Exhibit No. 4
Date 2-15-05
Bill No. SB 408

SETTING THE TONE
JUDICIAL LEADERSHIP

- **The vast majority of parents involved in TPR litigation do or can recognize their inability to provide for the long-term needs of their children.**

- **Parents treated with dignity and respect and assisted in focusing on the needs of their children will frequently reach the loving and courageous decision that adoption is what is best for their children.**

- **Permanency counselor.**

- **If parents are demeaned and degraded, they will fight you to the death regardless of the effect on their children.**

- **Judges need to demand of prosecutors, children's lawyers, defense lawyers and other judges that parents be treated with dignity and respect.**