SENATE LOCAL GOVERNMENT
EXHIBIT NO. 3
DATE 3.6.09
BILL NO. HB 245 RESOLUTION 2008 - 09

HB 245

COMPENSATED ABSENCES FUND

It is the intent of the Montana Association of Counties to seek legislation to authorize counties to create a Compensated Absences Fund

WHEREAS, counties do not have specific authority to establish a compensated absences fund; and

WHEREAS, because counties do not have a means to fund a termination leave liability they must often use vacancy savings and leave positions vacant until the leave liability has been satisfied; and

WHEREAS, many county employee positions are essential to the operations of the county and cannot be left vacant without creating serious hardships and potential liability; and

WHEREAS, school districts have been authorized to create a compensated absences fund since 1981 (20-9-512 MCA).

NOW, THEREFORE, BE IT RESOLVED, that MACo seek legislation to allow counties the same authority as schools and be authorized to create a compensated absences fund.

SPONSOR:	**Districts 10 & 11**
RECOMMENDATION:	**Do Pass**
PRIORITY:	**High**
REFERRED TO:	**Budget & Finance Committee**
ADOPTED:	**Annual Conference, Hamilton, MT September 24, 2008**