EXHIBIT 4
DATE 2/18/09
HB 517

Cont'd

if stress builds up, and how it can effect a person, physically, mentally, sleep, eating and other ways. With all the talk about people being affected by "PTSD, Post Tramatic Stress Disorder", this is why this program needs to be successful in helping.

Every one who has been in a major incident may not have been affected, but may have info that will help other understand their part. These are not technical, that is done by the different departments.

Everyone who is at debriefing has had involvement with the incident, others are asked to leave, so confidentiality is kept. There are no notes taken, and all are asked not to talk to those not involved.

Dispatcher if they have been part of the incident are asked to come if able, to help them have closure on the incident.

One final thing, this is a voluntary request that people are there on their own, but have been request by a leader of what ever dept they are involved with. Because many are volunteers with fire, rescue, or ambulance in rural areas it is again very important.

I thank you for your time. If you wish to ask more questions, I will try to answer, or get the answers needed. Again my name is Chaplain Russ Genaw affiliated with Lewis & Clark and also Jefferson County Law Enforcement, and with L&C & J C Jails.

My licensing is with the Assemblies of God and I have been trained with CISM, Pastoral Crisis Debriefing, and CISD,

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