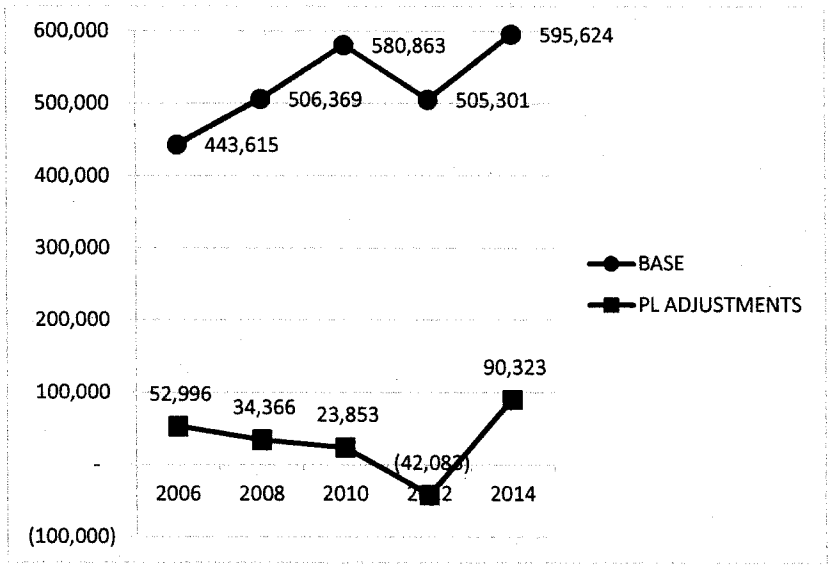
PERSONAL SERVICES

YEAR	BASE	PL ADJUSTMENTS	PERCENT CHANGE	PERCENT CHANGE FROM YEAR TO 2014	ANNUAL CHANGE	PS CONTINGENCY
2006	443,615	52,996		34%	4%	4,776
2008	506,369	34,366	14%	18%	3%	22,350
2010	580,863	23,853	15%	3%	1%	-
2012	505,301	(42,083)	-13%	18%	9%	-
2014	595,624	90,323	18%			-



2008 WAS LAST YEAR OF PSC--WE RECEIVED $151K OVER A 10 YEAR PERIOD

2012 BASE	FYE ERROR#	VACANT POSITION AUTHORITY*	CHARGED TO BA AUTHORITY*		REVISED BASE
$ 505,301	$ 12,881	$ 12,820	$ 28,591		$ 559,593
2013 BASE					
$ 544,373					$ 544,373
PERSONAL SERVICES PRESENT LAW ADJUSTMENT					
TOTAL 12-13 BIENNIUM PERSONAL SERVICES					$ 1,103,966
TOTAL 14-15 BIENNIUM PERSONAL SERVICES					$ 1,192,341
BIENNIUM CHANGE					$ 88,375
BIENNIUM % CHANGE					8.01%

#AT FYE THE LAST PAY JOURNAL WAS ADJUSTED TO MOVE EXPENSES OUT OF ZEROED OUT APPROPS. THIS WAS THE INTENT, BUT THE RESULT WAS DIFFERENT--EXPENDITURES OF THE ABOVE AMOUNT WERE NOT CHARGED TO EXPENSE AT FYE. WE ARE STILL TRYING TO FIX THIS PROBLEM IN THE ACCOUNTING SYSTEM. THE EFFECT IS THAT THE BASE IS SHORT BY THIS AMOUNT.
*A POSITION WAS VACANT PART OF THE YEAR. WHEN IT WAS FILLED, IT WAS CHARGED TO BUDGET AMENDMENT AUTHORITY AND NOT TO HB 2 AUTHORITY. THEREFORE IT WAS NOT IN THE BASE.

EXHIBIT 4
DATE 1-16-13
HB