

DEC. 3, 2002 2:03PM

COMM POLITICAL PRAC

EXHIBIT 4

DATE 1-27-05

NO. 924

P. 3/4

HB 279

THE STATE OF MONTANA

COMMISSIONER OF POLITICAL PRACTICES
1205 Eighth Avenue
Post Office Box 202401
Helena, MT 59620-2401
TELEPHONE: 406-444-2942
FAX NUMBER: 406-444-1643
WEBSITE: www.state.mt.us/cpp

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Date Received and Postmark Date
COMMISSIONER OF
POLITICAL PRACTICES

Dec 4 11 07 AM '02



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HAND DELIVERED

Handwritten notes:
12/04/02

**FORM E-1 (Revised 11/02)
MULTIPLE PUBLIC EMPLOYMENT
DISCLOSURE STATEMENT**

TO BE FILED by PUBLIC OFFICERS, LEGISLATORS and PUBLIC EMPLOYEES

TYPE OR PRINT IN INK ALL INFORMATION ON THIS FORM EXCEPT FOR CERTIFICATION SIGNATURE

FULL NAME OF PUBLIC OFFICER, LEGISLATOR, OR PUBLIC EMPLOYEE
Kitzenberg (Sen.) Sam L. M.J.
 Last First
 E-MAIL ADDRESS (Please Print)
Sam@Kitzenberg.net
 Complete Mailing Address
130 Bonnie St. #1
Glasgow, MT 59230
 City, State, Zip Code
 Telephone Numbers: Work 406-228-2485 Home 406-228-8518

MULTIPLE PUBLIC EMPLOYMENT IS (check one)

ON-GOING

OCCASIONAL

PUBLIC EMPLOYER NUMBER ONE
School Dist #1
 Name
 E-MAIL ADDRESS (Please Print)
Box 28
 Complete Mailing Address
Glasgow, MT 59230
 City, State, Zip Code
 Contact Numbers: Telephone 406-228-2406 Facsimile _____
 DATE(S) EMPLOYED: From Aug 19, 2002 To Aug 18, 2003
 TITLE OR DESCRIPTION OF POSITION: High School English Teacher
 AMOUNT(S) AND METHOD(S) OF PAYMENT: Monthly \$2950.17

FORM E-1 MULTIPLE PUBLIC EMPLOYMENT DISCLOSURE STATEMENT, PAGE 2

PUBLIC EMPLOYER NUMBER TWO
 State of Montana
 Name

E-MAIL ADDRESS (Please Print)
 Financial Services - Box 201706
 Complete Mailing Address

Helena, MT 59620-1706
 City, State, Zip Code

Contact Numbers: Telephone 406-444-3064 Facsimile _____

DATE(S) EMPLOYED: From 1-6-2003 To 3/4-2003 (90 days?)

TITLE OR DESCRIPTION OF POSITION: State Senator Dist 48

AMOUNT(S) AND METHOD(S) OF PAYMENT: Daily Salary - \$76.80

Describe how compliance with the provisions of Montana Code Annotated § 2-2-104(3) will be achieved:

My school salary will continue. I will then reimburse the school district with (Exchange) my legislative salary so I'm paid by only one public employer.

CERTIFICATION

I hereby certify that the foregoing statements are true and correct to the best of my knowledge.

Signature Sam R. Kitzberger Date 12-4-02

Council Senate Members
B.F. 'CHRIS' CHRISTIAENS
VICKI COCCHIARELLA
MACK COLE
STEVE DOHERTY
DUANE GRIMES
FRED THOMAS



RECEIVED
COMMISSIONER OF
POLITICAL DIVISION

Council House Members
KIM GILLAN - VICE
CHAIRMAN
GEORGE GOLIE
DANIEL MCGEE
DOUG MOOD
BRAD NEWMAN
MARK NOENNIG

DEC 4 11 08 AM '02

Financial Manager
KAREN BERGER

Accounting Technician
JENNIFER MURRAY

Payroll, Accounting, &
Personnel Specialist
DEBBIE BUNKER

Montana Legislative Services Division



Financial Services

PO BOX 201706
Helena, Montana 59620-1706
(406) 444-3064
FAX (406) 444-3036

Executive Director
LOIS MENZIES

Purchasing & Inventory
Coordinator
LENORE ADAMS

October 23, 2002

Senator Sam Kitzenberg
130 Bonnie St. Apt. 1
Glasgow, MT 59230-2101

Dear Senator Kitzenberg:

Beginning January 6, 2003, the legislator daily salary rate will be \$76.80. Salary is paid for each day the Legislature is in session, six days per week (Monday through Saturday). If the session continues the maximum of 90 days, the total salary you will be paid for the 2003 regular session is $\$76.80 \times 90 \text{ days} = \$6,912$.

Please let me know if you need additional information.

Sincerely,

Karen Berger
Financial Services Manager

*Faxed to 406-228-4061
10/23/02*

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COMMISSIONER OF
POLITICAL JUSTICE

TEACHING CONTRACT ADDENDUM

JAN 8 5 01 PM '03

BE IT AGREED between Leslie (Sam) Kitzenberg, the Glasgow School District #1-A, and the Glasgow Education Association that while Mr. Kitzenberg is serving during the 2003 Montana State Legislative session, his teaching salary shall be reduced by his legislative pay at the rate of \$76.80 per day for each day of the session (approximately \$6,912.00), which will be in lieu of leave without pay, and his teaching salary shall also be reduced for the cost of the classroom substitute over and above his approximate legislative salary of \$6,912.00. Also, any insurance stipend received from the legislature shall be forfeited to the School District.

BE IT ALSO ESTABLISHED that this agreement in no way shall set a precedent between the Glasgow Education Association and Glasgow School District #1-A.

Leslie Sam Kitzenberg

Leslie (Sam) Kitzenberg

12-20-02
Date

Charles L. Wilson, Chairman of
The Board of School District #1-A

Date

Gloria Flatow, President of the
Glasgow Education Association

Date