International Brotherhood of Teamsters

Resolution In Support of Human Rights

Whereas, the Teamsters Human Rights Commission is proud of the strength that is drawn from the diversity within the Union's ranks. This strength is affirmed respecting the fact that different cultural qualities such as "race, age, color, religion, sex, sexual orientation, disabilities, or national origin" make individuals unique and deserving of respect. It is our sworn duty as trade union members to work actively to involve all members, crossing the barriers of division and increasing opportunities for participation of all members in our great union;

Therefore, guided by trade union principles of unity, pride, respect and dignity, the International Brotherhood of Teamsters affirms its commitment to a diverse workforce in which every worker's human rights and basic human needs are met;

Whereas, the distinctive struggles faced by immigrants and all working families must be resolved with equal protection under the law, dignity in the workplace and access to affordable health care and education;

And, whereas disregard and contempt for worker rights as well as a lack of commitment to diversity in all workplaces has resulted in acts which have outraged the conscience of society, depressed living standards around the world and further served to divide working men and women;

And, whereas the International Brotherhood of Teamsters recognizes that a commitment to youth and community service is a welcome price we all pay for living and enjoying the fruits of our labor;

And, whereas it is essential to promote positive communication and constructive relations among all people, all communities and all workers;

And, whereas physical assault, verbal abuse and emotional harassment have increasingly become common in the workplace, we recognize that all forms of workplace violence are senseless, deserve immediate attention and are preventable;

Therefore be it resolved,

The International Brotherhood of Teamsters Human Rights Commission solemnly affirms this **RESOLUTION IN SUPPORT OF HUMAN RIGHTS** as a common standard for Teamster affiliates and all Sisters and Brothers to unite in the education about human rights issues, the support of equal protection under the law, the fight to improve worker standards, the promotion of community service, and the struggle to end workplace violence. We further commit to return to our individual communities and Local Unions and put into practice these principles.

Adopted the 10th day of January in the year 2001.

Exhibit No. 5
Date 1-17-05
Bill No. SB 199