

No Magic Money Formula

$$B = C + I - E$$

Benefits = Contributions + Investment Income – Expenses

The amount of benefits that can be paid will always equal the amount of contributions (employer contributions and employee contributions) into the pension trust fund plus the investment income from the investment of that trust fund, minus the expenses of investment and administration of the system.

Each benefit improvement requires additional contributions into the pension trust fund.

PERS Benefit Calculation

Initial Benefit = High Average Compensation X Years of Service X 1.785% or 2%

3% Guaranteed Annual Benefit Adjustment (GABA) Increase