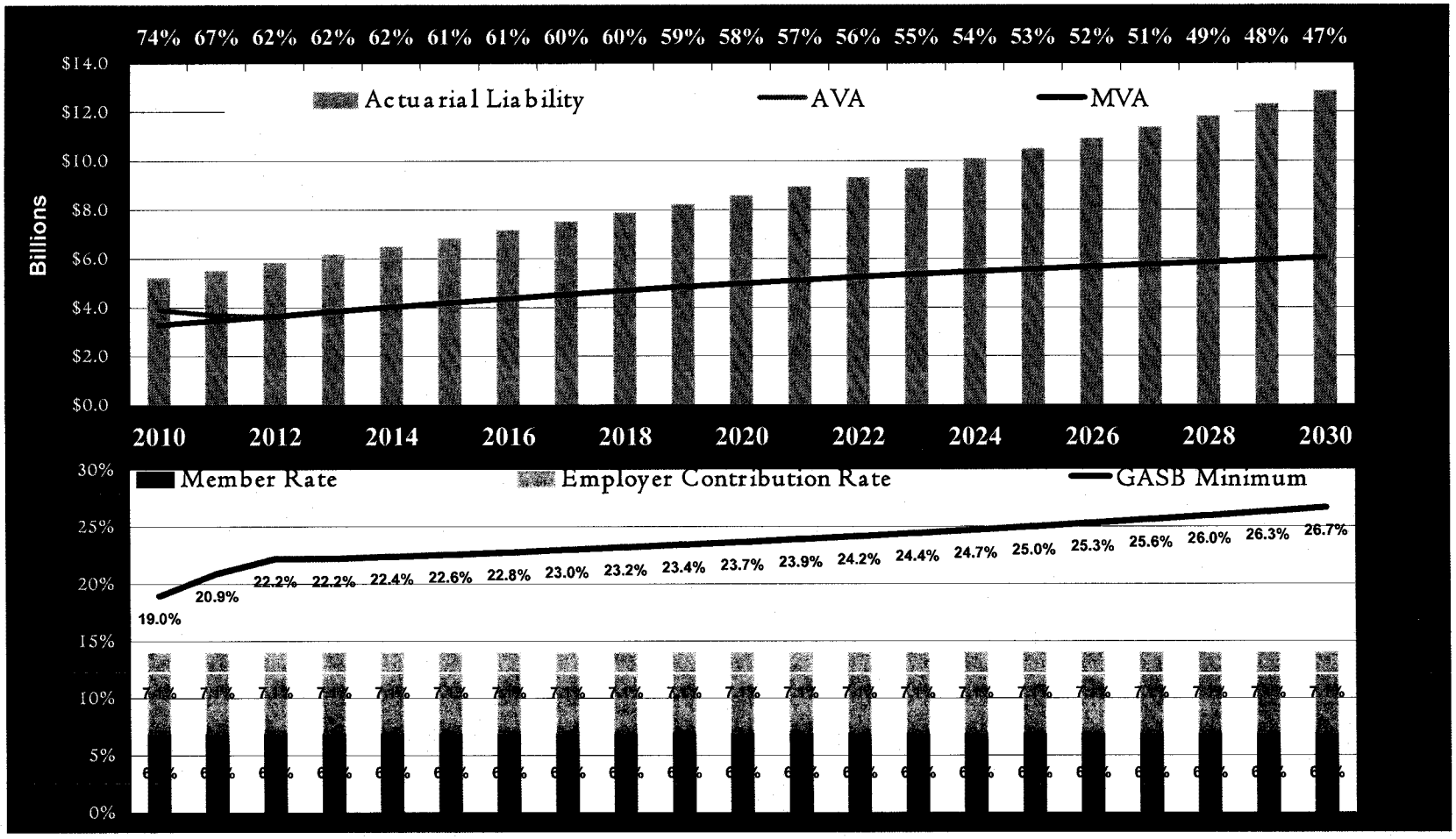
EXHIBIT #10
DATE Feb 9th
HB 306 Mo...

Assumptions

- Current plan projections based upon data, assumptions, methods, and plan provisions as shown in June 30, 2010 actuarial valuation, with future rates of return as indicated.
- HB122 projections also based on data, assumptions and methods as shown in June 30, 2010 actuarial valuation, with plan provisions modified according HB122, with future rates of return as indicated.
- HB122 projections with "No Contribution Increases" based on same assumptions as HB122 projections, except that contributions remain as under current law, and with future rates of return as indicated.
- All projections assume level future active employee population.

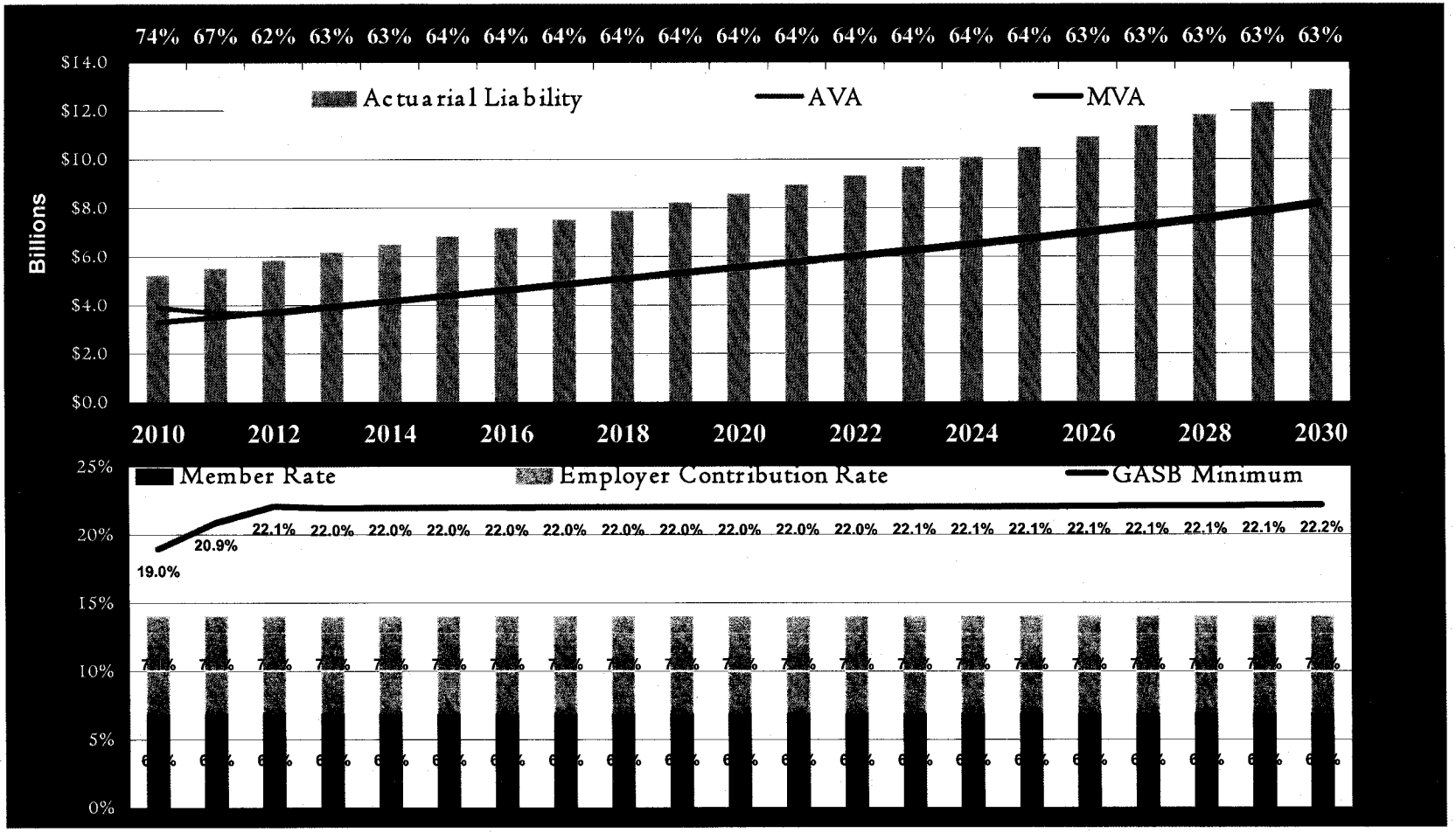
CHEIRON

Current Plan 8.00% Return



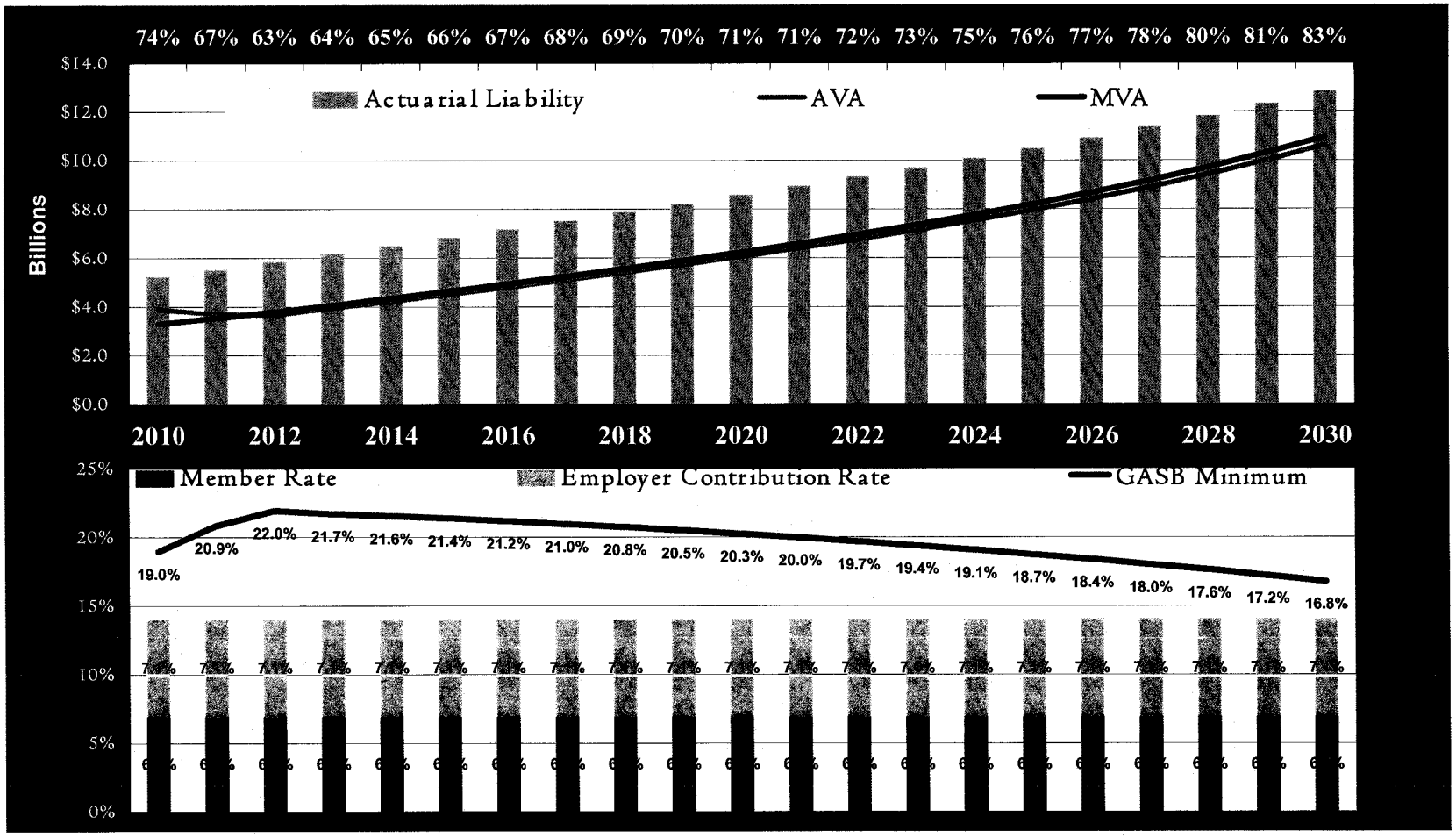
CHEIRON

Current Plan 9.00% Return



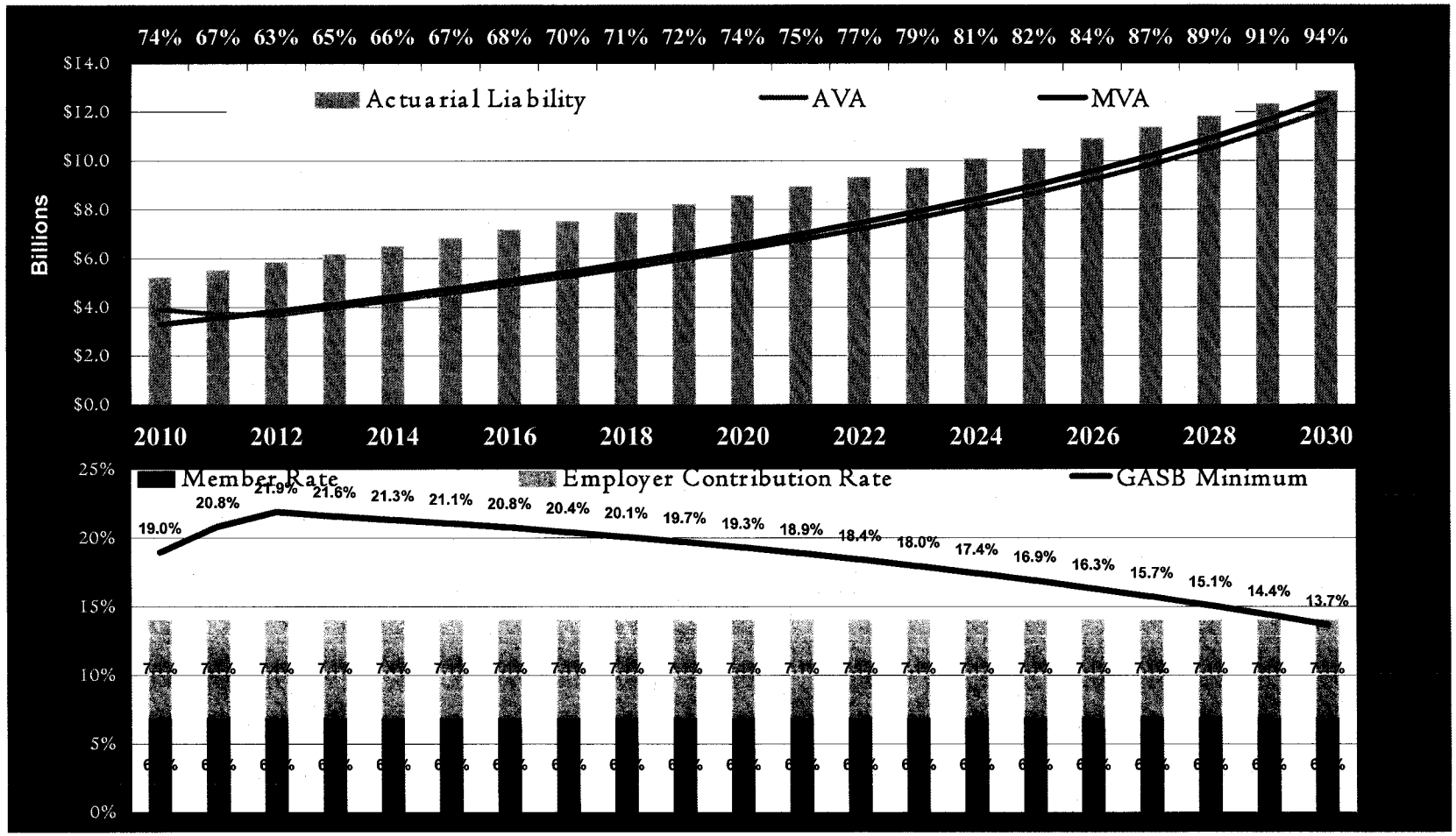
CHEIRON

Current Plan 10.00% Return



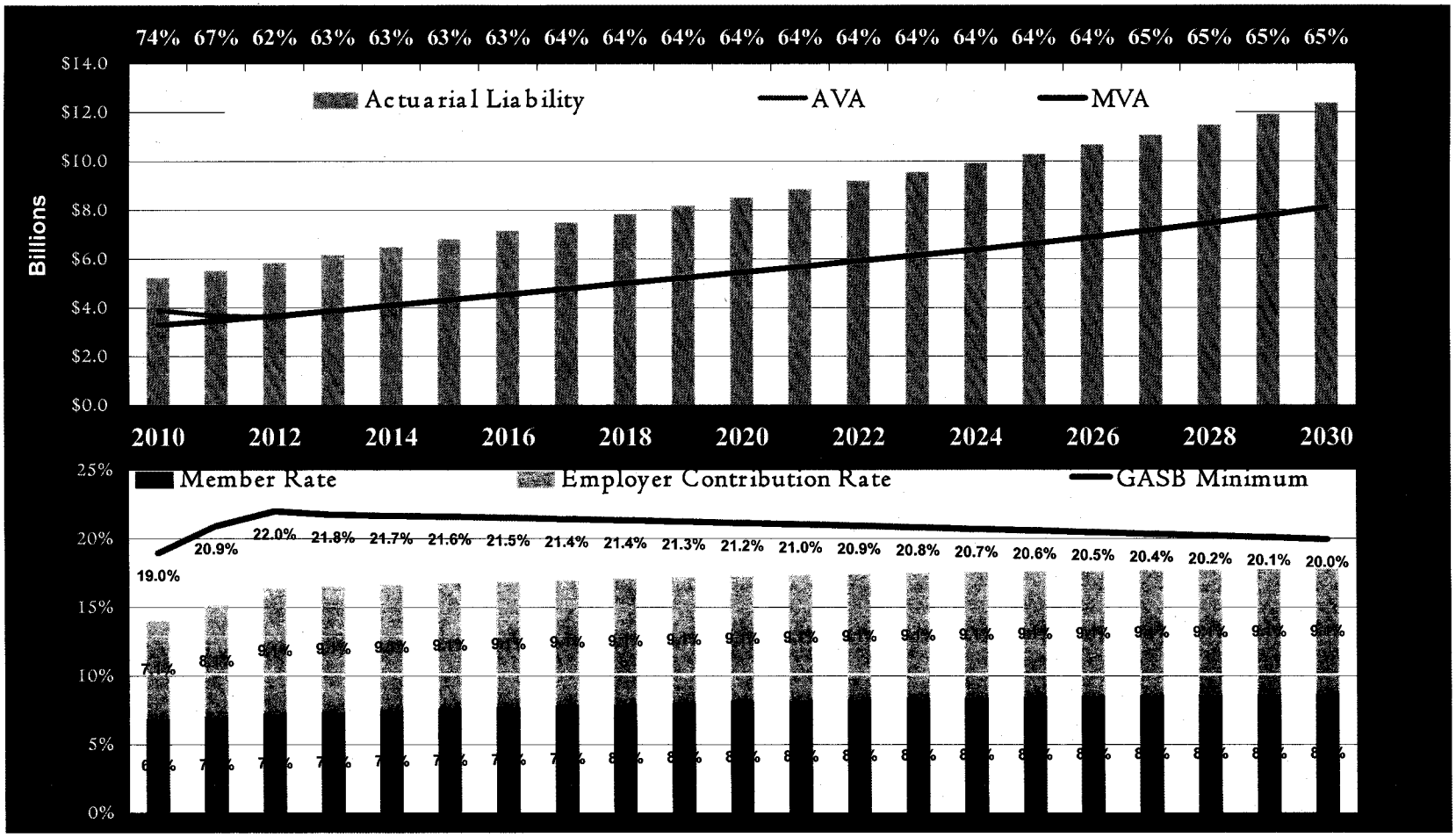
CHEIRON

Current Plan 10.50% Return



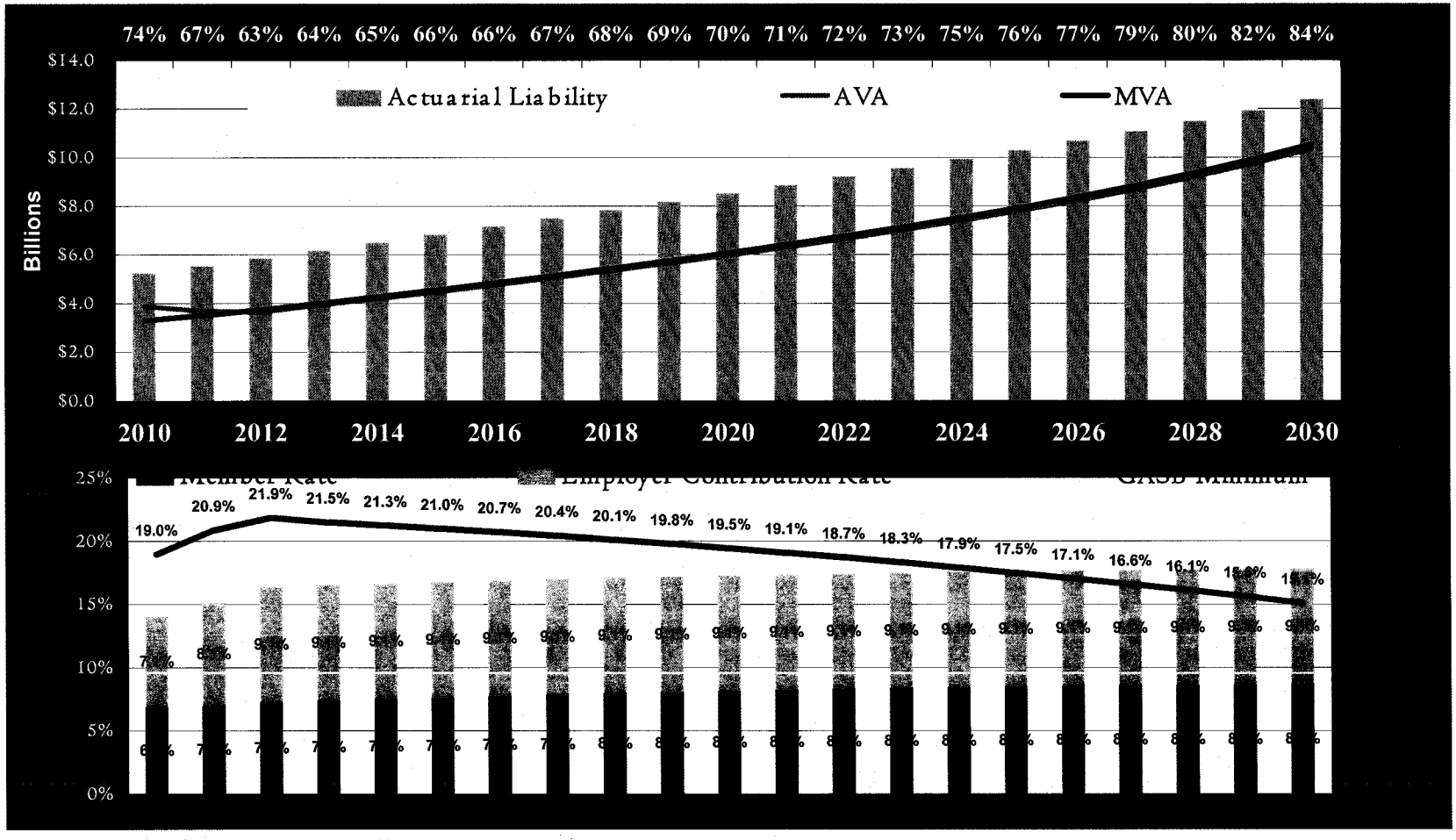
CHEIRON

HB122 8.00% Return



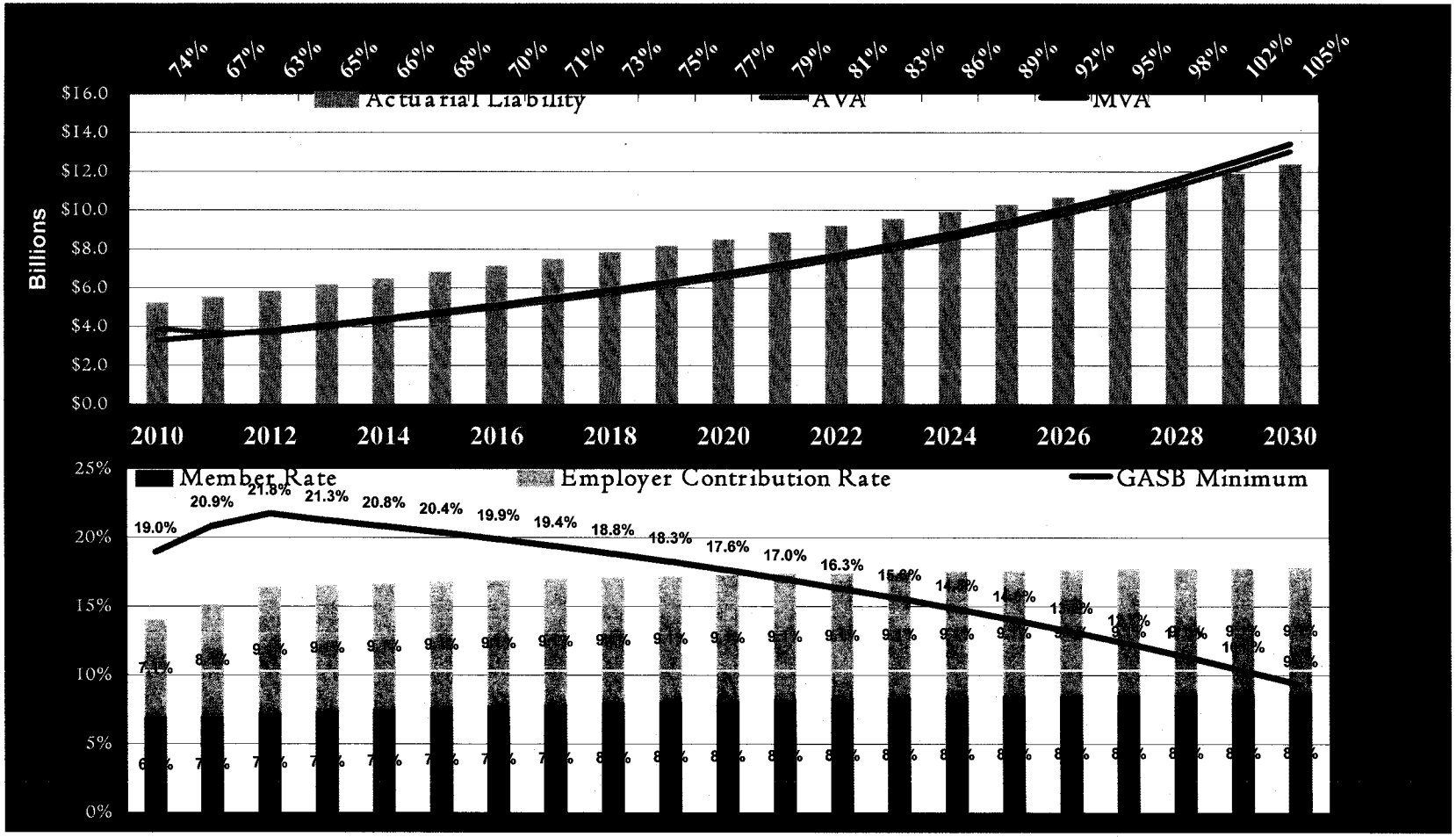
HEIRON

HB122 9.00% Return



CHEIRON

HB122 10.00% Return



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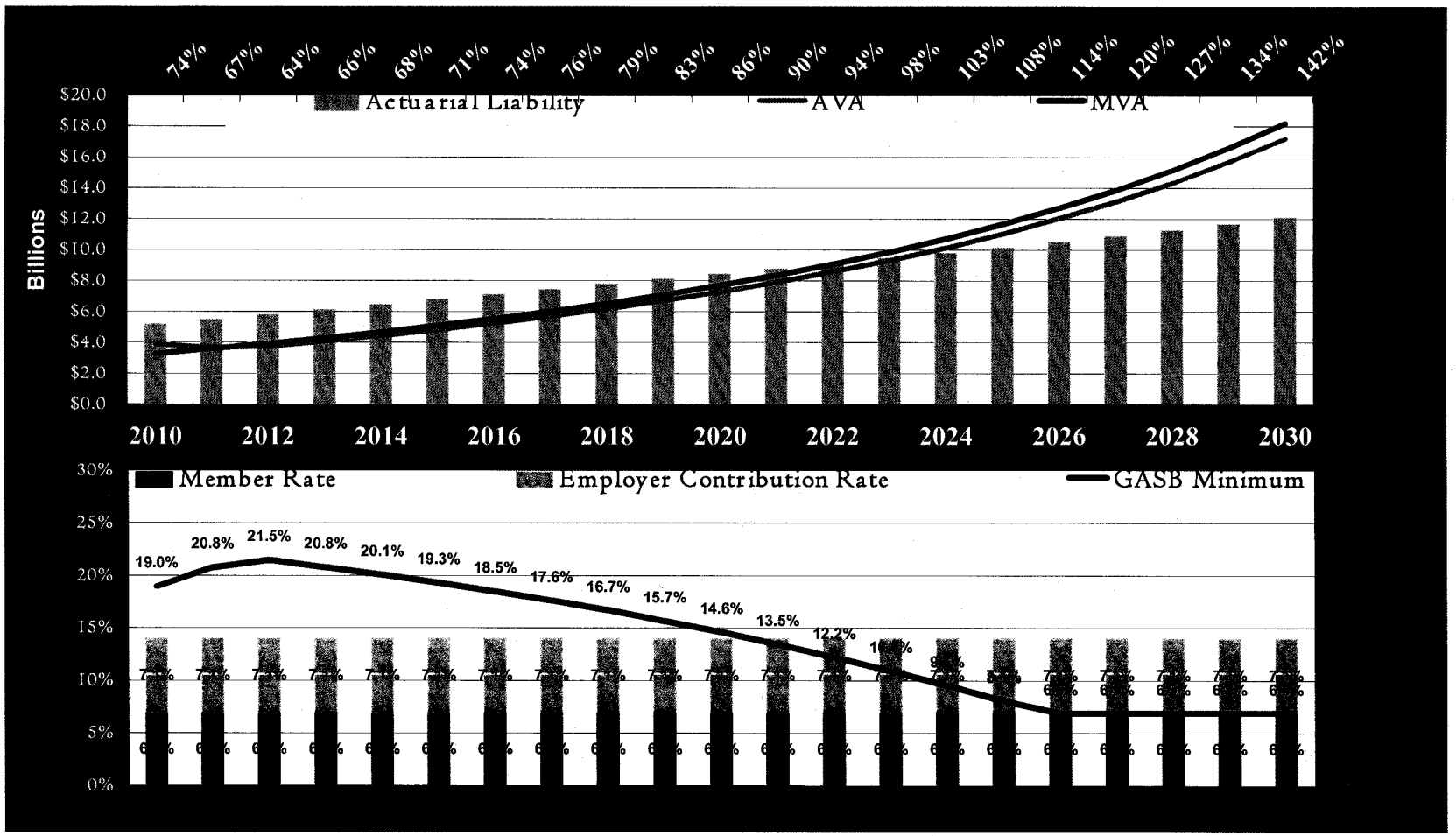
HB122 12.00% Return
No Contribution Increases



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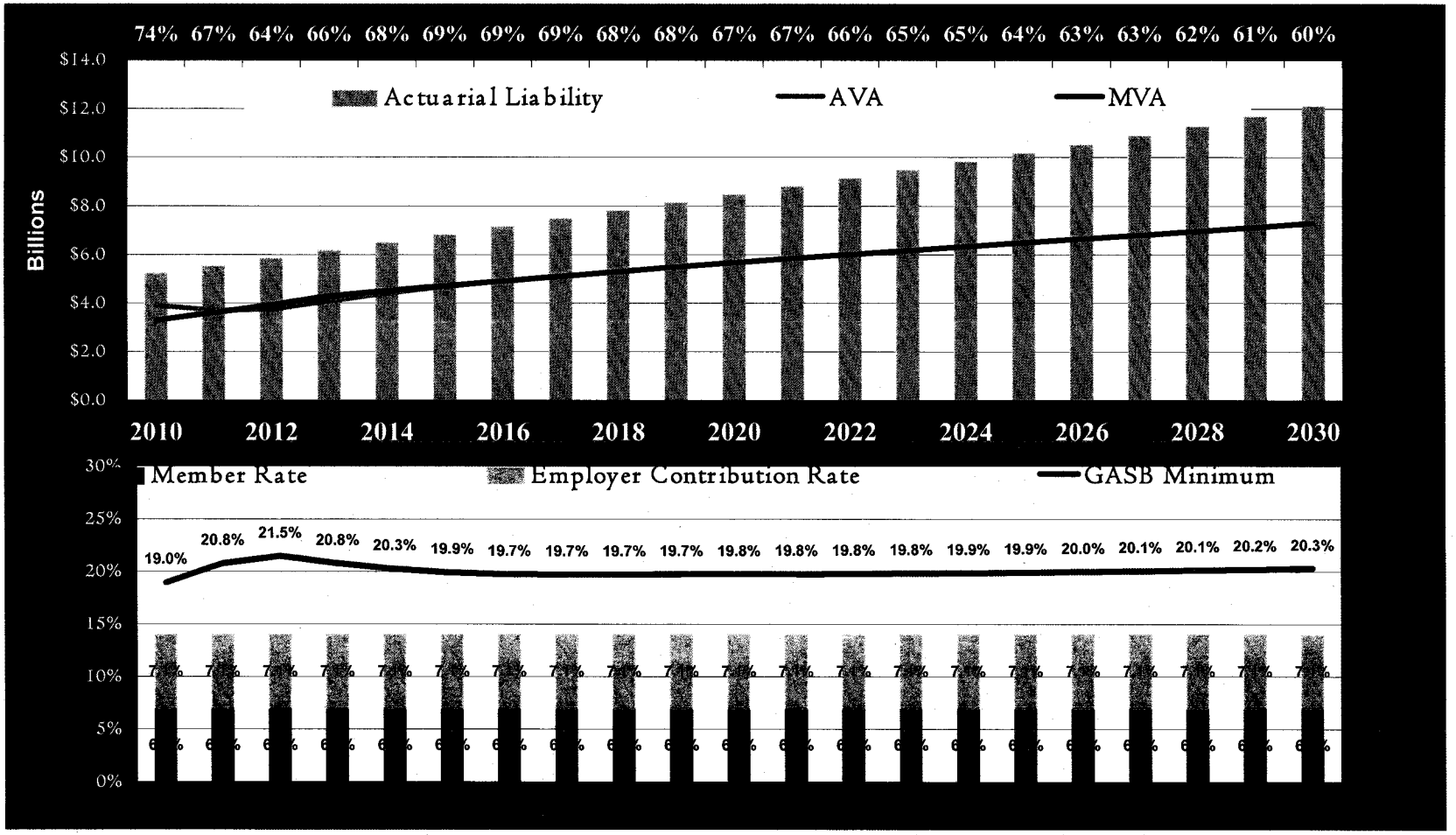
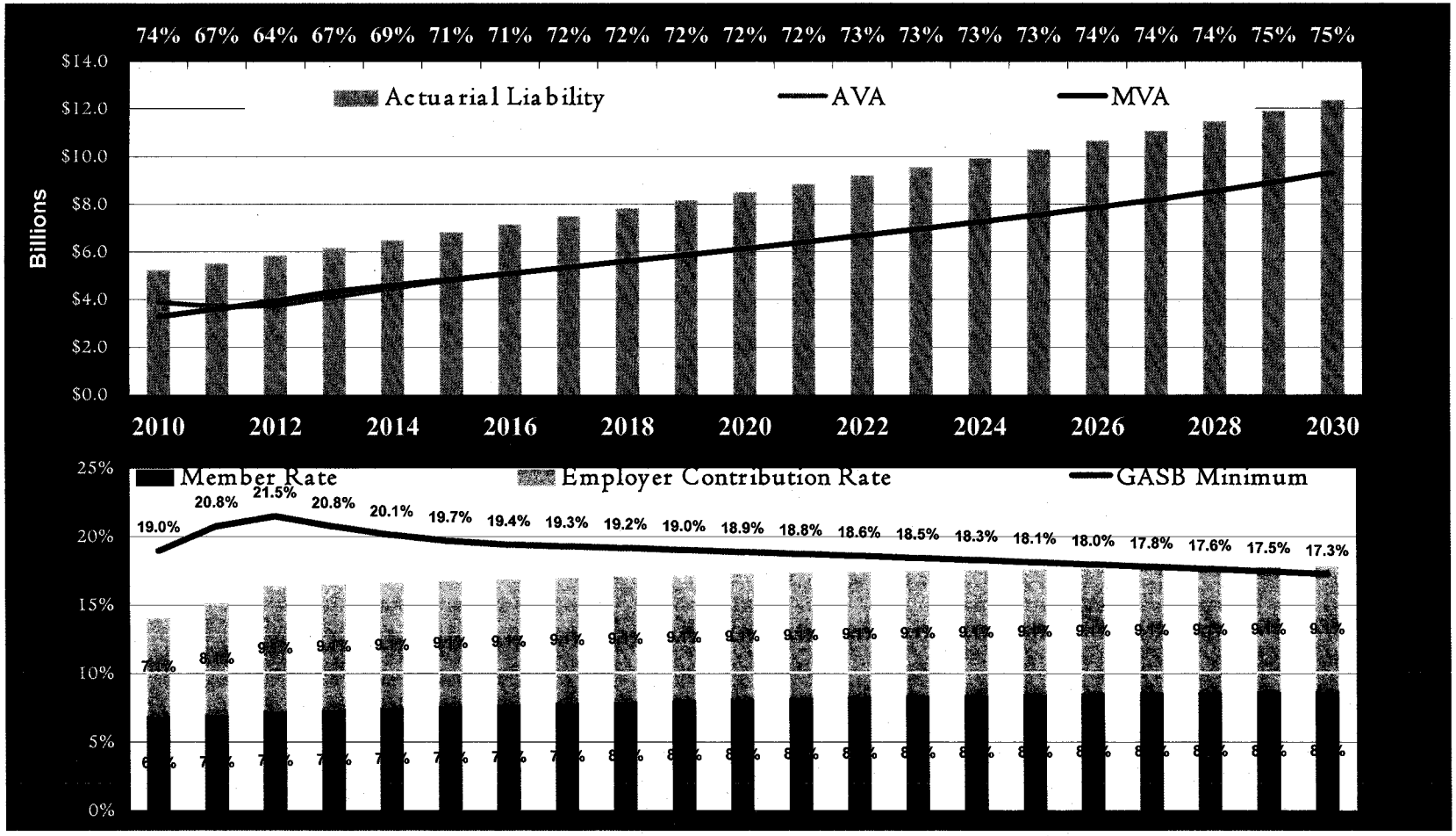
HB122 12.00% Return For 3 Years; then 7.75% No Contribution Increases



CHEIRON

HB122 12.00% Return For 3 Years; then 7.75%



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