EXHIBIT 4
DATE 1/25/07
HB 314

11-2005 by Cascade County Commissioners 3-0

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ment officer or employee cannot engage in the following activities:

1. Cannot accept employment, or engage in employment negotiations with a person whom the officer or employee regulates without proper notification.
2. Cannot receive salaries from two separate public employment positions that overlap for the hours being compensated, without disclosing the amounts received from both entities. For example: jury duty.
3. Cannot obtain employment where the officer will take advantage of matters he or she was involved in during his or her time at Cascade County for a period of twelve months.
4. Cannot use influence for nepotism.

PROHIBITED SELF-DEALING ACTIVITIES

A local government officer or employee cannot:

1. Use public time, facilities, equipment, supplies, personnel, or funds for private business purposes.
2. Assist a person for a fee or other compensation in obtaining a contract, claim, license, or economic benefit from the officer or employee's agency or any other agency.
3. Disclose or use confidential information acquired in the course of official duties to further personal economic interests.
4. Accept a gift of $50 or more or a substantial economic benefit that would influence a reasonable person to depart from the faithful discharge of public duties or intended to be a reward for official action taken.
5. Be interested in any contract made in an official capacity or by any body of which they are members or employees.
6. Acquire an interest in any business, or perform an official act, which directly and substantially benefits a business or undertaking in which the official or employee has a financial interest or is engaged as counsel, consultant, representative, or agent.
7. Perform an official act directly and substantially affecting a business to its economic detriment when he or she has an interest in a competing business.
8. Engage in substantial financial transactions for private business purposes with a person whom the officer or employee supervises or inspects.
9. Purchase at any sale or be a vendor at any purchase made by them in official capacity.
10. County officers, their deputies or clerks, cannot deal in county warrants, scrip, orders, claims, or other documents of indebtedness.

CAMPAIGN PRACTICES

A local government officer or employee cannot:

Use public time, facilities, equipment, supplies, personnel or funds for any campaign activity that persuades or affects a political decision.

DISCLOSURE

A local public officer must disclose:

1. The intention of engaging in an act that may create a conflict between public duty and private interest.
2. Conflicting private interests that appear improper prior to participating in official action.

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