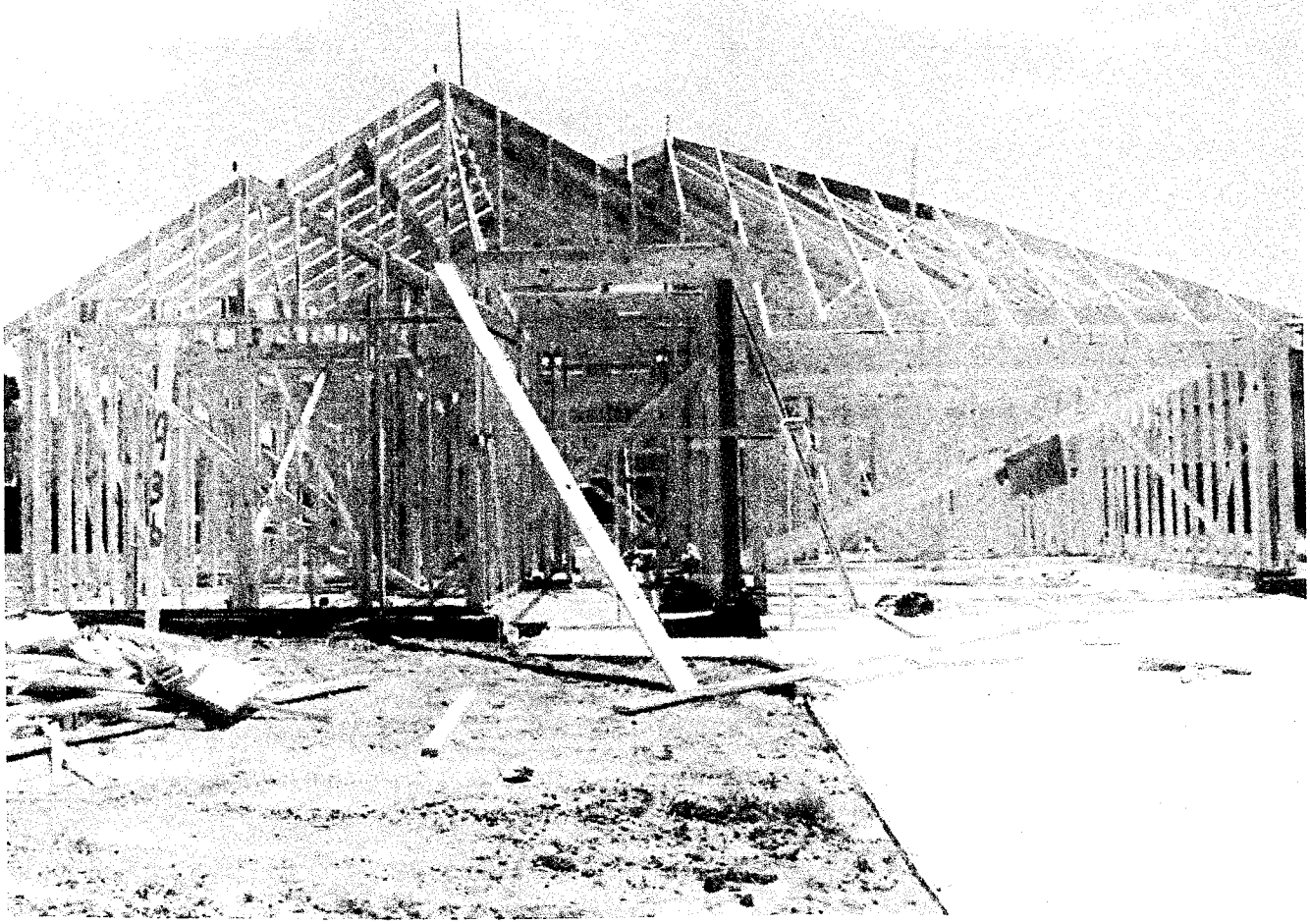EXHIBIT 4
DATE 1/11/2011
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