

EXHIBIT NO. 6

DATE 3/30/05

BILL NO. HB 418

Amendments to House Bill No. 418
3rd Reading Copy

Requested by Senator Duane Grimes

For the Senate Business, Labor, and Economic Affairs Committee

Prepared by Pat Murdo
March 30, 2005 (8:49am)

1. Page 3, line 9.

Strike: "HAVING AUTHORITY"

Insert: "acting"

Following: "OF THE EMPLOYER"

Insert: "and having the authority on a regular, recurring basis while acting in the interest of the employer to hire, transfer, suspend, lay off, recall, promote, discharge, assign reward, or discipline other employees or to effectively recommend the above actions if, in connection with the foregoing, the exercise of the authority is not of a merely routine or clerical nature but requires the use of independent judgment."

2. Page 3, lines 14 through 16.

Strike: subsection (b) in its entirety

Insert: "(b) The authority described in subsection (11)(a) is the only criteria that may be used to determine if an employee is a supervisory employee. The use of any other criteria, including any secondary test developed or applied by the national labor relations board or the Montana board of personnel appeals, may not be used to determine if an employee is a supervisory employee under this section."

- END -