EXHIBIT 2
DATE 01/17/2013
HB Joint Approps Sub Judicial

Job Title	Lawyer
Band	(All)
Supervisor Duties	(All)

Row Labels	Count of ID	Min of Hourly Base Pay	Average of Hourly Base Pay	Max of Hourly Base Pay	Average Compared to 2012 Market Midpoints
Administration	13	25.00	36.60	47.01	0.73
Agriculture	1	42.59	42.59	42.59	0.70
Commerce	2	25.50	34.33	43.17	0.65
Corrections	4	26.08	34.00	41.07	0.69
Environmental Quality	16	28.90	38.05	45.07	0.68
Fish, Wildlife, & Parks	3	32.79	36.48	43.86	0.74
Governor's Office	1	35.94	35.94	35.94	0.59
Justice	43	27.88	35.04	41.50	0.67
Labor & Industry	17	30.65	33.88	38.81	0.76
Natural Resources & Conservation	8	31.29	33.79	38.99	0.74
Office of Public Instruction	1	32.34	32.34	32.34	0.74
Office of the Public Defender	103	20.86	26.46	35.58	0.60
Public Health & Human Services	18	28.26	35.35	44.65	0.78
Public Service Commission	3	27.24	29.42	32.58	0.67
Revenue	12	28.67	36.73	42.99	0.65
State Auditor	5	30.00	31.17	34.66	0.71
Transportation	8	40.07	40.76	45.56	0.67
Grand Total	**258**	**20.86**	**31.92**	**47.01**	**0.66**