



EXHIBIT NO.

10

2-17-2011

GORDON TRUCKING LINE

BILL NO.

SB 759

February 11, 2011

To Whom It May Concern:

Gordon Trucking is truckload carrier providing service throughout North America, with primary operations in the West and Midwest. We employ Nearly 2,000 driving associates in 35 states. Our primary customers include name brand retailers such as Wal-Mart, Target, Home Depot, General Mills, Kellogg's and Unilever.

A primary concern of GTI's, as well as the industry at large, is finding qualified, responsible, and safe drivers. Our company hires a mix of both experienced drivers within the industry, as well as recently graduated "student" drivers who we then put through a 4-6 week finishing program with a trainer to prepare them for life on the road. Historically we have found student drivers to be an excellent way to grow our own professional drivers, free from bad habits or practices they may have picked up during previous trucking jobs.

As GTI currently handles over 250 loads in, out and through Montana weekly, we would readily embrace the opportunity to expand our hiring in the state through access to more qualified students. Last year, GTI hired nearly 800 new drivers, and expects that number to exceed 1,000 this year. With our growing presence in Montana, we would welcome the opportunity to find capable students and would likely have a place for nearly 100 hires in our fleet over the course of 12 months.

GTI has consistently been an employer of choice for drivers, with turnover less than half of the industry average which often hovers at over 100%. Our safe driving practices and attention to training have won the company safety awards in Washington, California, and nationally. Finally, with an average wage exceeding \$46,000 last year for our drivers, they are able to take home a real living wage.

We're excited that the state of Montana is contemplating an investment in creating jobs that provide real opportunity, and that can't be "outsourced" overseas. Please feel free to contact our offices if we can be of any additional assistance in this effort.

Sincerely,

Steve Gordon
Chief Operating Officer