

Exhibit No. 1Date 3-27-09Bill No. HB2**Market Survey****Lawyers by Agency (Bands 8,7,6)**

Grade	Agency	Average of % of MKT
8		
	Administration - PERS	105.91%
	Labor & Industry	102.07%
	Administration	101.52%
	Corrections	97.40%
	DPHHS	97.05%
	Environmental Quality	96.74%
	Commerce	96.67%
	Transportation	96.34%
	DNRC	92.46%
	Fish, Wildlife, & Parks	92.24%
	Revenue	90.55%
	Agriculture	85.19%
	Justice	79.59%
	Office _Public Defender	73.89%
	Governor's Office	73.83%
7		
	Corrections	94.30%
	DNRC	93.98%
	Labor & Industry	93.95%
	Environmental Quality	91.88%
	Administration	90.89%
	Fish, Wildlife, & Parks	90.60%
	DPHHS	88.62%
	Commerce	87.62%
	State Auditor	87.53%
	Justice	86.62%
	Revenue	86.28%
	Governor's Office	80.33%
	PSC	79.77%
	Office _Public Defender	70.93%
6		
	Justice	82.19%