



EXHIBIT ~~#~~ 12
DATE 3/6/2011 North 31st Street
P.O. Box 2016
HB Billings, MT 59103
(406) 247-4732, 1-(800) 433-1411
Fax: (406) 248-2943
www.hrdc7.org

HUMAN RESOURCES DEVELOPMENT COUNCIL

March 10th, 2011

Dear Committee Members;

I wanted to share with you a few letters of support we have received regarding the Subsidized Employment Program, as I promised last month at the Health & Human Services Public Comment hearing.

We truly appreciate your support of this valuable program. Please let me know if you would like more information about this program or any of our other programs that address the causes of poverty.

Sincerely,

A handwritten signature in cursive script that reads 'Sheri Boelter'.

Sheri Boelter, MSW, CCAP
Chief of Development & Planning

Katrina Leligdowicz
District 7 Human Resources Development Council
P. O. Box 2016
Billings, MT 59103

February 22, 2011

Dear Katrina Leligdowicz,

This will serve as a letter of support for continued funding of the Subsidized Employment Program administered in Billings by HRDC. The Subsidized Employment Program was helpful to the individuals served as well as the Garfield Community Resource Center. During 2010 several HRDC clients were served at the GCRC.

Shelly Ovalle, a single mother of four children with limited education and employment opportunities, has been employed by MSUB full time as a result of the program. She is now continuing her education at MSUB and has aspirations of becoming a teacher. The Subsidized Employment Program provided an opportunity for Shelly to gain work experience that inevitably prepared her for the current position she now holds at the GCRC. Program standards and oversight were both critical components of the program ensuring the active participation necessary to be successful.

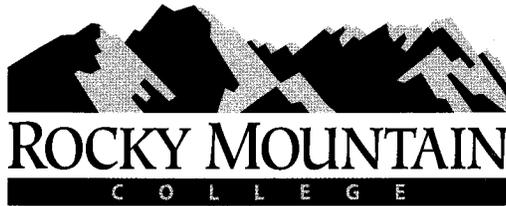
MSUB Garfield Community Resource Center values the Subsidized Employment Program and will continue our support. We strongly encourage the continued funding of this valuable program for our community.

Sincerely,



Bob Carr
Executive Director
Montana State University Billings Downtown
(406) 896-5882

RECEIVED
FEB 24 2011



February 24, 2011

Katrina Leligdowicz
HRDC
7 North 31st Street
PO Box 2016
Billings, MT 59103

Dear Katrina,

On behalf of Rocky Mountain College, we want to thank you for letting us participate in the ARRA Subsidized Employment Program this past year. We ended up having 5 candidates that worked at Rocky in different capacities and we ended up hiring one of them on a full-time basis. We just wished we could have hired more of them.

We can't begin to thank you for bringing this opportunity to us. We feel that it assisted the candidates by getting them some experience so that they can go on out and get a full-time job while at the same time assisting us in the areas which we needed help in.

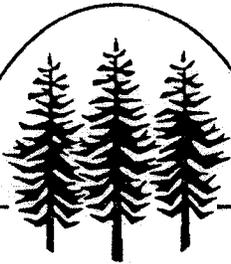
Let us know if you get future funding. We would be happy to work with you to make it a win-win situation.

Sincerely,

A handwritten signature in black ink, appearing to read "N. Gregory Kohn", with a stylized flourish at the end.

N. Gregory Kohn
VP for Community Relations & HR

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MAR 03 2011



TAMARACK

PROPERTY MANAGEMENT CO.

2929 3rd Avenue North • Suite 538 • Billings, Montana 59101-1944
(406) 252-3773 • Fax (406) 252-9512 • TDD Relay 1-800-253-4091

2010 HUD MANAGER OF THE YEAR

March 2, 2011

Katrina Leligdowicz

HRDC

P. O. Box 2016

Billings, MT 59103

Dear Ms. Leligowicz,

Please consider this a "Statement of Support" for the ARRA Subsidized Employment Program you administer. As a program participant in 2010, we benefitted from an employee you placed with us who we hired after the program period ended.

During these difficult times, it was helpful to staff a new position with an individual who appreciated the work and training experience we provided. I hope the program is funded again this year.

Steve Inman

Director of Property Management

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MAR 03 2011



Be Our Guest.

COUNTRY INN & SUITES BY CARLSON
BILLINGS, MT

February 27, 2011

Andreia Fisher
WoRC Program Coordinator
HRDC District 7
7 North 31st Street
Billings, MT 59103

Dear Andreia:

It is my pleasure to write a letter in support of the ARRA Subsidized Employment Program which my business participated in during 2010.

Of course a program like this makes a difference. Through this program my staff and I were able to give some valuable skill training to some individuals who otherwise may not have been given a chance. Part of the training was exposure to a professional atmosphere which is a valuable skill for individuals pursuing professional careers. My fear is without programs such as the ARRA Subsidized Employment Program many individuals this program helps would fall through the cracks and not be able to get his or her foot in the door. My business also benefited greatly by having extra help during the slowing economy. I wouldn't have been able to afford having an extra employee during this time so it was a win for us as well.

Please feel free to have anyone contact me if I can provide any additional assistance with this program. You have my wholehearted endorsement and support!

Sincerely,

Michelle Breitwiser

Michelle Breitwiser
General Manager



To Whom it May Concern:

February 25, 2011

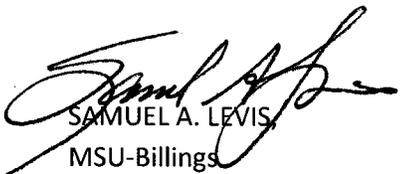
In 2010, the Custodial Services Department of Montana State University Billings participated in the ARRA Subsidized Employment Program (SEP) administered by District 7 HRDC. Overall we were very satisfied with how the program operated.

The SEP Coordinator, Katrina Leligdowicz, was very professional and provided exceptional support throughout the program. Katrina made our part in the process simple and straight forward.

The program was not complicated and added no burden to our department. Each SEP participant was paired with one of our full time employees. SEP participants were trained to perform all the functions of our full time employees. In addition to training SEP participants, our only administrative task was to validate their time cards. One of two SEP participant completed the six month program and was offered a full time position.

We would gladly participate in this program in the future.

Sincerely,



SAMUEL A. LEVIS

MSU-Billings

Custodial Services Supervisor

406-657-2322

RECEIVED
Feb 28 2011

May 28, 2010

I would like to express my gratitude for your HRDC DISTRIC 7 "Subsidized Employment Program."

Struggling to find a job that was appealing to me was very difficult and through your program you were able to help me find that job, a job that I immensely love. Thank you for that, and in this, I was able and continue to develop different work skills for my future.

I have been blessed to meet people who are also seeking to improve their life and to find a job. It is a pleasure to mention your wonderful program and how it has impacted my life. Like me, they seem to be excited that there is also an opportunity for them.

It is nice to see your program unite with other businesses to create jobs to better the lives of people who are truly seeking, and to better our community.

The job that I now have, thanks to your Subsidized Employment Program, I am now able to network with other agencies who also want to help, educate, and better our community, this is very refreshing to me. Thank you once again.

Please allow me to give a special thanks to Katrina L. for caring enough, calling me, looking for me, and to just make sure everything is ok in my personal life and in my work. Thank you Katrina!

I will be forever grateful!!
Shelly Ovalle