EXHIBIT #11
DATE Feb 9th
HB None

Feb. 9, 2011

Retirement Bill Comparison for House State Administration
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| | Benefit Changes ( % x yrs x salary) | Affect on Normal Cost | Employer Contribution Increase | Employee Contribution Increase | Affect on Unfunded Liability | Affect on Amortization | Overlap w/ Other bills |
|---|---|---|---|---|---|---|---|
| **PERS** | | | | | | | |
| **HB 122 - Malek**<br>(By Request of PERB)<br><br>*GF impact:*<br>*2012: ($2.5 m)*<br>*2013: ($5.2 m)* | - No banked holiday compensation may be used for final salary (all)<br>- Reductions for new hires<br>-- avg salary reduced (3-yr to 5-yr avg)<br>-- retirement age increased (from 60 yrs to 65 yrs)<br>-- multiplier reduced<br>1.5% to 10 yrs<br>1.667% for 10 to 29 yrs<br>2% for 30 or more yrs | 2.16% reduction | 1 % each yr<br><br>(for all employees) | 1% each yr<br><br>(for new hires only) | Gap between actual and required contributions is reduced from 12% in 15 yrs to 4% in 15 yrs | Still does not amortize<br><br>(but is progress) | No |
| **HB 85 - Wilmer**<br>(By Request of PERB)<br><br>**GF impact:*<br>*2012: ($40,495)*<br>*2013: ($42,115)*<br>*includes SRS & FURS | No change | No change for next biennium, no change noted in fiscal note | Requires employer contributions for working retirees (458 retirees) | No change | No change noted in fiscal note | No change noted in fiscal note | No |
| **HB 189 - Barrett**<br>(is really for TRS) | No change | No change | No change | No change | One-time $2.1 million infusion from county reserves | No change | SB 113 (Jent) |
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| **TRS** | | | | | | | |
| **HB 116 - Ingraham**<br>(By Request of TRS)<br><br>*GF impact:*<br>*2012: ($3.68 m)*<br>*2013: ($7.7 m)*<br><br>** add $540,000 for biennium with tech note amendment* | No benefit formula changes<br><br>Strengthens actuarial controls to lower plan costs<br>- tighter reporting and payments for working retirees<br>- charge actuarial rate of interest on service purchases<br>- provide true actuarial reductions for early retirement<br>- set tighter caps on compensation for final avg. salary | 0.12% reduction for current members | 0.50% increase each year to 2023, if needed, in **state** supplemental (no local)<br>*Tech amendment needed to 19-20-605, MCA | No change | Changes in actuarial controls reduce unfunded liability by $6.8 million, remaining gap between actual and required contributions would be filled by 2023 | Sound with 27-year amortization (present value of future contributions) for July 1, 2011 snap shot | HB 189 (Barrett)<br><br>Maybe LC0492 (Reichner) |
| **HB 189 - Barrett**<br><br>*GF impact:*<br>*2012: ($3.8 m)*<br>*2013: ($7.9 m)*<br><br>Local Gov't Impact<br>*Retirement reserves capped, excess transferred to TRS and PERS | For New Hires (Tier 2)<br><br>- must attain age 55 to retire *(w/current 1.67% multiplier at 25 yrs)*<br><br>- multiplier increase - 2% at 30 yrs | 0.02% reduction over time for new hires | 0.50% increase each year to 2023, if needed, in **state** supplemental (no local) | 0.54% increase for new hires only | Gap between actual and required contributions would be filled by 2023<br><br>One-time infusion of $13.1 million to TRS | Sound with 29-year amortization (present value of future contributions) for July 1, 2011 snap shot<br><br>Infusion has minimal long term affect | SB 113 (Jent) |
| **HB 113 - O'Hara**<br>(By Request of TRS)<br><br>*GF impact:*<br>*2012: ($805,349)*<br>*2013: ($1.97 m)*<br>*MUS impact*<br>*2012: ($164,951)*<br>*2013: ($402,764)* | No change | No change | 0.50% increase in MUS supplemental contribution to TRS through July 1, 2019 if needed | No change | Pays off MUS liabilities created in TRS for ORP participants by July 1, 2033, as required by 19-20-621, MCA | Reduced by 8.2 years in the next biennium | No |
| **SB 113 - Jent**<br>Local Gov't Impact<br>*Retirement reserves capped, excess transferred to TRS and PERS | No change | No change | No change | No change | One-time infusion of $13.1 million to TRS | Minimal affect in long term | HB 189 (Barrett) |

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| **TRS Redesign Bills (SAVA) - competing bills** | | | | | | | |
| **SB 54 - Balyeat** | New Hires<br>- choice between two hybrid cash-balance like plans<br>- 60 yrs of age for retirement<br>-15-yr graded vesting<br>(IRS concerns) | Reduced by 0.76% for new hires | No change | Tier 2 may elect to contribute 0.50% more | No Change | No Change | SB 56 (Jent)<br><br>HB 189 (Barrett) |
| **SB 56 - Jent** | New Hires<br>- salary based on last 5 yrs<br>- 15-yr graded vesting<br>- multiplier increase from 1.667% to 2% at 30 yrs of service or age 60<br>- early retirement eligibility increased from age 50 to age 55<br>(IRS concerns) | Reduced by 0.64% for new hires | No change | 0.54% increase for new hires | No Change | No Change | SB 54 (Balyeat)<br><br>HB 189 (Barrett) |
| **GWPORS** | | | | | | | |
| **HB 134 - Squires**<br><br>*GF impact:*<br>*2012: ($276,085)*<br>*2013: ($596,557)* | New Hires:<br>- avg. salary from 3 yrs to 5 yrs | 2.53% reduction in costs for new hires | 1% increase each year | No change | Gap between actual and required contributions reduced from 6% to 1.5% over 15 years | Still does not amortize<br><br>(but makes progress) | None |
| **SRS** | | | | | | | |
| **HB 135 - Squires**<br><br>*GF impact:*<br>*2012: ($16,387)*<br>*2013: ($34,085)* | New Hires:<br>- avg. salary from 3 yrs to 5 yrs | 2.53% reduction in costs for new hires | 1% increase each year | No change | Gap between actual and required contributions reduced from 9% to 5% over 15 years | Still does not amortize<br><br>(but makes progress) | None |