

HOUSE BILL NO. 201

INTRODUCED BY W. WARBURTON

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A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING THAT AN EMPLOYER MAY NOT PROHIBIT AN EMPLOYEE FROM KEEPING A FIREARM THAT IS LOCKED IN THE TRUNK OF THE EMPLOYEE'S MOTOR VEHICLE OR IS OUT OF VIEW IN THE EMPLOYEE'S LOCKED MOTOR VEHICLE WHEN THE VEHICLE IS PARKED AT THE EMPLOYEE'S WORKPLACE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

NEW SECTION. **Section 1. Right of employee to keep firearm in motor vehicle.** (1) An employer may not, by contract or otherwise, prohibit an employee from keeping a firearm that is locked in the trunk of the employee's motor vehicle or is out of view inside the employee's locked motor vehicle when the vehicle is parked at the employee's workplace.

- (2) For the purposes of subsection (1), "locked motor vehicle" means:
  - (a) a truck or hard top automobile with the windows rolled up and the doors locked; or
  - (b) a convertible with the windows rolled up, the top up and secured, and the doors locked.

NEW SECTION. **Section 2. Codification instruction.** [Section 1] is intended to be codified as an integral part of Title 39, chapter 2, part 3, and the provisions of Title 39, chapter 2, part 3, apply to [section 1].

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