

## Side-By-Side Comparison Overview As of December 31, 2003

**National Board of Professional  
Teaching Standards  
(NBPTS or the National Board)**

**American Speech-Language- Hearing  
Association (ASHA)**

### *Organization's Definition*

NBPTS is a non-profit, independent organization dedicated to establishing high and rigorous standards for what accomplished teachers should know and be able to do.

ASHA is the certification, scientific and professional organization of speech-language and hearing professionals. ASHA's certification requirements identify the highest qualified providers in the nation.

### *Year Established*

Established in 1987, the first certificates were issued in 1993.

Established in 1925, the organization has been certifying individuals since 1952.

### *Number of Certificate Holders (As of March 1999)*

There were 32,134 certificate holders as of December 2003.  
(Source: NBPTS Web site)  
Currently, individuals are certified in 24 areas.

As of June 2003, there were 110,709 110,708 individuals certified in audiology, speech-language pathology, or both.

### *Certification Requirements*

Certification is offered on a voluntary basis to teachers with at least three years of teaching experience.

Certification is voluntary for professionals with a master's or doctoral degree. Requirements include two exams and a clinical fellowship year.

### *Certification and Salary Supplement Efforts*

As of May 2003, 32 states had approved a plan whereby teachers with NBPTS certification were entitled to a salary adjustment (supplement), either annually or as a one-time stipend. The salary supplements vary in states from a one-time \$2,500 bonus to an increase of \$7,500 per year for the life of the certificate (ten years). Other states offer annual salary increases ranging from 5% to 12%. Select local school districts also recognize NPBTS certification with salary supplements independent of any state incentives.

Mississippi, Delaware, Louisiana, Oklahoma, Missouri and Rhode Island have passed laws awarding salary supplements for public school speech-language pathologists and audiologists holding the ASHA Certificate of Clinical Competence