FY 12 Increases:

Based on MCA 2-18-304

Longevity Raises	% Change	Hourly Amount	Years of Longevity	Yearly cost
1	1.50%	0.354	5	737
2	1.90%	0.302	20	627
3	1.36%	0.600	35	1,248
4	1.90%	0.551	20	1,147
5	1.50%	0.451	5	938
6	1.93%	0.263	15	548
7	1.50%	0.341	5	709
8	1.50%	0.220	5	457
9	1.97%	0.522	10	1,087
10	1.97%	0.553	10	1,150
11	1.40%	0.287	25	597
12	1.50%	0.345	5	718
13	1.97%	0.477	10	993

Longevity Raises - 13 Employees have been given **Based on a 2080 hour Fiscal year** **10,955**

Training Assignments - Raises		Hourly Amount	Yearly cost
1	1.06%	0.250	520
2	7.50%	2.028	4,217
3	3.30%	0.959	1,996
4	2.50%	0.480	998
5	4.20%	0.673	1,399

Training Assignments - 5 Employees have been given **Based on a 2080 hour Fiscal year** **9,130**

Pay Minimum Market Raises

Class Code: 254313 - Band Level 3 Library Technicians

	Hourly Rate	New Rate	Hourly Amount Change	
1	9.558	11.292	1.734	3,607
2	9.558	11.292	1.734	3,607
3	10.737	11.292	0.563	1,171

Market Pay Raises - 3 Employees have been given **Based on a 2080 hour Fiscal year** **8,384**

EXHIBIT 5
DATE 1-21-13
HB Agency Budget Discussion

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Based on MCA 2-18-304

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