted Hall, Indian Fee waiver
Confer, local student, needs money for books
Confer, SKC student, FA Q's
Confer TLC Recovery project
Meet w Dick Littlebear, Pres CDKC
Attend meeting of Governor Martz with Tribes
Frances Top Sky, SCC re: doctoral programs
Meet with Bob Van Gunten & Dr. Russell Boham, Little Shell Tribe
Thomas Firemoon issue, UM
Confer Bob Peregoy, SKC none beneficiary /IPEDS info
Confer April Henry
Attend MIEA meeting
SKC student, tribal enrollment issue
SKC student UM transfer issues
Parent, blood quantum issue – Seneca's do not use this criteria
Meeting at SKC on MCA 20-1-501
Workshop presentation, booth at AIHEC
Parent, discrimination in local schools
Norma Bixby, Q dual admissions w TC's
Confer Carol Juneau, MIEA and MCR4
Q from Crow re: Big Horn Teacher project
FPCC, request for info
CDKC fee waiver info
BCC Commissioner visit
Nora Bird, speak at Crow Ed summit
J Peregoy, AI Ed videos
Attend CS&K Tribes Indian Ed Dinner – award
SKC request – TC funding in MUS budget

Liaison with OPI and school district personnel

Confer Deeanna Leader, GFPS, credit for culture camp
Various meetings Victoria Westermarck, Billings PS, contacts Eastern MT
Meet with OPI staff at various times
Met with Lynn Hinch, OPI re: State Report
OPI Coordination meeting
Met Becky Bird, re: Adult Ed
Attend MACIE meetings and conference calls
Confer Lynn Hinch, re BoE IEC
OPI meeting – MACIE – research needs
OPI conference call, Professional Development
Contact Capital HS re: MSU's Rockin the Urbs info
Lori Falcon, MCR 4 interagency agreement \$5000

Bud W, OPI Summit Planning mtg

Liaison with federal government, state agency personnel, educational organizations or the general public

Alexandria Swaney, MAC cultural contacts at Smithsonian

Confer AARP, Q re AI's

Confer, Pam Harris, Census, AI languages – possible workshop on data

Confer Rick Chevoya, ACE AI Summit in Montana

Confirm Larry Keown, Aug workshop

Attend MACRAO meeting

Various Confer, Connie Erickson, LCIA meeting

Confer Constance E, GACD

State Library grant meeting

Confer Sarah Bond, AG's office, employee training

OIE re: research \$\$

Larry, FEMA grant opportunity

UGF request for info

DHHS Q's

Sarah Bond, AG's office, Q's use of Vision Net

Clint Blackwood – request for info

Conference Call Sarah Bond et al – re: Training for State Agencies

Norma Y, KTVH info for series

State Library scholarship cmte meeting

Sarah Bond HR 608 training & conference call w Larry h

C Morton, ACT info request

Mike Reynolds, corporate training – Increasing Respect

Contact for FWP for Discovery Days

Marty R, GACD

Gov Martz office – remarks for MCR4

Cultural Diversity Professional Development Activities:

Loan Alan Thompson Ba'Fa' Ba'Fa', for Butte UB training

Billings Deaconess Clinic – diversity issues

PD at Tech CoT – A Different Place, the Intercultural Classroom

Session for GU at Montana Tech

ADA Committee Activities

Confer Jim Marks, UM ADA meeting

MUS ADA meeting

These are my goals for this year, some of them are ongoing.

1. Work under the direction of the Deputy Commissioner on reports and activities related to the implementation of **MCA 20-1-501 - Indian Education for All**
 - Staff the Board of Education Indian Education Committee with Lynn Hinch of OPI
 - Invite Tribal Education Directors to meet with Commissioner if so needed
 - Convene MUS NAS program directors in December if so directed
 - Convene MUS CAIEA or similar meetings (if Commissioner agrees to convene) as an inter unit committee to review plan and schedule activities – Winter
2. **Liaison activities:**
 - Convene MUS ADA meetings twice yearly, Fall and Spring – assist in developing their work plan for the academic year
 - Attend GACD quarterly meetings
 - AIMA website revision – Ellen Liedle, completion date October 29, 2004
 - Attend & speak at Affiliated Tribes of Northwest Indians conference, Sept 27-30, 2004 Polson, MT
 - attend MUS campus diversity committee meetings as scheduled
 - attend conference planning committees – MSU & UM as appropriate
 - represent higher education on MACIE, monthly conference calls, November retreat
 - Meet with Montana-Wyoming Tribal Leaders Council, Fall 2004
 - Meet with Tribal Councils, Tribal Education Departments, and Tribal Colleges as appropriate
 - Continue to maintain AIMA listserv
3. **TRACKS Project**
 - attend data warehouse meetings and attend Banner training/s, confer with Laurie Neils to see if Banner data can be used to develop the answers to the original TRACKS task force data requests
 - continue to research grant possibilities to support the funding of research using TRACKS historical data.
 - Continue to meet with MSU and UM graduate students on the possibility of their use of TRACKS data for their masters or doctoral degree programs
 - complete IPEDS reports – Enrollment, Completion and Employment by race and ethnic status
 - update Demographics chart for 2004-05
4. **MUS campus minority action plans** (as part of diversity plans)
 - Work with Laurie Neils on the campus diversity plans – reporting timeline and data
 - provide technical assistance and resource materials to current campus diversity committees, ongoing.

- Meet with campus diversity committees to assist in the possible development of campus diversity action plans with consultants – Dr. Art Costantino and Dr. Terrell Jones.
- Meet with campus diversity committees to assist in bringing in consultants on intercultural communication, ex. Dr. Jaime Wurzel
- Meet with HR committee to request collaboration in bringing in consultants on diversity in the workplace, Dr's Lee Gardenshartz and Anita Rowe.

5. Cultural Diversity Trainings

- offer cultural diversity training, to OCHE staff by Jan, 2005.
- Offer cultural diversity professional development opportunities to campuses on call, ongoing

6. Office Activities

- complete ACCESS inventory of office books and videos
- schedule PowerPoint training