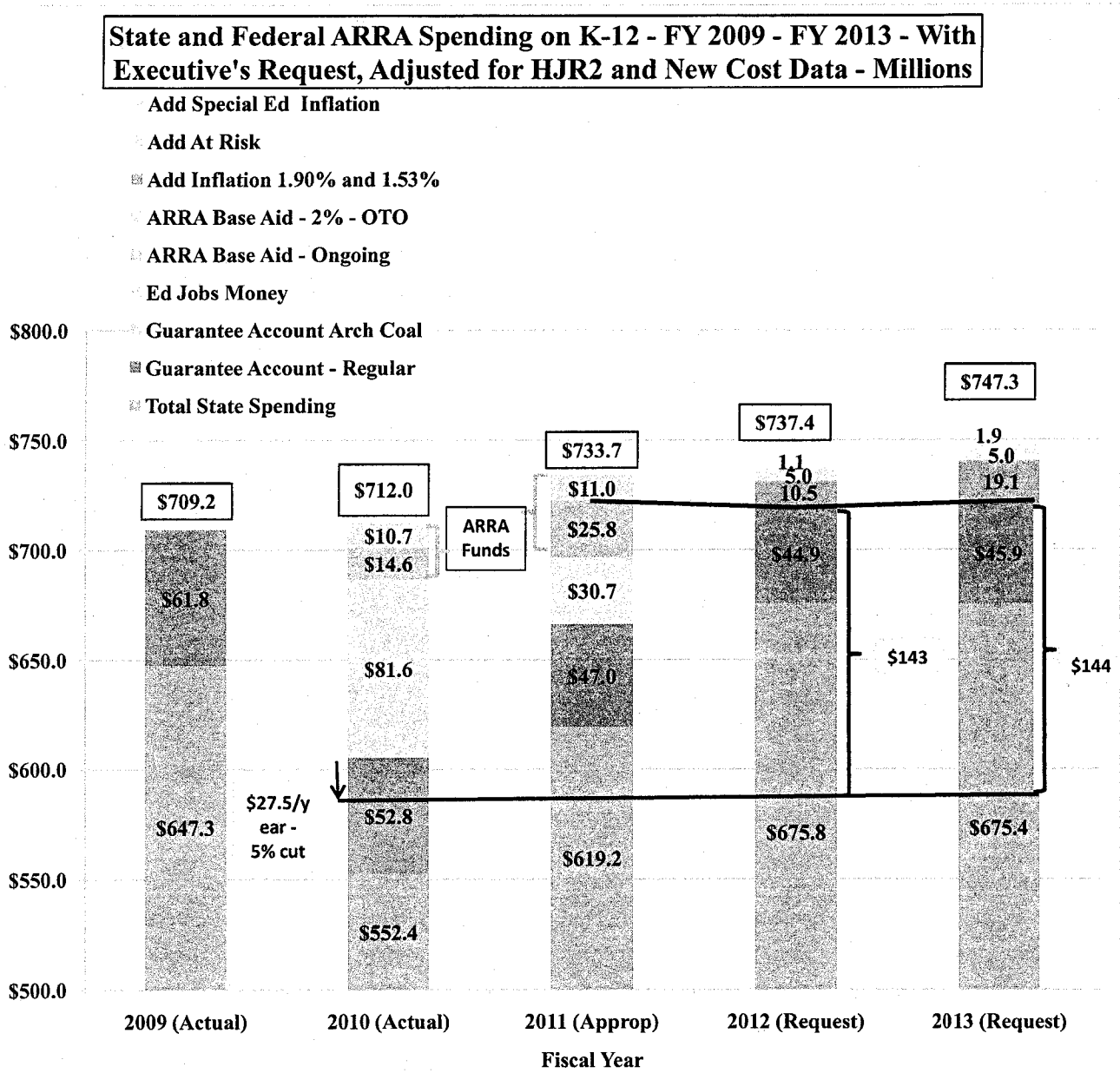EXHIBIT 3
DATE 2/17/2011
HB