EXHIBIT 1
DATE 1/14/11
HB 2-Section A

DEPARTMENT OF ADMINISTRATION
STATE HUMAN RESOURCES DIVISION
STATE OF MONTANA

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TO: Representative Bill Beck, Chairman
Senator Alan Olson, Vice-Chairman
Representative Champ Edmunds, Member
Representative Bill McChesney, Member
Senator Edward Buttrey, Member
Senator David E. Wanzenried, Member

FROM: Randy Morris, HRIS Bureau Chief

DATE: January 14, 2011

CC: Janet R. Kelley
Sheryl Olson
Paula Stoll
Mark Bruno
Greg DeWitt

SUBJECT: Vacancy Report – Request of Senator Olson

At the request of Senator Olson, attached is the report for all state positions vacant since January 2010.

It should be noted that agencies leave positions vacant to meet their 7% vacancy savings, achieve the governor's budget reductions as required under 17-7-140, MCA, and fund termination payouts for long-term employees with high accrued leave balances.

It is also worth noting that many of these vacant positions have already been proposed for elimination for the 2013 biennium in the 4% personal service reductions included in the Executive Budget and in the 5% budget reductions already adopted by the various Joint Appropriations Subcommittees.

Please let me know if you have any questions or additional information is needed at ramorris@mt.gov or 444-3894.

VACANCY REPORT

POSITIONS VACANCT SINCE JANUARY 2010

DEPT	POSITION#	DESCR	BENEFIT STATUS	PAY STATUS	FTE	FUNDING	PAY BAND	PAY PLAN	VACANCY DATE
Consumer Council	11291115	ELECTED OFFICIAL-ADMIN	Regular	Full-Time	0.040000	HB 2 Reg	01	061	2003-11-29
Legislative	11428240	Legislative - Intern	Short Term Worker	Full-Time	0.100000	HB 2 Reg	01	063	2009-08-15
Legislative	11428103	LEGISLATIVE-PROF	Regular	Full-Time	1.000000	HB 2 Reg	01	063	2008-07-01
Legislative	11404005	Legislative - Admin	Regular	Full-Time	1.000000	HB 2 Reg	01	063	2009-08-15
Judicial	21101410	Accnting/Fiscal Policy Analyst	Regular	Part-Time	0.500000	HB 2 Reg	01	030	2009-12-05
Judicial	21115004	DeputyJuvenileProbationOff I	Regular	Full-Time	0.500000	HB 2 Reg	01	030	2006-10-28
Judicial	21103003	DeputyJuvenileProbationOff I	Regular	Full-Time	1.000000	HB 2 Reg	01	030	2009-08-29
Governor Office	31140101	Budget Analyst	Regular	Full-Time	1.000000	HB 2 Reg	07	020	2008-07-05
Governor Office	31140002	Operations Manager	Regular	Full-Time	1.000000	HB 2 Reg	08	020	2009-11-23
Secretary of State	32166031	Computer Systems Analyst	Regular	Full-Time	1.000000	Prop Reg	06	020	2008-08-02
Secretary of State	32166021	License Permit Technician	Regular	Full-Time	0.750000	Prop Reg	03	020	2009-02-28
Comm Pol Pract	32200005	Administrative Assistant	Regular	Full-Time	1.000000	HB 2 Reg	04	020	2007-05-01
OPI	35166153	PERSL STAFF/EO-ADMIN	Regular	Full-Time	0.010000	Prop Reg	01	061	2005-01-08
OPI	35166654	Administrative Assistant	Regular	Part-Time	0.040000	Prop Reg	03	020	2008-10-09
OPI	35100112	Education Program Adm	Regular	Full-Time	1.000000	HB 2 Reg	07	020	2008-10-11
OPI	35100119	Instructional Coordinator	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-06-06
OPI	35103318	Instructional Coordinator	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-06-20
Dept of Justice	41102019	Compliance Specialist	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-07-06
Dept of Justice	41107010	Tax Examiner	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-07-06
Dept of Justice	41191801	Highway Patrol Officer	Temporary < 6 Months	Full-Time	3.000000	HB 2 Reg	05	020	2010-01-22
Dept of Justice	41166015	Lawyer	Regular	Full-Time	1.000000	Prop Reg	07	020	2005-12-11
Dept of Justice	41166006	Legal Secretary	Regular	Full-Time	1.000000	Prop Reg	03	020	2006-02-18
Comm Higher Ed	51212904	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2006-09-16
Comm Higher Ed	51212910	Board of Regents - Clerical	Regular	Full-Time	1.000000	HB 2 Reg		040	2007-08-31
Comm Higher Ed	51212907	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2008-04-26
Comm Higher Ed	51200027	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2008-05-10
Comm Higher Ed	51212078	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2008-06-07
Comm Higher Ed	51212906	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2008-06-07
Comm Higher Ed	51212912	Board of Regents - Clerical	Regular	Full-Time	1.000000	HB 2 Reg		040	2008-08-30
Comm Higher Ed	51212901	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2009-03-14
Comm Higher Ed	51212019	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2009-08-29
Comm Higher Ed	51212023	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2009-08-31
Comm Higher Ed	51212061	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2009-12-05
Comm Higher Ed	51212007	Commissioner/Higher Education	Regular	Full-Time	1.000000	HB 2 Reg	01	040	2009-12-05
Comm Higher Ed	51212087	Commissioner/Higher Education	Regular	Part-Time	0.500000	HB 2 Reg	01	040	2007-02-17
Comm Higher Ed	51212004	Commissioner/Higher Education	Regular	Part-Time	0.500000	HB 2 Reg	01	040	2008-01-14
Comm Higher Ed	51212010	Commissioner/Higher Education	Regular	Part-Time	0.500000	HB 2 Reg	01	040	2009-08-29
Comm Higher Ed	51200603	Commissioner/Higher Education	Regular	Part-Time	0.200000	HB 2 Reg	01	040	2008-10-25
Comm Higher Ed	51200602	Commissioner/Higher Education	Regular	Part-Time	0.500000	HB 2 Reg	01	040	2009-10-24
Comm Higher Ed	51280005	Commissioner/Higher Education	Regular	Full-Time	0.500000	HB 2 Reg	01	040	2008-09-27
School for D & B	51303111	BD OF EDUCATION-PROF	Regular	Full-Time	0.770000	HB 2 Reg	01	061	2009-02-14
School for D & B	51303610	BD OF EDUCATION-PROF	Regular	Full-Time	0.770000	HB 2 Reg	01	061	2009-07-18
School for D & B	51300322	TEACHER-MSDB	Regular	Full-Time	0.370000	HB 2 Reg	01	061	2006-06-24
School for D & B	51398315	Food Preparation Worker	Regular	Full-Time	0.100000	HB 2 Reg	02	020	2007-08-18
School for D & B	51398313	Cook	Regular	Part-Time	0.100000	HB 2 Reg	03	020	2003-01-14
State Library	51500009	Content Specialist NRIS	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2010-01-30

VACANCY REPORT

POSITIONS VACANCT SINCE JANUARY 2010

DEPT	POSITION#	DESCR	BENEFIT STATUS	PAY STATUS	FTE	FUNDING	PAY BAND	PAY PLAN	VACANCY DATE
State Library	51500057	Computer Programmer	Regular	Part-Time	0.010000	HB 2 Reg	06	020	2007-11-05
Historical Society	51700010	Electronic Repair Tch	Regular	Full-Time	1.000000	HB 2 Reg	04	020	2009-10-10
Historical Society	51700714	Library Technician	Regular	Part-Time	0.750000	HB 2 Reg	03	020	2008-10-25
Dept FWP	52125309	Conservation Aide	Regular	Part-Time	0.240000	HB 2 Reg	02	020	2009-04-25
Dept FWP	52115874	Computer Programmer	Regular	Full-Time	0.100000	HB 2 Reg	06	020	2009-04-24
Dept FWP	52115873	Conservation Technician	Regular	Full-Time	0.500000	HB 2 Reg	03	020	2009-07-01
Dept FWP	52169804	Warehouse Worker	Regular	Full-Time	0.500000	Prop Reg	04	020	2007-11-24
Dept Envir Qual	53100351	Environmental Science Spc	Regular	Part-Time	1.000000	HB 2 Reg	06	020	2009-10-10
Dept Envir Qual	53100450	Environmental Science Spc	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-09-12
Dept Envir Qual	53151004	Environmental Engineering Spc	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-03-28
Dept Envir Qual	53100543	Environmental Science Spc	Regular	Full-Time	1.000000	HB 2 Reg	07	020	2010-01-02
Dept Envir Qual	53100609	Environmental Engineer PE	Regular	Part-Time	0.750000	HB 2 Reg	07	020	2009-08-01
Dept Envir Qual	53100420	Environmental Engineer PE	Regular	Full-Time	1.000000	HB 2 Reg	07	020	2010-01-30
Dept Envir Qual	53150005	Environmental Science Spc	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-01-31
Dept Envir Qual	53100459	Environmental Engineering Spc	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-04-11
Dept of Livestock	56307871	License Permit Technician	Regular	Part-Time	0.500000	HB 2 Reg	04	020	2009-01-03
Dept of Livestock	56303707	Administrative Clerk	Regular	Part-Time	0.500000	HB 2 Reg	02	020	2010-01-16
Dept of Livestock	56300030	Veterinarian	Regular	Full-Time	1.000000	HB 2 Reg	07	020	2009-03-28
Dept of Livestock	56300213	Compliance Technician	Regular	Part-Time	0.500000	HB 2 Reg	03	020	2009-07-04
Dept of NRC	57680070	Administrative Assistant	Regular	Full-Time	1.000000	HB 2 Reg	03	020	2007-08-04
Dept of NRC	57680160	License Permit Clerk	Regular	Full-Time	1.000000	HB 2 Reg	02	020	2009-09-26
Dept of NRC	57650550	Hearings Officer	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-09-12
Dept of NRC	57650640	Water Conservation Specialist	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-12-19
Dept of NRC	57650680	License Permit Technician	Regular	Part-Time	0.500000	HB 2 Reg	03	020	2009-06-06
Dept of NRC	57650140	Hydrologist	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2010-01-16
Dept of NRC	57666409	Forestry Technician	Seasonal	Full-Time	1.000000	Prop Reg	03	020	2010-01-18
Dept of Revenue	58106245	Accounting Technician	Regular	Full-Time	1.000000	HB 2 Reg	03	020	2010-01-02
Dept of Revenue	58108265	Tax Technician	Regular	Full-Time	1.000000	HB 2 Reg	03	020	2009-09-12
Dept of Revenue	58108450	Program Manager	Regular	Full-Time	1.000000	HB 2 Reg	07	020	2009-12-19
Dept of Administration	61103619	Financial Examiner	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-11-07
Dept of Administration	61103630	Financial Examiner	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2010-01-02
Dept of Administration	61103629	Financial Examiner	Regular	Full-Time	1.000000	HB 2 Reg	05	020	2009-01-17
Dept of Administration	61103636	Financial Operations Sup/Mgr	Regular	Full-Time	1.000000	HB 2 Reg	07	020	2009-03-28
Dept of Administration	61106000	Operations Manager	Regular	Part-Time	0.750000	HB 2 Reg	08	020	2009-11-21
Dept of Administration	61166010	Operations Manager	Regular	Part-Time	0.250000	Prop Reg	08	020	2009-11-21
Dept of Administration	61100052	Human Resource Specialist	Regular	Full-Time	1.000000	HB 2 Reg	07	020	2009-06-01
Dept of Administration	61106103	Public Relations Specialist	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-07-18
Dept of Administration	61106403	Human Resource Specialist	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-10-24
Dept of Administration	61166251	Paralegal Legal Assistant	Regular	Full-Time	1.000000	Prop Reg	06	020	2010-01-02
Dept of Administration	61166331	Lithographic Press Operator	Regular	Full-Time	0.500000	Prop Reg	03	020	2009-01-31
Dept of Administration	61166225	Administrative Clerk	Regular	Part-Time	0.500000	Prop Reg	02	020	2001-10-20
Dept of Administration	61166228	Accounting Technician	Regular	Part-Time	0.500000	Prop Reg	03	020	2006-09-30
Dept of Administration	61166312	Accounting Technician	Regular	Full-Time	0.770000	Prop Reg	03	020	2008-02-02
Dept of Administration	61166309	Mail Clerk	Regular	Full-Time	1.000000	Prop Reg	02	020	2009-06-29
Dept of Administration	61166302	Short Term Worker	Short Term Worker	Part-Time	0.230000	Prop Reg	01	061	2009-12-05
Dept of Administration	61166319	Mail Clerk	Regular	Part-Time	0.500000	Prop Reg	02	020	2004-04-03

VACANCY REPORT

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DEPT	POSITION#	DESCR	BENEFIT STATUS	PAY STATUS	FTE	FUNDING	PAY BAND	PAY PLAN	VACANCY DATE
Dept of Administration	61166217	Graphic Designer	Regular	Full-Time	1.000000	Prop Reg	04	020	2003-08-23
Dept of Administration	61166215	Duplicating Machine Operator	Regular	Full-Time	1.000000	Prop Reg	02	020	2006-11-25
Dept of Administration	61166204	Printing Machine Operator	Regular	Full-Time	1.000000	Prop Reg	03	020	2009-03-14
Dept of Administration	61166602	Accounting Technician	Regular	Full-Time	1.000000	Prop Reg	03	020	2008-04-26
Dept of Administration	61166606	Purchasing Agent	Regular	Full-Time	1.000000	Prop Reg	06	020	2003-08-09
Dept of Administration	61166607	Warehouse Worker	Regular	Full-Time	1.000000	Prop Reg	03	020	2003-12-13
Dept of Administration	61166808	Architect	Regular	Full-Time	1.000000	Prop Reg	05	020	2008-03-29
State Fund	61360505	Database Administrator	Regular	Full-Time	1.000000	Prop Reg	3D	065	2008-03-29
Dept of Agriculture	62101316	Insurance Claims Clerk	Seasonal < 6 Months	Part-Time	0.250000	HB 2 Reg	02	020	2009-10-10
Dept of Agriculture	62101304	Insurance Claims Technician	Regular	Part-Time	0.300000	HB 2 Reg	03	020	2005-04-29
Dept of Corrections	64111058	Secretary	Regular	Part-Time	1.000000	HB 2 Reg	03	020	2009-10-10
Dept of Corrections	64124440	Probation Parole Officer	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2010-01-16
Dept of Corrections	64104270	Correctional Officer SupMgr	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2010-01-02
Dept of Corrections	64166216	Production Services SupMgr	Regular	Full-Time	1.000000	Prop Reg	04	020	2009-11-07
Dept of Corrections	64166117	Production Services SupMgr	Temporary	Full-Time	1.000000	Prop Reg	04	020	2009-10-24
Dept of Corrections	64166209	Laundry SupMgr	Regular	Full-Time	1.000000	Prop Reg	03	020	2004-08-30
Dept of Corrections	64166305	Production Services SupMgr	Regular	Full-Time	1.000000	Prop Reg	04	020	2002-10-05
Dept of Corrections	64166218	Production Services SupMgr	Regular	Full-Time	1.000000	Prop Reg	04	020	2002-10-05
Dept of Corrections	64166219	Production Services SupMgr	Regular	Full-Time	1.000000	Prop Reg	04	020	2002-06-03
Dept of Commerce	65105128	Business Development Spc	Regular	Full-Time	0.660000	HB 2 Reg	07	020	2010-01-02
Dept of Commerce	65166724	Accountant	Regular	Full-Time	1.000000	Prop Reg	06	020	2001-07-01
Dept of Commerce	65166545	Financial Analyst	Regular	Full-Time	1.000000	Prop Reg	07	020	2006-11-11
Dept of Commerce	65166529	Financial Analyst	Regular	Full-Time	1.000000	Prop Reg	06	020	2006-11-25
Dept of Commerce	65166546	Financial Analyst	Regular	Full-Time	1.000000	Prop Reg	07	020	2008-06-21
Dept of Commerce	65166539	Financial Analyst	Regular	Full-Time	1.000000	Prop Reg	07	020	2009-11-07
Dept of Commerce	65180018	Maintenance Worker	Regular	Full-Time	1.000000	Stat Reg	05	020	2009-07-04
Dept of Commerce	65198022	Maintenance Worker	Regular	Full-Time	1.000000	Stat Reg	05	020	2009-09-12
Dept of Commerce	65180010	Maintenance Worker	Regular	Full-Time	1.000000	Stat Reg	03	020	2009-09-26
Dept of Commerce	65180011	Maintenance Worker	Regular	Full-Time	1.000000	Stat Reg	05	020	2009-10-10
Dept of Commerce	65198021	Maintenance Worker	Regular	Full-Time	1.000000	Stat Reg	05	020	2010-01-02
Dept of Labor & Ind	66266100	Computer Information Sys Mgr	Regular	Full-Time	1.000000	Prop Reg	08	020	2007-03-31
Dept of Labor & Ind	66201028	Administrative Specialist	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2010-01-02
Dept of Labor & Ind	66201282	Employment Specialist	Regular	Full-Time	0.350000	HB 2 Reg	05	020	2008-06-07
Dept of Labor & Ind	66204601	Medical Health Services Mgr	Regular	Full-Time	1.000000	HB 2 Reg	07	020	2010-01-02
Dept of Labor & Ind	66204525	Occupationl Health Safety Spc	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2010-01-02
Dept of Labor & Ind	66205043	Computer Programmer	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2008-04-26
Dept of Labor & Ind	66205108	Building Codes Inspector	Regular	Full-Time	1.000000	HB 2 Reg	05	020	2009-09-12
DPHHS	69122301	Central Intake SW Specialist	Regular	Full-Time	1.000000	HB 2 Reg	05	020	2009-10-10
DPHHS	69130759	Adoption Negotiations Prog Mgr	Regular	Full-Time	1.000000	HB 2 Reg	05	020	2009-01-05
DPHHS	69100526	Child Family Social Worker	Regular	Full-Time	0.800000	HB 2 Reg	06	020	2009-03-30
DPHHS	69100494	Child Protection Specialist	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-08-01
DPHHS	69100441	Administrative Assistant	Regular	Full-Time	1.000000	HB 2 Reg	03	020	2008-10-25
DPHHS	69100457	Administrative Assistant	Regular	Full-Time	1.000000	HB 2 Reg	03	020	2009-05-23
DPHHS	69100674	Administrative Officer	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-03-02
DPHHS	69104048	Medicaid Services Director	Regular	Full-Time	1.000000	HB 2 Reg	09	020	2009-01-17
DPHHS	69107212	Health Program Representative	Regular	Part-Time	1.000000	HB 2 Reg	06	020	2009-12-01

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DPHHS	69100730	Prevention Specialist	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2010-01-16
DPHHS	69104810	Budget Analyst	Regular	Part-Time	0.500000	HB 2 Reg	06	020	2009-09-26
DPHHS	69108121	Program Manager	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-10-10
DPHHS	69108156	Eligibility Technician	Regular	Full-Time	1.000000	HB 2 Reg	04	020	2009-10-12
DPHHS	69100699	Resid Care Licensing Surveyor	Regular	Full-Time	1.000000	HB 2 Reg	05	020	2009-11-02
DPHHS	69100692	Child Care Licensor	Regular	Full-Time	1.000000	HB 2 Reg	05	020	2010-01-02
DPHHS	69101124	Section Supervisor	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-08-17
DPHHS	69111733	Drug Rebate Specialist	Regular	Full-Time	1.000000	HB 2 Reg	05	020	2009-09-26
DPHHS	69131008	Deputy Administrator	Regular	Full-Time	1.000000	HB 2 Reg	08	020	2009-08-17
DPHHS	69142035	LPN	Regular	Full-Time	1.000000	HB 2 Reg	04	020	2010-01-16
DPHHS	69131759	Community Liaison Officer	Regular	Part-Time	0.500000	HB 2 Reg	05	020	2009-12-19
DPHHS	69131006	Program Analyst	Regular	Full-Time	1.000000	HB 2 Reg	06	020	2009-04-06
DPHHS	69132180	Physician Assistant	Regular	Full-Time	0.100000	HB 2 Reg	07	020	2008-11-08