Bill Summaries and Comparisons
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March 8, 2007

	HB 131	HB 159
Summary Policy question: Which bill should be used as the vehicle, if any? Can't have both HB 131 and HB 159.	*Sesso - By Request of OBPP* • Increases employer contributions in PERS and SRS • **Reduces** GABA from 3% to 1.5% in PERS, JRS, SRS, **GWPORS,** MPORS, and FURS • Allocates portion of employer contribution in PERS to pay for DC plan startup loan	*Lambert - By Request of PERB* • Increases employer contributions in PERS, SRS, **GWPORS** • No change in GABA (remains 3%) • Allocates portion of employer contribution in PERS to pay for DC plan startup loan
Employer contribution increases Policy question: One increase or phased-in increases? If phased in, spread out through July 1, 2011, or longer, or stick with HB 159? *(*See spreadsheet detailed comparison)*	**One increase**: July 1, 2007: • reviewed periodically • terminates July 1 following determination that unfunded liabilities would be amortized in less than 25 yrs • state contribution offsets the increase for school districts (PERS members) GF Impact: FY08 - $ 962,932 FY09 - $1,004,138	**Two increases :** July 1, 2007 and July 1, 2009: • reviewed periodically • same as HB 131 - terminates July 1 following determination that unfunded liabilities would be amortized in less than 25 yrs • same as HB 131 - state contribution offsets the increase or school districts (PERS members) GF Impact: FY08 - $2,020,422 FY09 - $2,079,509

EXHIBIT 3
DATE 03/09/07
SB RETIREMENT BILLS OVERVIEW

	HB 131	HB 159
GABA Policy question: To reduce or not to reduce future GABA? -- If so, reduce only for PERS, SRS, and GWPORS? *(Olson amendment HB013101.ash)* or -- If so, eliminate entirely? NOTE: **HB 792** indexes GABA (in PERS and TRS) to amortization schedule of unfunded liability. GABA is limited to 1.5%. Need to resolve conflicts.	GABA is reduced to 1.5% for new employees. • Unfunded liabilities do not change as a result of decreasing the GABA. • Changes normal costs -- normal cost will slowly decrease as employees retire and receive only a 1.5% GABA.	GABA is not changed. • Same as HB 131 - Unfunded liabilities to do not change by keeping GABA the same. • Doesn't change normal costs. • The higher employer contribution rates are needed to hit the 30-year amortization target
DC plan startup loan NOTE: **HB 125** is $1.4 million general fund appropriation to pay this instead Policy question: Who pays? -- If employer, pick either HB 131 or HB 159. -- If GF, pick HB 125, take provisions out of HB131, HB159.	One allocation (no phase in): July 1, 2007: • 0.56% of employer contribution goes to pay start-up loan, etc.	Two allocations (phase in): July 1, 2007: • same as HB 131 - 0.56% to start-up loan, etc. July 1, 2009: • 1.13% to start-up loan, etc.