

Exhibit No. 12

The Montana Nurses Association presented to the Board of Nursing on 1-14-09
Mandatory CE in the fall of 2007.

Bill No. N/A

During the 2008 calendar year MNA was instrumental at drafting the mandatory CE rules through BON special committee action.

When constructing the new MNA office we specifically added two new education center rooms which are available for ongoing

Instruction and training. They are being used by doctors and other entities and next month will include certifications for PALS and ACLS.

MNA is in the process of building a complete menu of online CE available to members and non-members alike.

And finally, MNA went from a ½ time CE coordinator to a full time salaried director in order to better accomplish the needs for an expanded CE department.

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