

EXHIBIT 8
DATE 2/13/13
345

Amendments to House Bill No. 345
1st Reading Copy

Requested by Representative Cary Smith
For the House Business and Labor Committee

Prepared by Julie Johnson
February 13, 2013 (7:08am)

1. Page 2, line 18.
Following: line 17
Insert: "(8) "State" means the state of Montana."

2. Page 3, lines 9 and 10.
Strike: "to conceal" on line 9 through "contractors" on line 10
Insert: "material to an obligation to pay or transmit money or property to a governmental entity or knowingly conceals or knowingly and improperly avoids or decreases an obligation to pay or transmit money or property to a governmental entity"

3. Page 4, line 5.
Strike: "a"

4. Page 4, line 6.
Following: "(i)"
Insert: "a"

5. Page 4, line 8.
Following: "(ii)"
Insert: "a"

6. Page 4, line 9.
Following: "(iii)"
Insert: "the"
Strike: "report"

7. Page 4, line 15 through line 18.
Strike: "-" on line 15 through "entityr." on line 18
Insert: "brought under 17-8-406 against the state or an officer or employee of the state arising from conduct by the officer or employee within the scope of the officer's or employee's

duties to the state."

8. Page 7, line 10.

Strike: "If the" through ", a"

Insert: "A"

9. Page 7, line 14.

Following: "."

Insert: "If the governmental entity does not intervene, it is not responsible for any of the defendant's fees and costs."

10. Page 7, line 17.

Strike: "Prohibition on employers -- employee

Insert: "Retaliatory actions prohibited --"

11. Page 7, line 18.

Strike: "officer, agency,"

Insert: "agent,"

12. Page 7, line 22.

Strike: "officer, agency,"

Insert: "agent,"

13. Page 7, line 24.

Strike: "officer, agency,"

Insert: "agent,"

14. Page 7, line 26 through page 8, line 5.

Strike: "(a) A governmental" on page 7, line 26 through "occurred." on page 8, line 5

Insert: "An employee, contractor, or agent is entitled to all relief necessary to make the employee, contractor, or agent whole if the employee, contractor, or agent is discharged, demoted, suspended, threatened, harassed, or in any other manner discriminated against in the terms and conditions of employment because of lawful acts done by the employee, contractor, or agent or associated others in furtherance of an action under this part or other efforts to stop one or

more violations of this part.

(4) Relief under subsection (3) includes reinstatement with the same seniority status the employee, contractor, or agent would have had but for the discrimination, two times the amount of back pay, interest on the back pay, and compensation for any special damages sustained as a result of the discrimination, including litigation costs and reasonable attorney fees. A civil action may be brought in the appropriate district court of the state for the relief provided in this subsection.

(5) A civil action under this section may not be brought more than 3 years after the date on which the retaliation occurred."

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