



GOVERNOR'S OFFICE OF  
BUDGET AND PROGRAM PLANNING

## Fiscal Note 2009 Biennium

**Bill #** HB0530

**Title:** Require paid rest breaks for certain employees

**Primary Sponsor:** Peterson, Ken

**Status:** As Introduced

- Significant Local Gov Impact     
 Needs to be included in HB 2     
 Technical Concerns  
 Included in the Executive Budget     
 Significant Long-Term Impacts     
 Dedicated Revenue Form Attached

### FISCAL SUMMARY

|  | <u>FY 2008<br/>Difference</u> | <u>FY 2009<br/>Difference</u> | <u>FY 2010<br/>Difference</u> | <u>FY 2011<br/>Difference</u> |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| <b>Expenditures:</b>                   |                               |                               |                               |                               |
| General Fund                           | \$0                           | \$0                           | \$0                           | \$0                           |
| <b>Revenue:</b>                        |                               |                               |                               |                               |
| General Fund                           | \$0                           | \$0                           | \$0                           | \$0                           |
| <b>Net Impact-General Fund Balance</b> | <u>\$0</u>                    | <u>\$0</u>                    | <u>\$0</u>                    | <u>\$0</u>                    |

### FISCAL ANALYSIS

#### Assumptions:

#### **Department of Administration**

1. State law does not provide for paid breaks, however, it is a common practice within state agencies to allow a paid morning and afternoon break for each four hour period worked. The Department of Administration sent a brief survey out to state agencies to obtain their input on the fiscal impact, if any, of HB 530. All respondents (16 in total) said that their departments routinely honor the concept of rest breaks whenever it is feasible to do so and passage of HB530 would have no significant change on current practices or work productivity. Based upon the results of this survey the department has concluded that this bill has no significant fiscal impact to the state.

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*Sponsor's Initials*

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*Date*

\_\_\_\_\_  
*Budget Director's Initials*

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*Date*