

February 10, 2011

Honorable Mark Blasdel
Chairman, House Tax Committee

Re: HB 357 – A bill to provide a tax credit for employer contribution to Employee Health Savings Account

Dear Chairman Blasdel:

During testimony on HB 357 at the House Taxation Committee this week, I was asked to provide information on the minimum and maximum annual deductibles for qualified High Deductible Health Plans (HDHPs).

The following table is from the IRS website that shows the minimum annual deductible and maximum annual deductible and other out-of-pocket expenses for HDHPs for 2011:

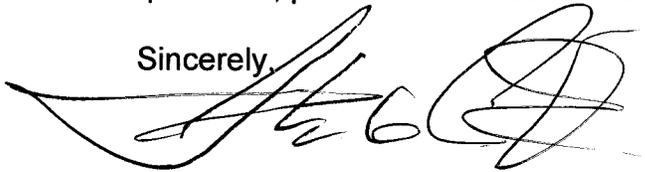
	Self-only Coverage	Family Coverage
Minimum annual deductible:	\$1,200	\$2,400
*Maximum annual deductible and other out-of-pocket expenses:	\$5,950	\$11,900

* This limit does not apply to deductibles and expenses for out-of-network services if the plan uses a network of providers. Instead, only deductibles and out-of-pocket expenses for services within the network should be used to figure whether the limit applies.

Self-only HDHP coverage is an HDHP covering only an eligible individual. Family HDHP coverage is an HDHP covering an eligible individual and at least one other individual (whether or not that individual is an eligible individual).

I hope this information is helpful. If you or your committee members have any additional questions, please do not hesitate to ask me.

Sincerely,



Frank G. Cote
Senior Director of Government Relations