

# Montana State Legislature

2011 Session

**Exhibit**

4

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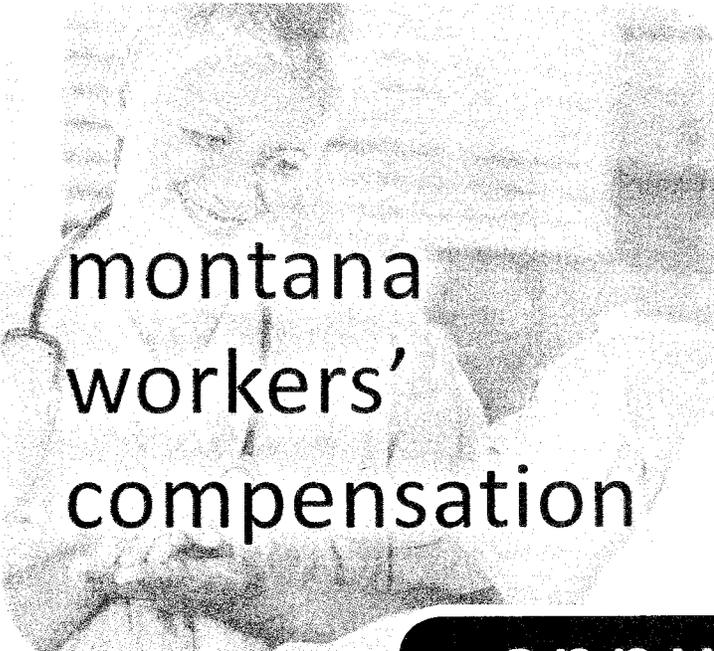
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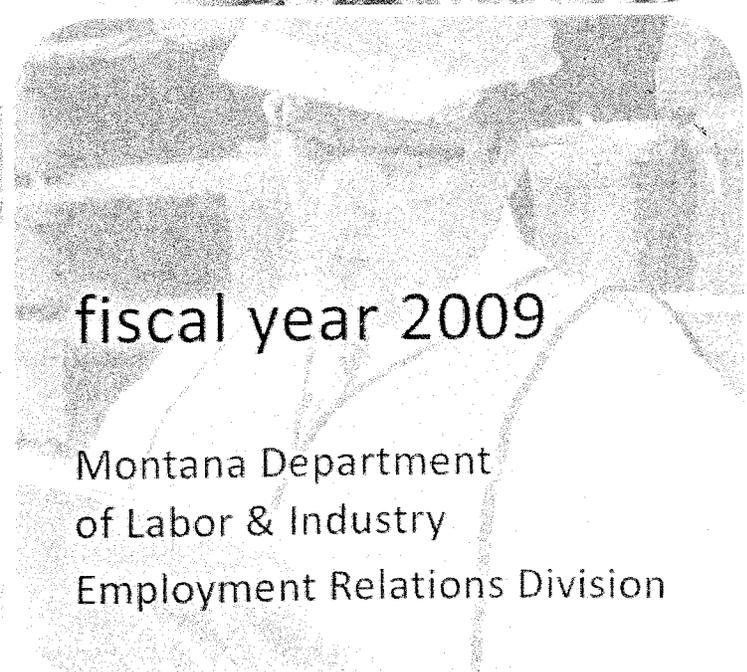
montana  
workers'  
compensation



annual report



fiscal year 2009



Montana Department  
of Labor & Industry  
Employment Relations Division

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