

James Phillip Lynch II

A Biography

Education

1972 Gonzaga Prep – Spokane WA
1972-74 Western Washington University
1974 -75 University of Washington
1979 Kean University, Union NJ
 Bachelor of Science
 Omicron Delta Epsilon Honor Society in the Field of Economics.

Work history

1974 -75, and 1979 Tristate Oil & Asphalt – Spokane WA
1979-86 Johanson Construction – Spokane WA
 General manager of highway maintenance
1986-2002 Pack and Company – Kalispell MT
 President and CEO
2002-2003 Oldcastle Materials NW Group – Kalispell MT
 General Manager – Kalispell operations
2003-2004 Oldcastle Materials NW Group – Kalispell MT
 Public Policy Advisor

Public service - various local committees and boards

- Past Chairman, Flathead County DUI Task Force
- Past Chairman, Kalispell Chamber of Commerce Transportation Committee
- Past President, Kalispell Chamber of Commerce
- Community member of EIS process for Highway 93
- Community member of Kalispell transportation study
- Board member of the Kalispell City Airport Authority
- Past Board Member and Chairman of Flathead Industries.
- Past Chairman of the A.L.E.R.T. Board and current board member (ALERT is a hospital based rescue helicopter)
- Past Board member of the Kalispell Rotary Club.
- Past member of Flathead Valley Community College Foundation Board.
- Past Member of the Kalispell Police Commission and Advisory Council.

- Member of the Rawson Field Foundation
- President of the Edward Gallagher Chapter of the Ancient Order of Hibernians
- Montana High School Football Official

Community recognition and awards:

- Montana Citizens Service Medal - *presented in 1992 by the Kalispell Police Department and the City of Kalispell.*
- Service Above Self - *Kalispell Rotary Club*
- Certificate of Appreciation - *American Red Cross*
- Outstanding Volunteer Award 1998 - *United Way*
- Golden Rule Award Flathead County Peer Court - *JC Penny*
- Certificate of Appreciation for service on the Police Advisory Council 2000-2001 - *Kalispell Police Department*
- Certificate of Appreciation - *Flathead High Booster Club*
- White "F" honorary athletic letter - *Flathead High School.*

Personal

- *Licensed pilot* with single engine, multiengine, instrument and helicopter ratings
- *Activities and Hobbies:* sailing, skiing, hunting, horseback riding, flying air crafts, attending sporting events, officiating High School football.

Montana Department of Transportation

Goals and Objectives

Jim Lynch

Mission Statement

MDT's Mission is to serve the public by establishing a transportation system that emphasizes safety, environmental preservation, cost effectiveness and quality.

Vision Statement - *Serving you with pride*

My goals and objectives center around the MDT mission and vision.

For simplicity, my goals and objectives are divided into four categories: financial, external customer, internal customer, and learning and growing. I plan to hit the major points in each category and will not be presenting an exhaustive list.

Before I go into specifics I'll speak broadly about two things that are very important to me and will drive what we do at MDT.

First, MDT should always strive to take the high ground in issues effecting the department and the citizens we serve. If something can be done for a community - I want our department to explore every option to make it happen. I want our first answer to be, "let's see how this can work." I never want the first response to be, "impossible" or "that can't be done" or "NO."

Second, in the spirit of "getting it done" for Montana communities and for the citizens of this state, I want to ensure that we continue to look at context specific issues and solutions. One size does not fit all for this state. A solution for Butte may not be the solution for Bozeman, or Billings, or Biddle. We need to be creative, we need to think out of the box, and we need to be positive, in our search for solutions. The key word is "solution" not just an answer.

With that in mind, the following are goals and objectives I'd like to highlight.

FINANCIAL GOALS AND OBJECTIVES

- Promote long-term fiscal stability within the department
- Provide for a positive Working Capitol Balance
- Maximize utilization of Federal Highway Funds
- Ensure that MDT is collecting the proper amount of revenue
- Conduct internal and external audits and reviews annually in the areas of Construction, Internal Operations, Motor Fuel Tax, Consultant Contracts and Utility Operations.

EXTERNAL CUSTOMER

- Increase airline and general aviation activity and advance further growth of Montana aviation organizations.
- Improve customer satisfaction levels for Rest Area maintenance.
- Protect Montana's investment in Montana's highway system and assure the safety of the traveling public through customer service oriented regulation of the commercial motor carrier industry and enforcement of state and federal commercial motor carrier laws and regulations.

continued

Montana Department of Transportation

Goals and Objectives

continued

- Reduce fatal and injury crash rates through highway design and maintenance as well as changing behavior such as impaired driving counter measures and seat belt usage.
- Maintain safe winter driving conditions through snow removal and application of abrasive materials and anti-icing chemicals to reduce roadway hazards and slippery surface conditions.
- Increase public and internal utilization of the Maintenance Program's electronic information systems.
- Meet all federal requirements for statewide multi-modal transportation plan.
- Issue an Annual Report of highway construction project progress and plan implementation
- Implement and improve electronic filing and one-stop shopping opportunities.
- Provide cost efficient and reliable vehicles on a daily and extended use basis to state employees conducting official business.

INTERNAL CUSTOMERS

- Address department turnover.
- Implement Career and Succession Planning for critical department positions
- Ensure training effectiveness.
- Provide dispute resolution training for first line supervisors and assess impact on number of grievances carried to the next level.
- Provide Civil Rights training to meet specific needs.
- Manage the risk of accidents/injuries involving MDT employees.

LEARNING AND GROWING

- Provide a work environment to attract and retain qualified employees
- Remain up to date on changing technologies
- I will conduct myself in a manner consistent with MDT guidelines, policies and expectations.