EXHIBIT 4
DATE 2-13-09
HB 388

Wyoming Education Association
Individual District Salary Benchmark Rankings 2008-2009

District	Benchmark	Amount	Rank out of 48	
Albany #1, Laramie	BA Minimum	$38,030.00	37	Step 1
Albany #1, Laramie	BA Mid	$43,040.00	35	Step 7
Albany #1, Laramie	BA Maximum	$44,710.00	38	Top Step
Albany #1, Laramie	MA Minimum	$41,030.00	43	Step 1
Albany #1, Laramie	MA Mid	$46,040.00	41	Step 7
Albany #1, Laramie	MA Maximum	$61,905.00	15	Top Step
Albany #1, Laramie	Non-Doc Max	$64,905.00	23	
Albany #1, Laramie	Average Salary	$50,084.97	34	
Albany #1, Laramie	Schedule Max	$64,905.00	24	
Big Horn #1, Byron	BA Minimum	$38,025.00	38	Step 1
Big Horn #1, Byron	BA Mid	$42,225.00	40	Step 7
Big Horn #1, Byron	BA Maximum	$45,725.00	35	Top Step
Big Horn #1, Byron	MA Minimum	$42,425.00	35	Step 1
Big Horn #1, Byron	MA Mid	$46,625.00	39	Step 7
Big Horn #1, Byron	MA Maximum	$54,325.00	40	Top Step
Big Horn #1, Byron	Non-Doc Max	$56,825.00	46	
Big Horn #1, Byron	Average Salary	$49,428.05	35	
Big Horn #1, Byron	Schedule Max	$56,825.00	46	
Big Horn #2, Lovell	BA Minimum	$40,000.00	24	Step 1
Big Horn #2, Lovell	BA Mid	$43,000.00	37	Step 7
Big Horn #2, Lovell	BA Maximum	$44,500.00	39	Top Step
Big Horn #2, Lovell	MA Minimum	$43,075.00	29	Step 1
Big Horn #2, Lovell	MA Mid	$46,075.00	40	Step 7
Big Horn #2, Lovell	MA Maximum	$52,575.00	44	Top Step
Big Horn #2, Lovell	Non-Doc Max	$59,625.00	41	
Big Horn #2, Lovell	Average Salary	$48,413.00	45	
Big Horn #2, Lovell	Schedule Max	$60,650.00	35	
Big Horn #3, Greybull	BA Minimum	$37,500.00	43	Step 1
Big Horn #3, Greybull	BA Mid	$43,200.00	33	Step 7
Big Horn #3, Greybull	BA Maximum	$47,950.00	23	Top Step
Big Horn #3, Greybull	MA Minimum	$41,475.00	42	Step 1
Big Horn #3, Greybull	MA Mid	$47,625.00	32	Step 7
Big Horn #3, Greybull	MA Maximum	$56,850.00	32	Top Step
Big Horn #3, Greybull	Non-Doc Max	$63,900.00	28	
Big Horn #3, Greybull	Average Salary	$54,234.55	19	
Big Horn #3, Greybull	Schedule Max	$63,900.00	29	

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District	Benchmark	Amount	Rank out of 48	
Big Horn #4, Basin	BA Minimum	$37,295.00	44	Step 1
Big Horn #4, Basin	BA Mid	$41,495.00	43	Step 7
Big Horn #4, Basin	BA Maximum	$43,595.00	45	Top Step
Big Horn #4, Basin	MA Minimum	$40,220.00	47	Step 1
Big Horn #4, Basin	MA Mid	$44,510.00	45	Step 7
Big Horn #4, Basin	MA Maximum	$50,945.00	48	Top Step
Big Horn #4, Basin	Non-Doc Max	$58,160.00	44	
Big Horn #4, Basin	Average Salary	$46,272.72	47	
Big Horn #4, Basin	Schedule Max	$58,160.00	44	
Campbell #1, Gillette	BA Minimum	$43,000.00	11	Step 1
Campbell #1, Gillette	BA Mid	$48,500.00	9	Step 7
Campbell #1, Gillette	BA Maximum	$48,500.00	19	Top Step
Campbell #1, Gillette	MA Minimum	$47,800.00	11	Step 1
Campbell #1, Gillette	MA Mid	$54,400.00	4	Step 7
Campbell #1, Gillette	MA Maximum	$66,500.00	6	Top Step
Campbell #1, Gillette	Non-Doc Max	$74,500.00	2	
Campbell #1, Gillette	Average Salary	$57,981.88	5	
Campbell #1, Gillette	Schedule Max	$77,900.00	2	
Carbon #1, Rawlins	BA Minimum	$37,600.00	42	Step 1
Carbon #1, Rawlins	BA Mid	$41,500.00	42	Step 7
Carbon #1, Rawlins	BA Maximum	$47,350.00	26	Top Step
Carbon #1, Rawlins	MA Minimum	$44,600.00	22	Step 1
Carbon #1, Rawlins	MA Mid	$48,500.00	25	Step 7
Carbon #1, Rawlins	MA Maximum	$56,300.00	33	Top Step
Carbon #1, Rawlins	Non-Doc Max	$64,150.00	27	
Carbon #1, Rawlins	Average Salary	$48,913.95	40	
Carbon #1, Rawlins	Schedule Max	$64,150.00	28	
Carbon #2, Saratoga	BA Minimum	$35,500.00	48	Step 1
Carbon #2, Saratoga	BA Mid	$39,600.00	48	Step 7
Carbon #2, Saratoga	BA Maximum	$46,100.00	33	Top Step
Carbon #2, Saratoga	MA Minimum	$40,900.00	44	Step 1
Carbon #2, Saratoga	MA Mid	$45,000.00	44	Step 7
Carbon #2, Saratoga	MA Maximum	$57,450.00	28	Top Step
Carbon #2, Saratoga	Non-Doc Max	$61,050.00	32	
Carbon #2, Saratoga	Average Salary	$49,298.08	36	
Carbon #2, Saratoga	Schedule Max	$61,050.00	32	

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District	Benchmark	Amount	Rank out of 48	
Converse #1, Douglas	BA Minimum	$40,087.00	23	Step 1
Converse #1, Douglas	BA Mid	$43,537.00	32	Step 7
Converse #1, Douglas	BA Maximum	$45,262.00	36	Top Step
Converse #1, Douglas	MA Minimum	$47,871.00	10	Step 1
Converse #1, Douglas	MA Mid	$51,321.00	17	Step 7
Converse #1, Douglas	MA Maximum	$62,246.00	13	Top Step
Converse #1, Douglas	Non-Doc Max	$68,084.00	14	
Converse #1, Douglas	Average Salary	$52,916.52	20	
Converse #1, Douglas	Schedule Max	$68,084.00	15	
Converse #2, Glenrock	BA Minimum	$41,000.00	19	Step 1
Converse #2, Glenrock	BA Mid	$42,800.00	39	Step 7
Converse #2, Glenrock	BA Maximum	$43,700.00	42	Top Step
Converse #2, Glenrock	MA Minimum	$47,000.00	14	Step 1
Converse #2, Glenrock	MA Mid	$48,800.00	23	Step 7
Converse #2, Glenrock	MA Maximum	$51,500.00	46	Top Step
Converse #2, Glenrock	Non-Doc Max	$60,200.00	38	
Converse #2, Glenrock	Average Salary	$48,898.99	41	
Converse #2, Glenrock	Schedule Max	$60,200.00	39	
Crook #1, Sundance	BA Minimum	$37,950.00	40	Step 1
Crook #1, Sundance	BA Mid	$40,000.00	46	Step 7
Crook #1, Sundance	BA Maximum	$41,025.00	48	Top Step
Crook #1, Sundance	MA Minimum	$40,650.00	46	Step 1
Crook #1, Sundance	MA Mid	$43,900.00	46	Step 7
Crook #1, Sundance	MA Maximum	$51,075.00	47	Top Step
Crook #1, Sundance	Non-Doc Max	$59,500.00	43	
Crook #1, Sundance	Average Salary	$48,523.23	42	
Crook #1, Sundance	Schedule Max	$59,500.00	43	
Fremont #01, Lander	BA Minimum	$42,000.00	14	Step 1
Fremont #01, Lander	BA Mid	$46,800.00	15	Step 7
Fremont #01, Lander	BA Maximum	$50,000.00	13	Top Step
Fremont #01, Lander	MA Minimum	$45,500.00	20	Step 1
Fremont #01, Lander	MA Mid	$50,300.00	20	Step 7
Fremont #01, Lander	MA Maximum	$59,900.00	22	Top Step
Fremont #01, Lander	Non-Doc Max	$70,000.00	10	
Fremont #01, Lander	Average Salary	$55,220.80	14	
Fremont #01, Lander	Schedule Max	$70,000.00	11	

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District	Benchmark	Amount	Rank out of 48	
Fremont #02, Dubois	BA Minimum	$40,500.00	21	Step 1
Fremont #02, Dubois	BA Mid	$45,900.00	18	Step 7
Fremont #02, Dubois	BA Maximum	$45,900.00	34	Top Step
Fremont #02, Dubois	MA Minimum	$45,000.00	21	Step 1
Fremont #02, Dubois	MA Mid	$50,400.00	19	Step 7
Fremont #02, Dubois	MA Maximum	$57,600.00	26	Top Step
Fremont #02, Dubois	Non-Doc Max	$60,300.00	37	
Fremont #02, Dubois	Average Salary	$52,881.19	21	
Fremont #02, Dubois	Schedule Max	$60,300.00	38	
Fremont #06, Wind River	BA Minimum	$40,000.00	24	Step 1
Fremont #06, Wind River	BA Mid	$44,392.00	27	Step 7
Fremont #06, Wind River	BA Maximum	$44,392.00	40	Top Step
Fremont #06, Wind River	MA Minimum	$42,800.00	30	Step 1
Fremont #06, Wind River	MA Mid	$47,192.00	35	Step 7
Fremont #06, Wind River	MA Maximum	$57,440.00	29	Top Step
Fremont #06, Wind River	Non-Doc Max	$60,440.00	36	
Fremont #06, Wind River	Average Salary	$50,188.81	33	
Fremont #06, Wind River	Schedule Max	$60,440.00	37	
Fremont #14, Ethete	BA Minimum	$45,000.00	3	Step 1
Fremont #14, Ethete	BA Mid	$49,500.00	4	Step 7
Fremont #14, Ethete	BA Maximum	$54,000.00	7	Top Step
Fremont #14, Ethete	MA Minimum	$48,250.00	8	Step 1
Fremont #14, Ethete	MA Mid	$52,750.00	10	Step 7
Fremont #14, Ethete	MA Maximum	$61,000.00	16	Top Step
Fremont #14, Ethete	Non-Doc Max	$66,600.00	21	
Fremont #14, Ethete	Average Salary	$56,221.79	11	
Fremont #14, Ethete	Schedule Max	$66,600.00	21	
Fremont #21, Ft. Washakie	BA Minimum	$44,300.00	6	Step 1
Fremont #21, Ft. Washakie	BA Mid	$47,500.00	12	Step 7
Fremont #21, Ft. Washakie	BA Maximum	$47,500.00	25	Top Step
Fremont #21, Ft. Washakie	MA Minimum	$48,000.00	9	Step 1
Fremont #21, Ft. Washakie	MA Mid	$52,000.00	13	Step 7
Fremont #21, Ft. Washakie	MA Maximum	$60,800.00	17	Top Step
Fremont #21, Ft. Washakie	Non-Doc Max	$68,600.00	12	
Fremont #21, Ft. Washakie	Average Salary	$52,298.87	22	
Fremont #21, Ft. Washakie	Schedule Max	$68,600.00	12	

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District	Benchmark	Amount	Rank out of 48	
Fremont #24, Shoshoni	BA Minimum	$40,400.00	22	Step 1
Fremont #24, Shoshoni	BA Mid	$44,900.00	22	Step 7
Fremont #24, Shoshoni	BA Maximum	$47,150.00	29	Top Step
Fremont #24, Shoshoni	MA Minimum	$42,650.00	33	Step 1
Fremont #24, Shoshoni	MA Mid	$47,150.00	36	Step 7
Fremont #24, Shoshoni	MA Maximum	$55,400.00	36	Top Step
Fremont #24, Shoshoni	Non-Doc Max	$57,650.00	45	
Fremont #24, Shoshoni	Average Salary	$50,771.11	31	
Fremont #24, Shoshoni	Schedule Max	$57,650.00	45	
Fremont #25, Riverton	BA Minimum	$43,000.00	11	Step 1
Fremont #25, Riverton	BA Mid	$48,550.00	7	Step 7
Fremont #25, Riverton	BA Maximum	$51,325.00	11	Top Step
Fremont #25, Riverton	MA Minimum	$45,775.00	18	Step 1
Fremont #25, Riverton	MA Mid	$51,325.00	16	Step 7
Fremont #25, Riverton	MA Maximum	$59,650.00	23	Top Step
Fremont #25, Riverton	Non-Doc Max	$64,275.00	26	
Fremont #25, Riverton	Average Salary	$55,137.36	15	
Fremont #25, Riverton	Schedule Max	$64,275.00	27	
Fremont #38, Arapahoe	BA Minimum	$42,000.00	14	Step 1
Fremont #38, Arapahoe	BA Mid	$46,500.00	16	Step 7
Fremont #38, Arapahoe	BA Maximum	$48,750.00	17	Top Step
Fremont #38, Arapahoe	MA Minimum	$46,000.00	16	Step 1
Fremont #38, Arapahoe	MA Mid	$50,500.00	18	Step 7
Fremont #38, Arapahoe	MA Maximum	$57,250.00	31	Top Step
Fremont #38, Arapahoe	Non-Doc Max	$60,750.00	33	
Fremont #38, Arapahoe	Average Salary	$51,320.18	29	
Fremont #38, Arapahoe	Schedule Max	$60,750.00	33	
Goshen #1, Torrington	BA Minimum	$40,000.00	24	Step 1
Goshen #1, Torrington	BA Mid	$44,500.00	25	Step 7
Goshen #1, Torrington	BA Maximum	$48,250.00	20	Top Step
Goshen #1, Torrington	MA Minimum	$49,000.00	4	Step 1
Goshen #1, Torrington	MA Mid	$53,500.00	6	Step 7
Goshen #1, Torrington	MA Maximum	$63,250.00	11	Top Step
Goshen #1, Torrington	Non-Doc Max	$71,250.00	6	
Goshen #1, Torrington	Average Salary	$54,639.98	17	
Goshen #1, Torrington	Schedule Max	$73,250.00	4	

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District	Benchmark	Amount	Rank out of 48	
Hot Springs #1, Thermopolis	BA Minimum	$39,465.00	31	Step 1
Hot Springs #1, Thermopolis	BA Mid	$43,665.00	31	Step 7
Hot Springs #1, Thermopolis	BA Maximum	$49,265.00	15	Top Step
Hot Springs #1, Thermopolis	MA Minimum	$43,465.00	27	Step 1
Hot Springs #1, Thermopolis	MA Mid	$47,665.00	31	Step 7
Hot Springs #1, Thermopolis	MA Maximum	$60,265.00	21	Top Step
Hot Springs #1, Thermopolis	Non-Doc Max	$65,365.00	22	
Hot Springs #1, Thermopolis	Average Salary	$52,247.61	24	
Hot Springs #1, Thermopolis	Schedule Max	$65,365.00	22	
Johnson #1, Buffalo	BA Minimum	$39,025.00	32	Step 1
Johnson #1, Buffalo	BA Mid	$43,025.00	36	Step 7
Johnson #1, Buffalo	BA Maximum	$43,025.00	47	Top Step
Johnson #1, Buffalo	MA Minimum	$42,785.00	31	Step 1
Johnson #1, Buffalo	MA Mid	$47,585.00	33	Step 7
Johnson #1, Buffalo	MA Maximum	$55,685.00	35	Top Step
Johnson #1, Buffalo	Non-Doc Max	$67,945.00	16	
Johnson #1, Buffalo	Average Salary	$51,567.27	28	
Johnson #1, Buffalo	Schedule Max	$67,945.00	18	
Laramie #1, Cheyenne	BA Minimum	$44,420.00	5	Step 1
Laramie #1, Cheyenne	BA Mid	$47,540.00	11	Step 7
Laramie #1, Cheyenne	BA Maximum	$57,420.00	5	Top Step
Laramie #1, Cheyenne	MA Minimum	$52,420.00	2	Step 1
Laramie #1, Cheyenne	MA Mid	$55,540.00	2	Step 7
Laramie #1, Cheyenne	MA Maximum	$65,940.00	7	Top Step
Laramie #1, Cheyenne	Non-Doc Max	$72,460.00	4	
Laramie #1, Cheyenne	Average Salary	$59,248.13	3	
Laramie #1, Cheyenne	Schedule Max	$74,460.00	3	
Laramie #2, Pine Bluffs	BA Minimum	$40,700.00	20	Step 1
Laramie #2, Pine Bluffs	BA Mid	$43,700.00	28	Step 7
Laramie #2, Pine Bluffs	BA Maximum	$46,700.00	32	Top Step
Laramie #2, Pine Bluffs	MA Minimum	$46,700.00	15	Step 1
Laramie #2, Pine Bluffs	MA Mid	$49,700.00	22	Step 7
Laramie #2, Pine Bluffs	MA Maximum	$54,700.00	38	Top Step
Laramie #2, Pine Bluffs	Non-Doc Max	$60,700.00	34	
Laramie #2, Pine Bluffs	Average Salary	$48,452.10	44	
Laramie #2, Pine Bluffs	Schedule Max	$60,700.00	34	

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District	Benchmark	Amount	Rank out of 48	
Lincoln #1, Kemmerer	BA Minimum	$38,500.00	35	Step 1
Lincoln #1, Kemmerer	BA Mid	$44,500.00	25	Step 7
Lincoln #1, Kemmerer	BA Maximum	$58,800.00	3	Top Step
Lincoln #1, Kemmerer	MA Minimum	$42,250.00	36	Step 1
Lincoln #1, Kemmerer	MA Mid	$48,250.00	26	Step 7
Lincoln #1, Kemmerer	MA Maximum	$65,800.00	8	Top Step
Lincoln #1, Kemmerer	Non-Doc Max	$68,600.00	12	
Lincoln #1, Kemmerer	Average Salary			Not Available
Lincoln #1, Kemmerer	Schedule Max	$68,600.00	12	
Lincoln #2, Afton	BA Minimum	$44,450.00	4	Step 1
Lincoln #2, Afton	BA Mid	$49,250.00	5	Step 7
Lincoln #2, Afton	BA Maximum	$51,650.00	10	Top Step
Lincoln #2, Afton	MA Minimum	$47,650.00	12	Step 1
Lincoln #2, Afton	MA Mid	$52,450.00	12	Step 7
Lincoln #2, Afton	MA Maximum	$66,850.00	5	Top Step
Lincoln #2, Afton	Non-Doc Max	$67,650.00	17	
Lincoln #2, Afton	Average Salary	$56,351.99	10	
Lincoln #2, Afton	Schedule Max	$68,450.00	14	
Natrona #1, Casper	BA Minimum	$43,362.00	10	Step 1
Natrona #1, Casper	BA Mid	$45,805.00	20	Step 7
Natrona #1, Casper	BA Maximum	$46,827.00	31	Top Step
Natrona #1, Casper	MA Minimum	$48,982.00	5	Step 1
Natrona #1, Casper	MA Mid	$53,469.00	7	Step 7
Natrona #1, Casper	MA Maximum	$60,621.00	18	Top Step
Natrona #1, Casper	Non-Doc Max	$69,305.00	11	
Natrona #1, Casper	Average Salary	$56,426.67	9	
Natrona #1, Casper	Schedule Max	$72,371.00	6	
Niobrara #1, Lusk	BA Minimum	$38,500.00	35	Step 1
Niobrara #1, Lusk	BA Mid	$42,850.00	38	Step 7
Niobrara #1, Lusk	BA Maximum	$45,025.00	37	Top Step
Niobrara #1, Lusk	MA Minimum	$42,500.00	34	Step 1
Niobrara #1, Lusk	MA Mid	$46,850.00	37	Step 7
Niobrara #1, Lusk	MA Maximum	$54,825.00	37	Top Step
Niobrara #1, Lusk	Non-Doc Max	$59,725.00	40	
Niobrara #1, Lusk	Average Salary	$49,012.86	38	
Niobrara #1, Lusk	Schedule Max	$59,725.00	41	

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District	Benchmark	Amount	Rank out of 48	
Park #01, Powell	BA Minimum	$43,000.00	11	Step 1
Park #01, Powell	BA Mid	$48,750.00	6	Step 7
Park #01, Powell	BA Maximum	$48,750.00	17	Top Step
Park #01, Powell	MA Minimum	$46,000.00	16	Step 1
Park #01, Powell	MA Mid	$52,900.00	9	Step 7
Park #01, Powell	MA Maximum	$62,100.00	14	Top Step
Park #01, Powell	Non-Doc Max	$70,850.00	8	
Park #01, Powell	Average Salary	$58,030.80	4	
Park #01, Powell	Schedule Max	$70,850.00	10	
Park #06, Cody	BA Minimum	$41,300.00	18	Step 1
Park #06, Cody	BA Mid	$47,150.00	14	Step 7
Park #06, Cody	BA Maximum	$49,100.00	16	Top Step
Park #06, Cody	MA Minimum	$45,700.00	19	Step 1
Park #06, Cody	MA Mid	$51,550.00	15	Step 7
Park #06, Cody	MA Maximum	$60,325.00	20	Top Step
Park #06, Cody	Non-Doc Max	$67,650.00	17	
Park #06, Cody	Average Salary	$56,139.05	12	
Park #06, Cody	Schedule Max	$67,650.00	20	
Park #16, Meeteetse	BA Minimum	$40,000.00	24	Step 1
Park #16, Meeteetse	BA Mid	$44,800.00	23	Step 7
Park #16, Meeteetse	BA Maximum	$47,200.00	27	Top Step
Park #16, Meeteetse	MA Minimum	$42,700.00	32	Step 1
Park #16, Meeteetse	MA Mid	$47,500.00	34	Step 7
Park #16, Meeteetse	MA Maximum	$54,700.00	38	Top Step
Park #16, Meeteetse	Non-Doc Max	$64,600.00	25	
Park #16, Meeteetse	Average Salary	$48,495.44	43	
Park #16, Meeteetse	Schedule Max	$64,600.00	26	
Platte #1, Wheatland	BA Minimum	$38,000.00	39	Step 1
Platte #1, Wheatland	BA Mid	$40,100.00	45	Step 7
Platte #1, Wheatland	BA Maximum	$48,150.00	22	Top Step
Platte #1, Wheatland	MA Minimum	$41,500.00	41	Step 1
Platte #1, Wheatland	MA Mid	$43,600.00	47	Step 7
Platte #1, Wheatland	MA Maximum	$51,650.00	45	Top Step
Platte #1, Wheatland	Non-Doc Max	$61,650.00	31	
Platte #1, Wheatland	Average Salary	$49,071.35	37	
Platte #1, Wheatland	Schedule Max	$61,650.00	31	

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District	Benchmark	Amount	Rank out of 48	
Platte #2, Guernsey	BA Minimum	$39,000.00	33	Step 1
Platte #2, Guernsey	BA Mid	$45,000.00	21	Step 7
Platte #2, Guernsey	BA Maximum	$47,000.00	30	Top Step
Platte #2, Guernsey	MA Minimum	$42,000.00	38	Step 1
Platte #2, Guernsey	MA Mid	$48,000.00	29	Step 7
Platte #2, Guernsey	MA Maximum	$53,000.00	43	Top Step
Platte #2, Guernsey	Non-Doc Max	$60,600.00	35	
Platte #2, Guernsey	Average Salary	$52,250.00	23	
Platte #2, Guernsey	Schedule Max	$60,600.00	36	
Sheridan #1, Ranchester	BA Minimum	$39,500.00	29	Step 1
Sheridan #1, Ranchester	BA Mid	$43,700.00	28	Step 7
Sheridan #1, Ranchester	BA Maximum	$43,700.00	42	Top Step
Sheridan #1, Ranchester	MA Minimum	$43,300.00	28	Step 1
Sheridan #1, Ranchester	MA Mid	$48,200.00	28	Step 7
Sheridan #1, Ranchester	MA Maximum	$57,300.00	30	Top Step
Sheridan #1, Ranchester	Non-Doc Max	$70,100.00	9	
Sheridan #1, Ranchester	Average Salary	$51,682.41	26	
Sheridan #1, Ranchester	Schedule Max	$71,700.00	9	
Sheridan #2, Sheridan	BA Minimum	$44,000.00	8	Step 1
Sheridan #2, Sheridan	BA Mid	$50,930.00	3	Step 7
Sheridan #2, Sheridan	BA Maximum	$54,395.00	6	Top Step
Sheridan #2, Sheridan	MA Minimum	$47,465.00	13	Step 1
Sheridan #2, Sheridan	MA Mid	$54,395.00	5	Step 7
Sheridan #2, Sheridan	MA Maximum	$67,100.00	4	Top Step
Sheridan #2, Sheridan	Non-Doc Max	$72,875.00	3	
Sheridan #2, Sheridan	Average Salary	$60,218.44	1	
Sheridan #2, Sheridan	Schedule Max	$72,875.00	5	
Sheridan #3, Clearmont	BA Minimum	$36,750.00	46	Step 1
Sheridan #3, Clearmont	BA Mid	$41,550.00	41	Step 7
Sheridan #3, Clearmont	BA Maximum	$47,950.00	23	Top Step
Sheridan #3, Clearmont	MA Minimum	$40,750.00	45	Step 1
Sheridan #3, Clearmont	MA Mid	$45,550.00	42	Step 7
Sheridan #3, Clearmont	MA Maximum	$57,550.00	27	Top Step
Sheridan #3, Clearmont	Non-Doc Max	$59,550.00	42	
Sheridan #3, Clearmont	Average Salary	$48,950.00	39	
Sheridan #3, Clearmont	Schedule Max	$59,550.00	42	

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District	Benchmark	Amount	Rank out of 48	
Sublette #1, Pinedale	BA Minimum	$45,500.00	2	Step 1
Sublette #1, Pinedale	BA Mid	$51,500.00	2	Step 7
Sublette #1, Pinedale	BA Maximum	$59,500.00	1	Top Step
Sublette #1, Pinedale	MA Minimum	$49,520.00	3	Step 1
Sublette #1, Pinedale	MA Mid	$55,520.00	3	Step 7
Sublette #1, Pinedale	MA Maximum	$69,520.00	2	Top Step
Sublette #1, Pinedale	Non-Doc Max	$72,200.00	5	
Sublette #1, Pinedale	Average Salary	$57,898.38	6	
Sublette #1, Pinedale	Schedule Max	$72,200.00	7	
Sublette #9, Big Piney	BA Minimum	$37,900.00	41	Step 1
Sublette #9, Big Piney	BA Mid	$47,332.00	13	Step 7
Sublette #9, Big Piney	BA Maximum	$52,632.00	9	Top Step
Sublette #9, Big Piney	MA Minimum	$42,225.00	37	Step 1
Sublette #9, Big Piney	MA Mid	$51,749.00	14	Step 7
Sublette #9, Big Piney	MA Maximum	$63,132.00	12	Top Step
Sublette #9, Big Piney	Non-Doc Max	$64,637.00	24	
Sublette #9, Big Piney	Average Salary	$54,311.24	18	
Sublette #9, Big Piney	Schedule Max	$64,637.00	25	
Sweetwater #1, Rock Springs	BA Minimum	$43,520.00	9	Step 1
Sweetwater #1, Rock Springs	BA Mid	$48,260.00	10	Step 7
Sweetwater #1, Rock Springs	BA Maximum	$59,320.00	2	Top Step
Sweetwater #1, Rock Springs	MA Minimum	$48,520.00	6	Step 1
Sweetwater #1, Rock Springs	MA Mid	$53,260.00	8	Step 7
Sweetwater #1, Rock Springs	MA Maximum	$64,320.00	10	Top Step
Sweetwater #1, Rock Springs	Non-Doc Max	$66,820.00	20	
Sweetwater #1, Rock Springs	Average Salary	$56,957.28	8	
Sweetwater #1, Rock Springs	Schedule Max	$68,070.00	16	
Sweetwater #2, Green River	BA Minimum	$44,245.00	7	Step 1
Sweetwater #2, Green River	BA Mid	$48,517.00	8	Step 7
Sweetwater #2, Green River	BA Maximum	$52,789.00	8	Top Step
Sweetwater #2, Green River	MA Minimum	$48,313.00	7	Step 1
Sweetwater #2, Green River	MA Mid	$52,585.00	11	Step 7
Sweetwater #2, Green River	MA Maximum	$68,961.00	3	Top Step
Sweetwater #2, Green River	Non-Doc Max	$70,995.00	7	
Sweetwater #2, Green River	Average Salary	$57,576.47	7	
Sweetwater #2, Green River	Schedule Max	$72,012.00	8	

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District	Benchmark	Amount	Rank out of 48	
Teton #1, Jackson	BA Minimum	$52,582.00	1	Step 1
Teton #1, Jackson	BA Mid	$55,370.00	1	Step 7
Teton #1, Jackson	BA Maximum	$57,558.00	4	Top Step
Teton #1, Jackson	MA Minimum	$55,283.00	1	Step 1
Teton #1, Jackson	MA Mid	$59,737.00	1	Step 7
Teton #1, Jackson	MA Maximum	$70,659.00	1	Top Step
Teton #1, Jackson	Non-Doc Max	$77,062.00	1	
Teton #1, Jackson	Average Salary	$60,110.63	2	
Teton #1, Jackson	Schedule Max	$88,927.00	1	
Uinta #1, Evanston	BA Minimum	$41,500.00	16	Step 1
Uinta #1, Evanston	BA Mid	$46,000.00	17	Step 7
Uinta #1, Evanston	BA Maximum	$48,250.00	20	Top Step
Uinta #1, Evanston	MA Minimum	$43,750.00	25	Step 1
Uinta #1, Evanston	MA Mid	$48,250.00	26	Step 7
Uinta #1, Evanston	MA Maximum	$65,500.00	9	Top Step
Uinta #1, Evanston	Non-Doc Max	$67,000.00	19	
Uinta #1, Evanston	Average Salary	$55,010.79	16	
Uinta #1, Evanston	Schedule Max	$67,750.00	19	
Uinta #4, Mt. View	BA Minimum	$40,000.00	24	Step 1
Uinta #4, Mt. View	BA Mid	$44,800.00	23	Step 7
Uinta #4, Mt. View	BA Maximum	$47,200.00	27	Top Step
Uinta #4, Mt. View	MA Minimum	$43,850.00	24	Step 1
Uinta #4, Mt. View	MA Mid	$48,650.00	24	Step 7
Uinta #4, Mt. View	MA Maximum	$58,250.00	25	Top Step
Uinta #4, Mt. View	Non-Doc Max	$61,950.00	30	
Uinta #4, Mt. View	Average Salary	$51,167.38	30	
Uinta #4, Mt. View	Schedule Max	$61,950.00	30	
Uinta #6, Lyman	BA Minimum	$37,200.00	45	Step 1
Uinta #6, Lyman	BA Mid	$40,560.00	44	Step 7
Uinta #6, Lyman	BA Maximum	$49,800.00	14	Top Step
Uinta #6, Lyman	MA Minimum	$41,872.00	40	Step 1
Uinta #6, Lyman	MA Mid	$45,232.00	43	Step 7
Uinta #6, Lyman	MA Maximum	$60,352.00	19	Top Step
Uinta #6, Lyman	Non-Doc Max	$63,856.00	29	
Uinta #6, Lyman	Average Salary	$52,091.44	25	
Uinta #6, Lyman	Schedule Max	$65,024.00	23	

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District	Benchmark	Amount	Rank out of 48	
Washakie #1, Worland	BA Minimum	$41,500.00	16	Step 1
Washakie #1, Worland	BA Mid	$45,850.00	19	Step 7
Washakie #1, Worland	BA Maximum	$50,200.00	12	Top Step
Washakie #1, Worland	MA Minimum	$44,100.00	23	Step 1
Washakie #1, Worland	MA Mid	$49,800.00	21	Step 7
Washakie #1, Worland	MA Maximum	$59,300.00	24	Top Step
Washakie #1, Worland	Non-Doc Max	$68,050.00	15	
Washakie #1, Worland	Average Salary	$55,454.62	13	
Washakie #1, Worland	Schedule Max	$68,050.00	17	
Washakie #2, Ten Sleep	BA Minimum	$36,000.00	47	Step 1
Washakie #2, Ten Sleep	BA Mid	$39,900.00	47	Step 7
Washakie #2, Ten Sleep	BA Maximum	$43,800.00	41	Top Step
Washakie #2, Ten Sleep	MA Minimum	$38,800.00	48	Step 1
Washakie #2, Ten Sleep	MA Mid	$42,700.00	48	Step 7
Washakie #2, Ten Sleep	MA Maximum	$53,100.00	42	Top Step
Washakie #2, Ten Sleep	Non-Doc Max	$56,500.00	47	
Washakie #2, Ten Sleep	Average Salary	$43,358.33	48	
Washakie #2, Ten Sleep	Schedule Max	$56,500.00	47	
Weston #1, Newcastle	BA Minimum	$39,000.00	33	Step 1
Weston #1, Newcastle	BA Mid	$43,200.00	33	Step 7
Weston #1, Newcastle	BA Maximum	$43,200.00	46	Top Step
Weston #1, Newcastle	MA Minimum	$41,950.00	39	Step 1
Weston #1, Newcastle	MA Mid	$46,750.00	38	Step 7
Weston #1, Newcastle	MA Maximum	$53,150.00	41	Top Step
Weston #1, Newcastle	Non-Doc Max	$56,350.00	48	
Weston #1, Newcastle	Average Salary	$47,458.77	46	
Weston #1, Newcastle	Schedule Max	$56,350.00	48	
Weston #7, Upton	BA Minimum	$39,500.00	29	Step 1
Weston #7, Upton	BA Mid	$43,700.00	28	Step 7
Weston #7, Upton	BA Maximum	$43,700.00	42	Top Step
Weston #7, Upton	MA Minimum	$43,600.00	26	Step 1
Weston #7, Upton	MA Mid	$47,800.00	30	Step 7
Weston #7, Upton	MA Maximum	$56,200.00	34	Top Step
Weston #7, Upton	Non-Doc Max	$60,200.00	38	
Weston #7, Upton	Average Salary	$50,556.67	32	
Weston #7, Upton	Schedule Max	$60,200.00	39	