Montana Department of Environmental Quality -- Vacant Positions

1/26/2005

DeptID	Position	Descr	FTE	Grade	Number of Days Vacant	Reason for Vacancy	Vacancy Date
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
53121ADMSP	53100521	Administrative Assistant	1	03	100	February 15 hire date	10/16/2004
53145FS1FN	53101113	Financial Specialist	1	06	100	Reevaluating best use of position	10/16/2004
53154PWOPC	53154001	Accounting Technician	1	04	114	Anticipated 4/2005 Hire	10/2/2004
53155PERXX	53100566	Environmental Science Spc	1	07	128	Interviews Completed	9/18/2004
53114FSAXX	53166210	Accountant	1	05	135	Interviews Completed	9/11/2004
53122WQMXX	53120153	Environmental Field Tch	1	03	155	Advertised	8/21/2004
53153HRADM	53103304	License Permit Technician	1	04	155	Interviews Completed	8/21/2004
53151HAZXX	53100409	Environmental Science Spc	1	06	169	Interviews Completed	8/7/2004
53154WMSWR	53100498	Environmental Science Spc	1	06	169	Advertised	8/7/2004
53148HW1SR	53104403	Environmental Science Spc	1	06	196	To be filled upon receipt of cash from SB 103	7/10/2004
53151TECHA	53100427	Administrative Assistant	1	03	196	Advertised	7/10/2004
53152ADMIN	53100154	Database Analyst	0.75	06	196	Advertised	7/10/2004
53147MW2FS	53103303	Environmental Science Spc	1	06	237	Anticipate filling upon receipt federal funding	5/29/2004
53122WQMXX	53120156	Environmental Science Spc	1	06	265	In recruitment	5/1/2004
53151AMODL	53100396	Environmental Science Spc	1	06	313	Difficult Recruitment	3/13/2004
53145FS2AD	53100441	Administrative Clerk	1	02	349	In for classification	2/7/2004
53148HW2PR	53100426	Environmental Science Spc	1	06	362	Anticipate filling upon receipt federal funding	1/24/2004
53146TS3ES	53100474	Environmental Science Spc	0.25	06	403	Reevaluating best use of position	12/13/2003
53145FS2AD	53101108	Environmental Field Tch	0.75	04	500	In recruitment	9/6/2003
53126SWPXX	53143035	Public Relations Specialist	1	06	899	To be eliminated in DP 2021	7/27/2002
53122WTRSH	53184502	Environmental Science Spc	1	07	565	Advertised – Closes 1/28/05	7/1/2003

Vacant under 90 days

Vacant over 90 days. Within our "ideal conditions" hiring period

Vacant Over 90 days. Outside our ideal recruitment timeframe

Total number under 90 =	8	Number of FTE Under 90 =	8
Total number over 90 =	22	Number of FTE Over 90 =	20.8
Total Vacant Positions	30	Total Vacant FTE	28.8

EXHIBIT 4
DATE 01/26/05
HB 2