

Exhibit No. 2  
 Date 3/20/09  
 Bill No. HB602

# Montana State Senate



**SENATOR JIM SHOCKLEY**  
 SENATE DISTRICT 45

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 PO BOX 200500  
 HELENA, MONTANA 59620-0500  
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 VICTOR, MONTANA 59875  
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COMMITTEES:  
 JUDICIARY  
 STATE ADMINISTRATION  
 ETHICS  
 LOCAL GOVERNMENT

*The Big Sky Country*

15 March 2009

Department of Corrections  
 Director Mike Ferriter  
 P.O. Box 201301  
 Helena, Montana 59620-1301

Re: state vehicles

Dear Director:

As you know the Senate Committee on State Administration has cognizance over the operation of your agency. On 11 March, during the hearing on Representative Jill Cohenour's HB-602, the issue of the use of state vehicles was discussed. There was not enough information available for the Committee to make a well informed decision in regard to the bill.

In light of the above, would it be convenient for you to appear at the committee's meeting on 20 March to discuss the use of state owned vehicles? Of course, we would appreciate it if the staff with detailed knowledge were available to assist with questions.

The committee is interested in such facts as those listed below:

1. The number of vehicles, their type, and how they are equipped; e.g., equipped with four wheel drive;
2. The number of vehicles that are leased from the Department of Transportation and the number which are owned by the Department;
3. Average cost of all of the Department's vehicles, under both scenarios, and the amenities that the vehicles have when purchased; e.g., compact disk players;
4. If the benefit provided by the use of state vehicles is reflected on the employee's W-2 form;
5. What a Department considers an "emergency" for purposes of providing a vehicle to an

employee for commuting to and from work;

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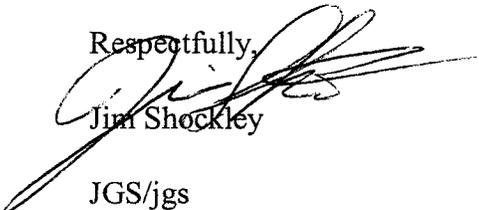
6. The number of employees in the Helena area commuting to work in state vehicles;
7. The number, and titles, of Department personnel who have cars issued to them?
8. The number of vehicles that the Department either owns, or leases from the Department of Transportation?

“Issued” means, in this context, a vehicle which state employees have in their possession which allows them to commute daily from their home to their work place. The above list is not necessarily exhaustive. If you have any questions about the committee’s interests, please have your staff contact me.

I had called earlier this week to give you a little more time to prepare. I know this is a busy time for your Department and do not wish to cause the Department unnecessary work. If more time is needed to prepare, please let me know.

There are two other agencies making presentations at the hearing to which you are invited. The Committee will begin hearing testimony at 3:00 p.m., but there is no need for all of the departments to be there at that time. If you would like to work out a more specific time, please have your staff call me at (406) 370-8044.

Respectfully,

  
Jim Shockley

JGS/jgs

cc: Mr. President  
Governor  
Senate State Administration  
political file

Department of Corrections response  
Sen. Shockley Request for Vehicle information  
Letter dated 3/15/09

#### Questions

**1. The number of vehicles, their type and how they are equipped; e.g. equipped with four-wheel drive.**

Leased vehicles:194

These vehicles are used for overnight and day travel by adult and juvenile probation and parole officers and division staff that travel for business-related reasons. The break down for these vehicles is:

Board and Pardons and Parole – 5

Adult and Juvenile Probation and Parole – 157

Adult community corrections – 7

Investigations- 3

Helena central office/training/IT - 7

Youth Services Division (PHYCF, RSYCF, Transition Center, Transportation officer) – 12

Montana Women's Prison – 3

19 vehicles are four-wheel drive. 175 are sedans and 19 are utility vehicles.

Owned vehicles:175

These vehicles are located at Montana State Prison (MSP), Montana Correctional Enterprise (MCE), Pine Hills Correctional Facility, Riverside Correctional Facility, probation/parole, and boot camp. There are 102 trucks, vans and utility vehicles and 73 cars. Two-thirds of owned vehicles are at least 10 years old. These vehicles are used for the ranch and industries, MSP maintenance, logging, warehouse transportation and road crews. Vehicles assigned to other program are used for facility maintenance and warehouse distribution. Vehicles located at MSP are maintained by the prison motor vehicle shop. 27 vehicles are 4-wheel drive. 73 are sedans, 74 are trucks, 23 are vans and 5 are utility vehicles.

**2: The number of vehicles that are leased from DOT and number which are owned.**

All 194 leased vehicles are leased from DOT

Owned vehicles: 175

**3: Average cost of all of the department's vehicles owned/leased and the amenities that vehicles have when purchased.**

Leased vehicles: \$5,420 per vehicle annually. Amenities are factory-installed standard equipment such as AM-FM radio and compact disc player.

Owned vehicles: \$4,189 per vehicle annually (based on FY2008 expenditures for gasoline, maintenance and the number of vehicles). Vehicles used for chase vehicles and/or inmate transportation come equipped with a police package, which includes lights, sirens and larger-capacity alternators. This does not include utility vehicles such as tractors, logging trucks, refrigerator vans, fire trucks and trailers.

**4: If the benefit provided by the use of state vehicles is reflected on the employee's W-2 form.**

In accordance with IRS Commuter publication B-15, employees that take a car home are taxed on the value of the per trip cost of \$1.50 each way. Employees notify the department in writing how many days they will be taking the assigned car home and that number is used to calculate the taxable benefit. A taxable benefit of \$3.00 per day is entered each pay period and reported on each employee's W-2 at the end of the calendar year. Spreadsheet is included which lists the employee name, location, title and amount charged each pay period.

**5: What a department considers an emergency for purposes of providing a vehicle to an employee for commuting to and from work.**

DOC policy 1.3.49 as established in 2002, Vehicle Operations, page 2, refers to "Bona Fide Non-compensatory Business Reason" and defines it as "when the employee is required, as part of his or her duties, to be available to respond to emergencies that may involve injury to persons or property, or to prevent or investigate crimes, execute search warrants and make arrests, and regularly carry firearms as authorized by law."

**6: The number of employees in the Helena area commuting to work in state vehicles.**

15 employees in the Helena area commute to work in state vehicles.

- 10 are probation and parole bureau employees
- 4 are in management positions that require them to be responsible for programs and employees outside of the Helena area (1-director, 1-administrator, 2 program managers).
- 1 is a difficult-to-recruit psychiatrist who works at MSP

**7. The number and titles of department personnel who have cars issued to them.**

178 employees have cars issued to them for over night use. (See attached spreadsheet)

**8: The number of vehicles that the department either owns, or leases from the DOT.**

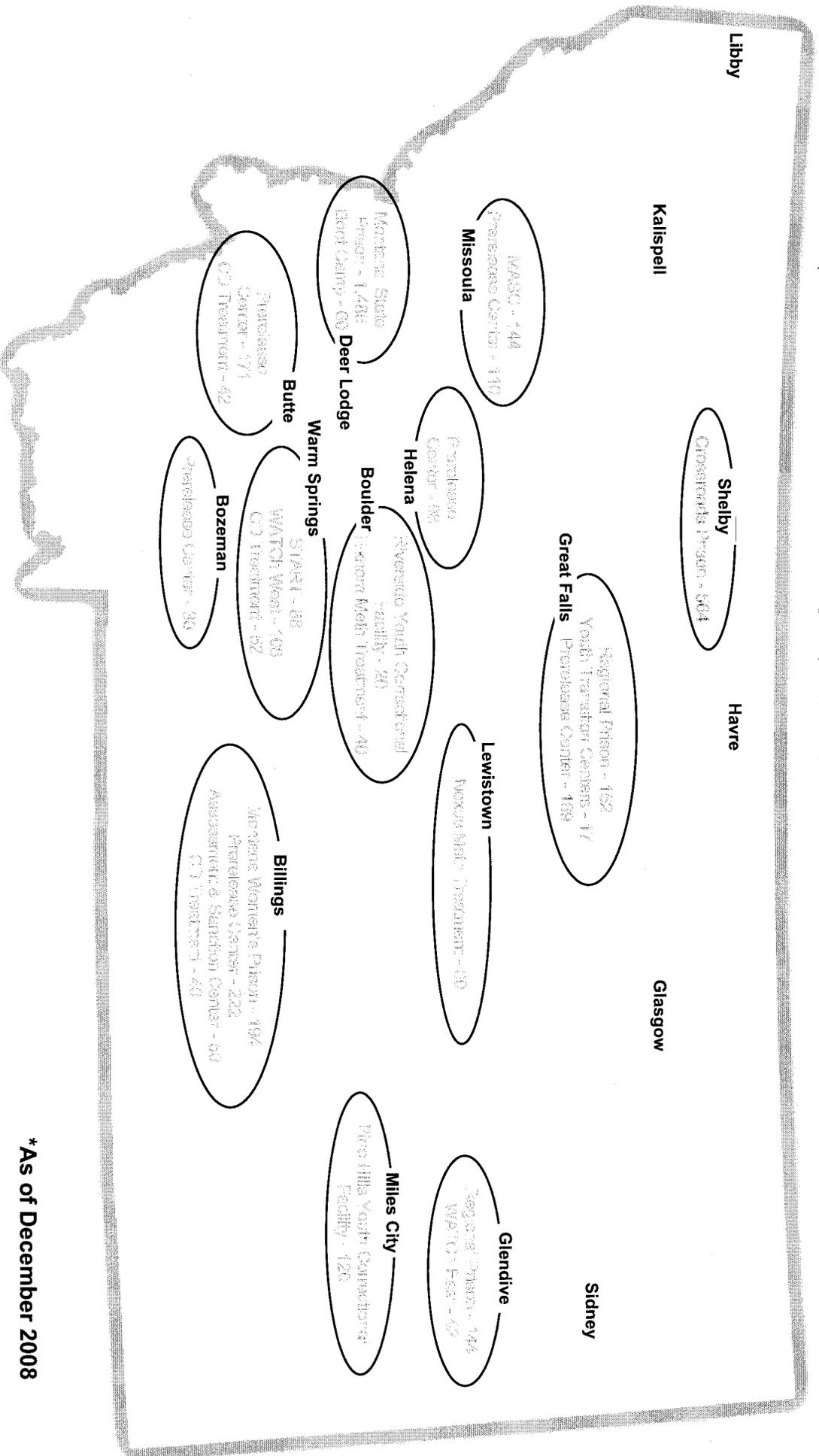
Leased vehicles: 194

Owned vehicles: 175



# Locations and Capacities of Corrections Programs and Facilities\*

(Does not include transitional living, day reporting, intensive or enhanced supervision - 519)



\*As of December 2008

Car allowance for PPE 02/13/09

\$3.00/day  
MAX amt= \$30.00

|                     |   |    |       |
|---------------------|---|----|-------|
| AGGERS, MARY        | BILLINGS P&P OFFICER                          | \$ | 24.00 |
| ALSBUARY, RON       | COMMUNITY CORRECTIONS OPERATIONS MANAGER      | \$ | 12.00 |
| ANDERSON, KAY       | GREAT FALLS P&P OFFICER                       | \$ | 15.00 |
| BAKER, CRAIG        | KALISPELL P&P OFFICER                         | \$ | 24.00 |
| BARTHEL, MIKE       | HAVRE P&P OFFICER                             | \$ | 30.00 |
| BAXTER, JAYSON      | BILLINGS P&P OFFICER                          | \$ | 21.00 |
| BEARROW, MARK       | BOZEMAN P&P OFFICER                           | \$ | 24.00 |
| BECCARI, KATHLEEN   | MISSOULA P&P OFFICER                          | \$ | 24.00 |
| BEESON, MYRON E     | MSP PROGRAM MANAGER                           | \$ | 30.00 |
| BESSENYEY, KRISTINA | HAMILTON CORRECTIONS&SOCIAL SVC SUP/MGR       | \$ | 24.00 |
| BETHEL, ANDREA      | MISSOULA P&P OFFICER                          | \$ | 24.00 |
| BLARDO, DAN         | BUTTE P&P OFFICER                             | \$ | 24.00 |
| BLAZER, LELAND      | HELENA P&P OFFICER                            | \$ | 30.00 |
| BLOCK, RANDY        | KALISPELL P&P OFFICER                         | \$ | 24.00 |
| BOYD, JOHN          | BILLINGS P&P OFFICER                          | \$ | 30.00 |
| BOYNGTON, LISA      | MISSOULA P&P OFFICER                          | \$ | 18.00 |
| BOYSEN, STEPHANIE   | BUTTE JUVENILE CORRECTIONS&SOCIAL SVC SUP/MGR | \$ | 30.00 |
| BREJLE, EMERY       | GLENDEVE SOCIAL COMMUNITY SVC MGR             | \$ | 30.00 |
| BRILZ, COLE         | KALISPELL P&P OFFICER                         | \$ | 21.00 |
| BRILZ, JIM          | GREAT FALLS P&P OFFICER                       | \$ | 24.00 |
| BROTHERS, KRISTI    | BUTTE P&P OFFICER                             | \$ | 18.00 |
| BROTONOV, SCOTT     | HAVRE P&P OFFICER                             | \$ | 30.00 |
| BRYCE, GEORGE A.    | LIVINGSTON P&P OFFICER                        | \$ | 18.00 |
| BUNKE, PAMELA*      | COMMUNITY CORRECTIONS OPERATIONS MANAGER      | \$ | 24.00 |
| BURDITT, DARRYL     | SHELBY P&P OFFICER                            | \$ | 12.00 |
| BURTON, KATIE       | MISSOULA P&P OFFICER                          | \$ | 30.00 |
| BURTY, THEODORE     | BUTTE P&P OFFICER                             | \$ | 24.00 |
| CALLARMAN, BRIAN    | BOPP CORECTIONAL TREATMENT SPC                | \$ | 9.00  |
| CALVI, WENDY        | SHELBY P&P OFFICER                            | \$ | 15.00 |
| CAMERON, WAYNE*     | TSGTC DRILL INSTRUCTOR                        | \$ | 24.00 |
| CARROLL, SUSAN      | GREAT FALLS P&P OFFICER                       | \$ | 9.00  |
| CHESNUT, VALERIE    | MISSOULA P&P OFFICER                          | \$ | 24.00 |
| CHILDRRESS, JAY     | MISSOULA P&P OFFICER                          | \$ | 24.00 |
| CIANCY, JAMES       | GREAT FALLS P&P OFFICER                       | \$ | 15.00 |

|                       |   |    |       |
|-----------------------|---|----|-------|
| CLOUGH, GEORGE        | LIBBY P&P OFFICER                                 | \$ | 17.65 |
| COMFORT, DAVID        | BILLINGS P&P OFFICER                              | \$ | 18.00 |
| COPENHAVER, CHERYL    | PAROLE OFFICER                                    | \$ | 18.00 |
| DISNEY, JAMIE         | BOZEMAN P&P OFFICER                               | \$ | 24.00 |
| DONATH, KATIE         | BOZEMAN P&P OFFICER                               | \$ | 15.00 |
| DOPP, LLOYD           | SIDNEY P&P OFFICER                                | \$ | 24.00 |
| DOWELL, DAVID         | POLSON P&P OFFICER                                | \$ | 21.00 |
| DRIVDAHL, SUE         | PAROLE OFFICER                                    | \$ | 15.00 |
| DUELFER, EDWARD*      | KALISPELL CORRECTIONS&SOCIAL SVC SUP/MGR          | \$ | 24.00 |
| EDWARDS, DAVE         | KALISPELL P&P OFFICER                             | \$ | 21.00 |
| EMMETT, MELANIE       | BILLINGS P&P OFFICER                              | \$ | 24.00 |
| ENGBRETSON, BRAD      | HAMILTON P&P OFFICER                              | \$ | 24.00 |
| ENGER, DUANE          | GREAT FALLS JUVENILE P&P OFFICER                  | \$ | 30.00 |
| ETTE, STEPHEN J.      | BOZEMAN CORRECTIONS&SOCIAL SVC SUP/MGR            | \$ | 18.00 |
| EVANS, CHRISTOPHER D. | BILLINGS CORRECTIONS&SOCIAL SVC SUP/MGR           | \$ | 12.00 |
| FAIRBANK, SANDRA      | MISSOULA P&P OFFICER                              | \$ | 18.00 |
| FARRIS, MICHELLE      | MISSOULA JUVENILE CORRECTIONS&SOCIAL SVC SUP/MGR  | \$ | 12.00 |
| FEEBACK, MICHELLE     | PAROLE OFFICER                                    | \$ | 30.00 |
| FERRITER, MICHAEL*    | DIRECTOR  | \$ | 24.00 |
| FINK, JOSEPH          | TSGTC CORRECTIONAL OFFICER SUP/MGR                | \$ | 24.00 |
| FLINT, JANICE         | POLSON P&P OFFICER                                | \$ | 24.00 |
| FORSYTH, TOM          | KALISPELL SOCIAL COMMUNITY SVC MGR                | \$ | 18.00 |
| FOSTER, J. SCOTT      | GREAT FALLS P&P OFFICER                           | \$ | 15.00 |
| FROST, JOHN           | BILLINGS P&P OFFICER                              | \$ | 24.00 |
| FROST, RITA           | PAROLE OFFICER                                    | \$ | 24.00 |
| FULFORD, BRIAN        | KALISPELL P&P OFFICER                             | \$ | 24.00 |
| GAULT, AMY J.         | MISSOULA CORRECTIONS&SOCIAL SVC SUP/MGR           | \$ | 24.00 |
| GENTRY, TANNER        | BOZEMAN P&P OFFICER                               | \$ | 24.00 |
| GONSTAD, GINA         | KALISPELL P&P OFFICER                             | \$ | 24.00 |
| GONZALEZ, ARTURO      | BOZEMAN P&P OFFICER                               | \$ | 18.00 |
| GORDON, BRETT         | MISSOULA JUVENILE P&P OFFICER                     | \$ | 18.00 |
| GOWEN, RANDY          | BILLINGS CORRECTIONS&SOCIAL SVC SUP/MGR           | \$ | 19.05 |
| GRAY, KIM             | BILLINGS JUVENILE CORRECTIONS&SOCIAL SVC SUP/MGR  | \$ | 12.00 |
| GREEN, JOSHUA         | GREAT FALLS P&P OFFICER                           | \$ | 15.00 |
| GRIFFIN, TARA         | BUTTE P&P OFFICER                                 | \$ | 24.00 |
| GRUBER, ABBY          | MISSOULA P&P OFFICER                              | \$ | 18.00 |
| HAAS, JANET           | HAVRE P&P OFFICER                                 | \$ | 30.00 |
| HANDA, DAWN M.        | GREAT FALLS SOCIAL COMMUNITY SVC MGR              | \$ | 18.00 |
| HARREL, STEVEN        | KALISPELL JUVENILE CORRECTIONS&SOCIAL SVC SUP/MGR | \$ | 18.00 |

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|-----------------------|---|----|-------|
| HAWKINS, PAUL         | BILLINGS P&P OFFICER                                | \$ | 21.00 |
| HEIKENS, PAM          | GLASGOW P&P OFFICER                                 | \$ | 30.00 |
| HELMER, LOURIE        | BOZEMAN P&P OFFICER                                 | \$ | 24.00 |
| HELMS, CHRIS          | MISSOULA P&P OFFICER                                | \$ | 30.00 |
| HIDES, TIM            | GREAT FALLS P&P OFFICER                             | \$ | 24.00 |
| HILL, CHARLES A.      | MISSOULA P&P OFFICER                                | \$ | 24.00 |
| HINZMAN, KYLE         | KALISPELL P&P OFFICER                               | \$ | 24.00 |
| HJELMSTAD, LISA       | BILLINGS P&P OFFICER                                | \$ | 24.00 |
| HOLLOWAY, LANDEE      | MISSOULA P&P OFFICER                                | \$ | 18.00 |
| HONEYCUTT, MARISAL L. | MISSOULA P&P OFFICER                                | \$ | 24.00 |
| HOPE, MICHAEL         | LIBBY P&P OFFICER                                   | \$ | 15.00 |
| HURD, STEVEN          | BILLINGS P&P OFFICER                                | \$ | 18.00 |
| JONES, RICH           | KALISPELL P&P OFFICER                               | \$ | 24.00 |
| JUHNKE, CHUCK         | BOZEMAN P&P OFFICER                                 | \$ | 18.00 |
| KELLEY, DON           | BUTTE P&P OFFICER                                   | \$ | 3.00  |
| KLEIN, REBEKAH        | BOZEMAN P&P OFFICER                                 | \$ | 9.00  |
| KRAFT, JEFF           | CUT BANK P&P OFFICER                                | \$ | 30.00 |
| KROSS, PATRICK        | MISSOULA P&P OFFICER                                | \$ | 24.00 |
| KUKA, MYRNA           | NATIVE CULTURAL OFFICER                             | \$ | 30.00 |
| KUMP, KARLEY          | BUTTE P&P OFFICER                                   | \$ | 24.00 |
| LACHENMEIER, JOSH     | GREAT FALLS P&P OFFICER                             | \$ | 18.00 |
| LAHIFF, KIM ANN       | MISSOULA P&P OFFICER                                | \$ | 24.00 |
| LAMERE, KENNY         | GREAT FALLS P&P OFFICER                             | \$ | 24.00 |
| LARSON, ANDY          | PAROLE OFFICER                                      | \$ | 15.00 |
| LESMEISTER, MELISSA   | HELENA P&P OFFICER                                  | \$ | 24.00 |
| LETEXIER, MONTY       | HELENA SOCIAL COMMUNITY SVC MGR                     | \$ | 24.00 |
| MAHLUM, SONYA         | GREAT FALLS P&P OFFICER                             | \$ | 12.00 |
| MAHONEY, MIKE         | MSP OPERATIONS MANAGER - Warden                     | \$ | 30.00 |
| MARTIN, CHARLES II    | BILLINGS P&P OFFICER                                | \$ | 12.00 |
| MATKIN, HOLLY         | HAVRE P&P OFFICER                                   | \$ | 30.00 |
| MCGUIRE, KENNETH      | GREAT FALLS JUVENILE CORRECTIONS&SOCIAL SVC SUP/MGR | \$ | 30.00 |
| MCKEE, LAURA J.       | PAROLE OFFICER                                      | \$ | 24.00 |
| MCKENZIE, CINDY R. *  | RYOF OPERATIONS MANAGER                             | \$ | 30.00 |
| MEYER, SCOTT          | KALISPELL P&P OFFICER                               | \$ | 30.00 |
| MICU, MICHAEL         | MSP CRIME INVESTIGATOR                              | \$ | 24.00 |
| MIHELICH, LEONARD J   | OPERATIONS MANAGER                                  | \$ | 30.00 |
| MILLER, RICHARD       | MISSOULA P&P OFFICER                                | \$ | 21.00 |
| MINSTER, BRAD         | MISSOULA P&P OFFICER                                | \$ | 24.00 |
| MOORE, LORI           | HELENA P&P OFFICER                                  | \$ | 18.00 |

|                        |  |    |       |
|------------------------|--|----|-------|
| MURPHY, CATHERINE M.   | HELENA P&P OFFICER                           | \$ | 24.00 |
| MURRAY, KARI           | GREAT FALLS P&P OFFICER                      | \$ | 30.00 |
| NASH, KELLY            | BILLINGS P&P OFFICER                         | \$ | 21.00 |
| NASH, MARJ             | BILLINGS CORRECTIONS&SOCIAL SVC SUP/MGR      | \$ | 21.00 |
| NORVELLE, MIKE         | PAROLE OFFICER                               | \$ | 18.00 |
| OHS, ERIC K            | BOZEMAN P&P OFFICER                          | \$ | 27.00 |
| OSLER, FERN            | BOARD OF PARDONS CORRECTIONAL TREATMENT SPC  | \$ | 24.00 |
| OSTWALT, RUSSELL       | HAVRE P&P OFFICER                            | \$ | 30.00 |
| PACE, STACEY           | BOZEMAN CORRECTIONS&SOCIAL SVC SUP/MGR       | \$ | 18.00 |
| PARKS-BANDA, SHARON    | HAMILTON P&P OFFICER                         | \$ | 24.00 |
| PARRISH, PAUL          | KALISPELL P&P OFFICER                        | \$ | 27.00 |
| PASSUCCIO, ROBERT      | GREAT FALLS P&P OFFICER                      | \$ | 15.00 |
| PEARSON, NIKKI         | GREAT FALLS P&P OFFICER                      | \$ | 12.00 |
| PETRIE, ROLANDA*       | BILLINGS JUVENILE P&P OFFICER                | \$ | 24.00 |
| PINNICK, BRADLEY       | BILLINGS P&P OFFICER                         | \$ | 21.00 |
| PINSONNEAULT, THOMAS   | MISSOULA JUVENILE P&P OFFICER                | \$ | 18.00 |
| POOLE, JARED           | BOZEMAN P&P OFFICER                          | \$ | 24.00 |
| PRIBNOW, JULIE         | ADMINISTRATIVE OFFICER                       | \$ | 6.00  |
| PRICE, MICHAEL         | BILLINGS P&P OFFICER                         | \$ | 19.50 |
| PUERNER, MICHELLE M    | MISSOULA P&P OFFICER                         | \$ | 18.00 |
| RANKIN, JEFFREY        | INTELLIGENCE ANALYST                         | \$ | 30.00 |
| RASMUSSEN, GINA        | HELENA P&P OFFICER                           | \$ | 18.00 |
| REDPATH, MICHAEL       | GREAT FALLS P&P OFFICER                      | \$ | 18.00 |
| REIMANN, JUDY L.       | GREAT FALLS P&P OFFICER                      | \$ | 12.00 |
| REIMER, TAMMI          | BILLINGS P&P OFFICER                         | \$ | 21.00 |
| REINSMIDT, CANDICE     | BILLINGS P&P OFFICER                         | \$ | 18.00 |
| RISMON, JODY           | SHELBY P&P OFFICER                           | \$ | 30.00 |
| RONNING, CURTIS        | BILLINGS CORRECTIONAL OFFICER/TRANSPORTATION | \$ | 24.00 |
| ROHAN, BRANDON MATTHEW | HELENA P&P OFFICER                           | \$ | 24.00 |
| RUDE, JASON            | BILLINGS P&P OFFICER                         | \$ | 21.00 |
| SAUKAM, PIP V          | MISSOULA P&P OFFICER                         | \$ | 24.00 |
| SCHAEFER, DAVID        | MSP PSYCHIATRIST                             | \$ | 24.00 |
| SCHLATTMAN, MICHAEL    | MISSOULA P&P OFFICER                         | \$ | 21.00 |
| SCHMITZ, BARBARA       | MISSOULA P&P OFFICER                         | \$ | 18.00 |
| SILVER, ROXY           | MILES CITY P&P OFFICER                       | \$ | 19.50 |
| SILVER, STERLING       | MILES CITY CORRECTIONS&SOCIAL SVC SUP/MGR    | \$ | 18.00 |
| SIMONICH, JAMES        | LEWISTOWN P&P OFFICER                        | \$ | 30.00 |
| SMITH, HEATHER         | MISSOULA P&P OFFICER                         | \$ | 24.00 |
| SMITH, JOHN            | PINE HILLS MECHANIC MAINTENANCE SUP/MGR      | \$ | 30.00 |

|                         |  |    |       |
|-------------------------|--|----|-------|
| SMITH, PATRICK O.       | MSP OPERATIONS MANAGER                   | \$ | 30.00 |
| SONJU, DAVID            | PAROLE OFFICER                           | \$ | 15.00 |
| STEPHENS, JENNY         | DEER LODGE P&P OFFICER                   | \$ | 24.00 |
| STRECKER, MELISSA       | MISSOULA P&P OFFICER                     | \$ | 30.00 |
| SUDA, SHAWN             | PAROLE OFFICER                           | \$ | 24.00 |
| SWANSON, ROSS           | OPERATIONS MANAGER                       | \$ | 30.00 |
| TADLOCK, ERIC           | GREAT FALLS P&P OFFICER                  | \$ | 18.00 |
| TAYLOR, DANIEL          | BILLINGS P&P OFFICER                     | \$ | 27.00 |
| THIBODEAU-SEAY, LORI W. | KALISPELL CORRECTIONS&SOCIAL SVC SUP/MGR | \$ | 21.00 |
| THOMAS, CRAIG S. *      | BOPP OPERATIONS MANAGER                  | \$ | 6.00  |
| TOUCHETTE, MICHAEL      | PAROLE OFFICER                           | \$ | 24.00 |
| UDEN, JOHN K.           | MILES CITY P&P OFFICER                   | \$ | 30.00 |
| VANDERHOEF, DARRELL     | HELENA P&P OFFICER                       | \$ | 24.00 |
| VANSKYOCK, SANDRA R.    | THOMPSON FALLS P&P OFFICER               | \$ | 30.00 |
| WALSH, CREIGHTON (BUD)  | BUTTE CORRECTIONS&SOCIAL SVC SUP/MGR     | \$ | 6.00  |
| WARRINGTON, MONTY       | PAROLE OFFICER                           | \$ | 18.00 |
| WATSON, STEVE           | LIBBY P&P OFFICER                        | \$ | 12.00 |
| WEAVER, DAVID           | POLSON P&P OFFICER                       | \$ | 21.00 |
| WELLING, JENNIFER D.    | BILLINGS P&P OFFICER                     | \$ | 24.00 |
| WILD, PAUL M.           | LEWISTOWN P&P OFFICER                    | \$ | 30.00 |
| WILLIAMS, DANNY         | GREAT FALLS P&P OFFICER                  | \$ | 16.50 |
| WILLIAMS, JOHN A.       | BILLINGS P&P OFFICER                     | \$ | 21.00 |
| WILLIS, DEBORAH         | PAROLE OFFICER                           | \$ | 21.00 |
| WOLFE, PATRICIA         | MISSOULA P&P OFFICER                     | \$ | 21.00 |
| WOLFF, DENNIS           | MAINTENANCE SUPERVISOR                   | \$ | 24.00 |
| WOOD, THOMAS S          | MSP CORRECTIONAL OFFICER SUPMGR          | \$ | 30.00 |
| WOODS, THOMAS           | BUTTE P&P OFFICER                        | \$ | 6.00  |
| YUHAS, CLARIS           | DILLION P&P OFFICER                      | \$ | 24.00 |

\* DOC Policy 1.2.18A Sec D