Action	PAY
FTE Type	101

Montana Arts Council FY 2012 Pay Adjustments

				Data		
Dept ID	Reason	Position	Eff Date	Sum of Chng Amt	Sum of Pct	Sum of Annualized Cost
514-01	MAR	51400011	4/1/2012	1.7693	7.251	3680
		51400013	4/1/2012	3.016804	8.561	6275
		51400016	4/1/2012	1.762861	6.58	3667
		51400017	4/1/2012	1.162772	4.142	2419
	MAR Total			7.711737	26.534	16041
	REC	51400002	4/1/2012	1.803099	10.285	3750
	REC Total			1.803099	10.285	3750
Grand Total				9.514836	36.819	19791

EXHIBIT 8
DATE 1-21-13
HB Agency Budget Discussion

Action	PAY
FTE Type	101

Montana Arts Council FY 2013 Pay Adjustments

				Data		
Dept ID	Reason	Position	Eff Date	Sum of Chng Amt	Sum of Base Rate	Sum of Annualized Cost
514-01	MAR	51400002	7/1/2012	1.9872	20.6	4133
		51400004	7/1/2012	1.15	15.47	2392
		51400011	7/1/2012	1.9	28.07	3952
		51400013	7/1/2012	3.28185	37.59	6826
		51400015	7/1/2012	1.9665	28.07	4090
		51400016	7/1/2012	1.8837	29.41	3918
		51400017	7/1/2012	1.2006	29.41	2497
	MAR Total			13.36985	188.62	27808
514-01 Total				13.36985	188.62	27808
Grand Total				13.36985	188.62	27808