SENATE STATE ADMIN.
EXHIBIT NO. 4
DATE 1-31-05
BILL NO.

Resume

# M. Jeff Hagener


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## PROFESSIONAL OBJECTIVES

Natural Resource Management with emphasis on long-term sustainable use.

## EDUCATION

- Montana State University, Bozeman, MT, B.S. Agriculture, March 1981
  Additional graduate coursework in Range and Wildlife Management
- University of Montana, Missoula, MT, B.S. Wildlife Biology, December 1976
  Additional graduate coursework Wildlife Biology
- Havre High School, Havre, MT; Diploma May 1972

## TRAINING

- Applying the NEPA Process/Writing Effective NEPA Documents
  Franklin Quest Consulting Group - October 1996
- Essentials of Management
  State of Montana Professional Development Center - May 1987
- Achieving Excellence
  Career Track - June 1986

## PROFESSIONAL SOCIETIES & ASSOCATIONS

- Society for Range Management:
  Membership Chairman - International Mountain Section, 1986-88
  Montana Director, 1987-88
- Western States Land Commissioners Association
  President 1999-2000
  Executive Committee 1994-2000
- Western Association of Fish and Wildlife Agencies
  Resolutions Committee Chairman 2002, Awards Committee Chairman 2003
  State and Federal Communications Chairman 2003-4, Executive Committee 2004
- International Association of Fish and Wildlife Agencies
  Science and Research Committee Chairman 2002-4
- Natural Resource Leadership Council of States
  Executive Committee member representing Mountain States Region 2002-4

## WORK EXPERIENCE

**January 2001 - Present**

Montana Department of Fish, Wildlife & Parks
1420 East Sixth Avenue
Helena MT 59601

Position Title: Director

Supervisor: Governor Judy Martz
Phone: (406) 444-3111

Description of Duties:

The Director of the Dept. of Fish, Wildlife & Parks is appointed by the Governor and responsible for managing the Department in accordance with Title 2-15-112 Montana Code Annotated. The Director works closely with the Governor-appointed FWP Commission to establish policy and management of Montana's fish, wildlife and park resources. The Director is responsible for the management of an annual fiscal year budget of approximately $60 million and 600 FTE.

**April 1995 – December 2000**

Montana Department of
Natural Resources & Conservation
Trust Land Management Division
P.O Box 201601
Capitol Station
Helena, MT 59620-1601

Position Title: Division Administrator

Supervisor: Bud Clinch
Phone: (406) 444-1948

Description of Duties:

The Trust Land Management Administrator is directly responsible for the administration and management of the trust lands granted to the Common School Trust and Endowed Institutions of the State of Montana through the Enabling Act of 1889. Responsibilities include the direction of, and planning for the best utilization and preservation of the long-term productivity of the trust lands and resources thereon. Exercises direct supervision over four Bureau Chiefs, six Area managers and an administrative officer. Responsible for the administration of the total Trust Land Management Division annual fiscal year budget amounting to approximately $7.5 million and 125 FTE's. Responsible for the proper distribution of revenues from all activities administered exceeding $30 million on an annual basis.

**April 1989 - April 1995**

Montana Department of State Lands
Land Administration Division
1625 Eleventh Avenue
Capitol Station
Helena, MT 59620

Position Title: Division Administrator

Supervisor: Bud Clinch
Phone: (406) 444-1948

Description of Duties:

Provided program guidance, direction and oversight to six Area Land Offices and nine Unit Offices throughout Montana, which carry out the line responsibilities for the Lands Division. Responsible for the management of the total Lands Division annual fiscal year budget amounting to $1.3 million and including supervision of 20 staff FTE's. Provide program planning, guidance and direction to approximately 30 FTE's in the Field Operations Division.

**December 1986 - March 1989**

Position Title: Resource Program Manager I (Surface Management Bureau Chief)

Supervisor: Kelly W. Blake

Description of Duties:

Responsible for the supervision and execution of all administration of over 9,500 grazing, agricultural and special leases on state trust lands. Responsible for the review and analysis of land exchanges involving state trust lands and the issuance of R/W easements across state trust lands. Directly supervised five Bureau staff members and indirectly supervised 12 land use specialists in the Field Operations Division. Received Department of State Lands Employee of the Year Award for 1988.

**September 1983 - November 1986**

Position Title: Abandoned Mine Reclamation Specialist

Supervisor: Richard L. Juntunen
Phone: (406) 442-3048

Description of Duties:

Responsible for administering the State of Montana's Abandoned Mine Reclamation program in accordance with the Montana Strip and Underground Mine Reclamation Act and the rules adopted pursuant to that act with regard to abandoned mine reclamation. Responsible for supervision of assigned projects from inventory through reclamation; including oversight of ecological, historical, engineering and construction contractors on each project. Responsible for successful completion of 15 - 20 projects throughout the state per year and monitoring of previous years' projects. Received Reclamation Division Certificate of Appreciation for 1986.

**November 1981 - September 1983**

Position Title: Range/Reclamation Specialist

Supervisors: Sandi Olsen & Gary Amestoy
Phone: (406) 444-2544

Description of Duties:

Responsible for administering and enforcing the Montana Strip and Underground Mine Reclamation Act and rules adopted pursuant to that Act with regard to coal and uranium prospecting, mining and reclamation. Specifically responsible for review, analysis, and recommendation of approval or denial of prospecting, mining, and reclamation plans with respect to the plans' compliance with the laws relating to range ecology, resource management, revegetation, wildlife concerns and alluvial valley floors.

**Additional Work Experience Includes:**

- Range and wildlife inventory work for the Bureau of Land Management for Resource Management Plans and Environmental Impact Statements. Received Bureau of Land Management Special Achievement Award for work on the Prairie Pothole EIS during 1979.
- Ecological consulting
- Substitute teaching for Northern Montana College and the Havre Public School System
- Conducted seeding trials for the Montana Agricultural Experiment Station near Havre
- Professional guiding and packing for licensed outfitters in the Bob Marshal Wilderness.

**REFERENCES**

Arthur R. (Bud) Clinch
Director
Montana Department of Natural Resources and Conservation
P.O. Box 201601, Capitol Station
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John North
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