EXHIBIT 3
DATE 02/09/05

ALS COST COMPARISON

Function	DP Request FTE 18.00	DP Request $ $1,167,150	Contract* $3,162,983
System Operations (ITSD)	0.00	$142,733	$142,733
Data Communications	0.00	$233,000	$233,000
Software	2.00	$98,219	$338,800
Data Analysis/Production Control	2.00	$91,685	$318,000
Hardware	1.00	$41,809	$63,450
Financial Analyst	1.00	$49,876	$159,000
Field Operations	7.00	$292,663	$1,113,000
Help Desk	4.00	$167,289	$636,000
Business Analyst	1.00	$49,876	$159,000
TOTAL	18.00	$1,167,150	$3,162,983

Summary:	DP Request	Contract
Personal Services	$791,417	$0
Operations (Contracts)	$375,733	$3,162,983
	$1,167,150	$3,162,983
Base FY04 Budget	$1,335,332	$1,335,332
(Reduced Costs)/Increased Costs	($168,182)	$1,827,651

*Costs based on rates quoted in MIS state contract