#12

Department of Commerce
Pay Changes
July 1, 2011 - June 30, 2012

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Business Resources Division											
Longevity Adjustments											
006657	65151	651-51CEIC	11/19/2011	PAY	LNG	65105163	Business Development Spc	07	$32.915000	$0.658300	1.932
026395	65151	651-51	8/27/2011	PAY	LNG	65105004	Administrative Specialist	05	$17.243230	$0.344865	1.970
029300	65151	651-51SBA	6/16/2012	PAY	LNG	65105170	Program Specialist	06	$22.160000	$0.443200	1.970
TOTAL										$1.446365	
Market Adjustments											
004876	65151	651-51	12/31/2011	PAY	MAR	65105101	Operations Manager	09	$45.184000	$0.493913	0.999
004876	65151	651-51	6/2/2012	PAY	MAR	65105101	Operations Manager	09	$48.573000	$3.744845	7.500
023151	65151	651-51	12/31/2011	PAY	MAR	65105001	Business Development Spc	07	$31.225000	$0.320384	1.001
041257	65151	651-51	12/31/2011	PAY	MAR	65105182	Business Development Spc	06	$26.260000	$0.260000	1.000
043315	65151	651-51	12/31/2011	PAY	MAR	65105178	Business Development Spc	06	$20.878000	$1.875000	9.867
043315	65151	651-51	12/31/2011	PAY	MAR	65105178	Business Development Spc	06	$19.003000	$0.187990	0.999
043315	65151	651-51	6/2/2012	PAY	MAR	65105178	Business Development Spc	06	$26.738000	$0.478000	1.820
006657	65151	651-51CEIC	12/31/2011	PAY	MAR	65105163	Business Development Spc	07	$33.244000	$0.347095	1.000
053535	65151	651-51CEIC	12/31/2011	PAY	MAR	65105164	Business Development Spc	07	$21.924000	$0.835000	3.959
053535	65151	651-51CEIC	12/31/2011	PAY	MAR	65105164	Business Development Spc	07	$21.089000	$0.209000	1.001
053978	65151	651-51CEIC	12/31/2011	PAY	MAR	65105165	Network Administrator	06	$24.139000	$0.239000	1.000
000953	65151	651-51RDCD	12/31/2011	PAY	MAR	65105103	Business Development Spc	06	$21.721000	$0.226403	0.998
000953	65151	651-51RDCD	12/31/2011	PAY	MAR	65105103	Business Development Spc	06	$21.750000	$0.030595	0.134
010134	65151	651-51RDCD	6/2/2012	PAY	MAR	65105162	Administrative Assistant	04	$19.146000	$4.815020	31.299
010738	65151	651-51RDCD	12/31/2011	PAY	MAR	65105171	Business Development Spc	06	$21.240000	$0.226277	1.001
014060	65151	651-51RDCD	12/31/2011	PAY	MAR	65105121	Operations Manager	08	$33.878000	$0.353425	0.999
014060	65151	651-51RDCD	6/2/2012	PAY	MAR	65105121	Operations Manager	08	$36.419000	$2.680755	7.500
023156	65151	651-51RDCD	12/31/2011	PAY	MAR	65105106	Business Development Spc	07	$25.464000	$0.260820	1.000
024395	65151	651-51RDCD	12/31/2011	PAY	MAR	65105162	Administrative Assistant	04	$15.193000	$0.302643	2.002
038765	65151	651-51RDCD	12/31/2011	PAY	MAR	65105174	Business Development Spc	06	$18.500000	$0.404985	2.204
038765	65151	651-51RDCD	12/31/2011	PAY	MAR	65105174	Business Development Spc	06	$18.101000	$0.181685	0.999
046053	65151	651-51RDCD	12/31/2011	PAY	MAR	65105134	Business Development Spc	07	$25.008000	$0.248000	1.002
053752	65151	651-51RDCD	12/31/2011	PAY	MAR	65105130	Business Development Spc	06	$21.308000	$0.210500	0.998

EXHIBIT 12
DATE 1/23/2013
HB 2

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
004323	65151	651-51SBA	12/31/2011	PAY	MAR	65173008	Business Development Spc	06	$22.269000	$0.232965	1.002
013382	65151	651-51SBA	12/31/2011	PAY	MAR	65105133	Business Development Spc	07	$31.225000	$0.337409	1.001
042774	65151	651-51SBA	12/31/2011	PAY	MAR	65105126	Administrative Specialist	05	$13.971000	$0.274000	2.000
042774	65151	651-51SBA	6/2/2012	PAY	MAR	65105126	Administrative Specialist	05	$15.742000	$1.771000	12.676
049079	65151	651-51SBA	12/31/2011	PAY	MAR	65173003	Business Development Spc	06	$18.450000	$0.183000	1.002
006033	65151	651-51TRD	12/31/2011	PAY	MAR	65105176	Business Development Spc	06	$24.748000	$0.249690	1.004
006033	65151	651-51TRD	6/2/2012	PAY	MAR	65105176	Business Development Spc	06	$28.750000	$4.062030	16.171
026395	65151	651-51	12/31/2011	PAY	MAR	65105004	Administrative Specialist	05	$17.588000	$0.356837	1.999
053960	65151	651-51	12/31/2011	PAY	MAR	65105186	Business Development Spc	05	$17.748000	$0.348000	2.000
053960	65151	651-51	12/31/2011	PAY	MAR	65105186	Business Development Spc	05	$18.125000	$0.377000	2.124
050288	65151	651-51CEIC	12/31/2011	PAY	MAR	65135107	Administrative Assistant	03	$12.250000	$0.451000	3.822
050288	65151	651-51CEIC	12/31/2011	PAY	MAR	65135107	Administrative Assistant	03	$11.799000	$0.231300	2.000
050288	65151	651-51CEIC	6/2/2012	PAY	MAR	65135107	Administrative Assistant	03	$15.915000	$3.665000	29.918
051950	65151	651-51CEIC	12/31/2011	PAY	MAR	65135106	Business Development Spc	06	$18.180000	$0.180000	1.000
006469	65151	651-51RDCD	12/31/2011	PAY	MAR	65105175	Business Development Spc	07	$30.015000	$0.046420	0.147
006469	65151	651-51RDCD	12/31/2011	PAY	MAR	65105175	Business Development Spc	07	$29.971000	$0.313018	1.000
035589	65151	651-51RDCD	12/31/2011	PAY	MAR	65105183	Business Development Spc	06	$21.750000	$2.008685	10.010
035589	65151	651-51RDCD	12/31/2011	PAY	MAR	65105183	Business Development Spc	06	$19.771000	$0.198940	1.001
053675	65151	651-51RDCD	12/31/2011	PAY	MAR	65105177	Business Development Spc	06	$20.429000	$0.202000	0.999
029300	65151	651-51SBA	12/31/2011	PAY	MAR	65105170	Business Development Spc	06	$20.127000	$0.201985	0.999
054345	65151	651-51SBA	6/2/2012	PAY	MAR	65135109	Administrative Assistant	04	$16.082000	$3.503000	27.848
009870	65151	651-51TRD	12/31/2011	PAY	MAR	65105107	Business Development Spc	07	$31.849000	$0.332905	1.001
045497	65151	651-51TRD	12/31/2011	PAY	MAR	65105150	Administrative Assistant	04	$16.043000	$0.315000	2.003
046973	65151	651-51TRD	12/31/2011	PAY	MAR	65105127	Business Development Spc	06	$18.324000	$0.181000	0.998
046973	65151	651-51TRD	6/2/2012	PAY	MAR	65105127	Business Development Spc	06	$24.150000	$5.826000	31.794
052565	65151	651-51TRD	12/31/2011	PAY	MAR	65135110	Administrative Assistant	04	$13.260000	$0.260000	2.000
052565	65151	651-51TRD	6/2/2012	PAY	MAR	65135110	Administrative Assistant	04	$15.317000	$2.057000	15.513
TOTAL										$47.096519	

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ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Reclassification Adjustments											
006657	65151	651-51CEIC	6/2/2012	PAY	REC	65105163	Program Manager	07	$35.737000	$2.630115	7.499
053535	65151	651-51CEIC	6/2/2012	PAY	REC	65105164	Economist	07	$23.568000	$1.644000	7.499
053978	65151	651-51CEIC	6/2/2012	PAY	REC	65105165	Database Analyst	06	$28.511000	$4.372000	18.112
054942	65151	651-51CEIC	6/2/2012	PAY	REC	65105161	Web Developer	06	$23.304000	$4.054000	21.060
000953	65151	651-51RDCD	6/2/2012	PAY	REC	65105103	Program Specialist	06	$23.083000	$1.406315	6.129
010738	65151	651-51RDCD	6/2/2012	PAY	REC	65105171	Program Specialist	06	$23.083000	$1.981225	8.677
010738	65151	651-51RDCD	6/2/2012	PAY	REC	65105143	Program Specialist	06	$23.083000	$1.981225	8.677
023156	65151	651-51RDCD	6/2/2012	PAY	REC	65105106	Program Specialist	07	$27.374000	$1.976850	7.501
038765	65151	651-51RDCD	6/2/2012	PAY	REC	65105174	Program Specialist	06	$19.390000	$0.903350	4.811
043565	65151	651-51RDCD	6/2/2012	PAY	REC	65105104	Administrative Specialist	06	$23.083000	$1.362000	6.270
053752	65151	651-51RDCD	6/2/2012	PAY	REC	65105130	Program Specialist	06	$23.083000	$1.775000	8.330
004323	65151	651-51SBA	6/2/2012	PAY	REC	65173008	Program Specialist	06	$23.083000	$0.858770	3.655
013382	65151	651-51SBA	6/2/2012	PAY	REC	65105133	Program Manager	07	$33.567000	$2.552780	7.500
049079	65151	651-51SBA	6/2/2012	PAY	REC	65173003	Program Specialist	06	$20.080000	$1.630000	8.835
023151	65151	651-51	6/2/2012	PAY	REC	65105001	Program Manager	07	$33.570000	$2.427075	7.510
026395	65151	651-51	6/2/2012	PAY	REC	65105004	Program Specialist	05	$17.820000	$0.240120	1.319
046053	65151	651-51	6/2/2012	PAY	REC	65105185	Program Specialist	07	$26.884000	$1.876000	7.502
051950	65151	651-51CEIC	6/2/2012	PAY	REC	65135106	Statistician	06	$20.354000	$2.174000	11.958
006469	65151	651-51RDCD	6/2/2012	PAY	REC	65105175	Program Specialist	07	$32.266000	$2.374805	7.500
035589	65151	651-51RDCD	7/30/2011	PAY	REC	65105183	Business Development Spc	05	$19.575000	$0.000000	0.000
035589	65151	651-51RDCD	6/2/2012	PAY	REC	65105183	Program Specialist	06	$23.083000	$1.352995	6.129
053675	65151	651-51RDCD	6/2/2012	PAY	REC	65105177	Program Specialist	06	$21.467000	$1.038000	5.081
029300	65151	651-51SBA	6/2/2012	PAY	REC	65105170	Program Specialist	06	$22.160000	$2.063495	10.101
009870	65151	651-51TRD	6/2/2012	PAY	REC	65105107	Program Manager	07	$34.238000	$2.520395	7.501
045497	65151	651-51TRD	6/2/2012	PAY	REC	65105150	Data Control Tech	04	$16.346000	$0.303000	1.889
TOTAL										$45.497515	
Total all BRD pay changes										$94.040399	

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Montana Promotion Division											
Longevity Adjustments											
009854	65152	651-52FLM	6/2/2012	PAY	LNG	65105221	Administrative Assistant	04	$17.124000	$0.342480	1.896
010715	65152	651-52FLM	7/16/2011	PAY	LNG	65105208	Public Relations Specialist	07	$24.712790	$0.494255	1.932
010193	65152	651-52IS	5/19/2012	PAY	LNG	65105210	Network Administrator	07	$30.546000	$0.610920	1.932
027336	65152	651-52IS	9/10/2011	PAY	LNG	65105207	Administrative Assistant	03	$12.568060	$0.251361	1.970
000932	65152	651-52MKT	3/24/2012	PAY	LNG	65105206	Public Relations Specialist	07	$27.035000	$0.540700	1.896
TOTAL										$2.239716	
Market Adjustments											
005074	65152	651-52	12/31/2011	PAY	MAR	65105219	Public Relations Specialist	06	$25.651000	$0.273174	1.001
036759	65152	651-52	12/31/2011	PAY	MAR	65105214	Operations Manager	08	$38.028000	$0.382655	1.001
036759	65152	651-52	6/2/2012	PAY	MAR	65105214	Operations Manager	08	$40.880000	$2.894780	7.500
009854	65152	651-52FLM	12/31/2011	PAY	MAR	65105221	Administrative Assistant	04	$17.124000	$0.354816	2.003
009854	65152	651-52FLM	6/2/2012	PAY	MAR	65105221	Administrative Assistant	04	$19.146000	$2.173650	11.808
010715	65152	651-52FLM	12/31/2011	PAY	MAR	65105208	Public Relations Specialist	07	$24.960000	$0.260807	1.000
010715	65152	651-52FLM	12/31/2011	PAY	MAR	65105208	Public Relations Specialist	07	$26.505000	$1.629975	6.190
044068	65152	651-52FLM	12/31/2011	PAY	MAR	65105227	Public Relations Specialist	05	$13.956000	$0.273480	1.999
044068	65152	651-52FLM	12/31/2011	PAY	MAR	65105227	Public Relations Specialist	05	$15.100000	$1.144000	8.197
044068	65152	651-52FLM	6/2/2012	PAY	MAR	65105227	Public Relations Specialist	05	$18.417000	$3.317000	21.967
054623	65152	651-52FLM	6/2/2012	PAY	MAR	65105216	Public Relations Specialist	06	$23.990000	$4.207800	21.271
006579	65152	651-52IS	12/31/2011	PAY	MAR	65105228	Network Administrator	05	$19.473000	$0.395318	2.001
007319	65152	651-52IS	12/31/2011	PAY	MAR	65105215	Network Administrator	06	$23.079000	$0.241595	1.002
010193	65152	651-52IS	12/31/2011	PAY	MAR	65105210	Network Administrator	07	$30.546000	$0.312684	0.999
020858	65152	651-52IS	12/31/2011	PAY	MAR	65105230	Network Administrator	06	$23.834000	$0.243918	0.999
027336	65152	651-52IS	12/31/2011	PAY	MAR	65105207	Administrative Assistant	03	$12.819000	$0.259723	1.997
047886	65152	651-52IS	12/31/2011	PAY	MAR	65105203	Network Administrator	06	$20.899000	$0.207000	1.000
047886	65152	651-52IS	12/31/2011	PAY	MAR	65105203	Network Administrator	06	$21.363000	$0.464000	2.220
000932	65152	651-52MKT	12/31/2011	PAY	MAR	65105206	Public Relations Specialist	07	$27.035000	$0.282065	0.999
001846	65152	651-52MKT	12/31/2011	PAY	MAR	65105204	Public Relations Specialist	06	$20.969000	$0.222726	0.998
004597	65152	651-52MKT	12/31/2011	PAY	MAR	65105218	Public Relations Specialist	06	$24.183000	$0.268294	1.000
010924	65152	651-52MKT	12/31/2011	PAY	MAR	65105217	Public Relations Specialist	06	$21.261000	$0.226419	1.001

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ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
010924	65152	651-52MKT	6/2/2012	PAY	MAR	65105217	Public Relations Specialist	06	$23.990000	$2.933675	12.836
012014	65152	651-52MKT	12/31/2011	PAY	MAR	65105226	Public Relations Specialist	05	$16.323000	$0.324800	2.000
012014	65152	651-52MKT	6/2/2012	PAY	MAR	65105226	Public Relations Specialist	05	$19.011000	$2.728320	16.468
012748	65152	651-52MKT	12/31/2011	PAY	MAR	65105209	Public Relations Specialist	06	$22.133000	$0.226717	1.000
019449	65152	651-52MKT	12/31/2011	PAY	MAR	65105229	Public Relations Specialist	06	$19.520000	$0.199838	0.999
019449	65152	651-52MKT	6/2/2012	PAY	MAR	65105229	Public Relations Specialist	06	$23.990000	$4.626450	22.900
037979	65152	651-52MKT	12/31/2011	PAY	MAR	65105201	Public Relations Specialist	06	$21.850000	$0.219240	0.998
002417	65152	651-52OP	12/31/2011	PAY	MAR	65105224	Administrative Assistant	03	$14.447000	$0.305284	2.005
002417	65152	651-52OP	6/2/2012	PAY	MAR	65105224	Administrative Assistant	03	$15.915000	$1.578100	10.161
012312	65152	651-52OP	12/31/2011	PAY	MAR	65105211	Public Relations Specialist	07	$28.503000	$0.297510	0.999
019335	65152	651-52OP	12/31/2011	PAY	MAR	65105202	Administrative Specialist	05	$19.152000	$0.388228	1.998
033865	65152	651-52OP	12/31/2011	PAY	MAR	65105222	Administrative Assistant	03	$11.668000	$0.232252	2.000
033865	65152	651-52OP	6/2/2012	PAY	MAR	65105222	Administrative Assistant	03	$14.324000	$2.695840	22.763
035197	65152	651-52OP	12/31/2011	PAY	MAR	65105220	Administrative Assistant	04	$15.329000	$0.304774	1.998
035197	65152	651-52OP	6/2/2012	PAY	MAR	65105220	Administrative Assistant	04	$18.380000	$3.096765	19.903
035745	65152	651-52OP	12/31/2011	PAY	MAR	65105212	Public Relations Specialist	06	$17.713000	$0.177818	0.999
035745	65152	651-52OP	12/31/2011	PAY	MAR	65105212	Public Relations Specialist	06	$18.438000	$0.735875	4.093
044292	65152	651-52OP	12/31/2011	PAY	MAR	65105205	Administrative Assistant	03	$11.394000	$0.223650	2.002
044292	65152	651-52OP	12/31/2011	PAY	MAR	65105205	Administrative Assistant	03	$12.250000	$0.856000	7.513
044292	65152	651-52OP	6/2/2012	PAY	MAR	65105205	Administrative Assistant	03	$15.915000	$3.665000	29.918
049673	65152	651-52OP	12/31/2011	PAY	MAR	65105231	Administrative Assistant	03	$11.057000	$0.217000	2.002
049673	65152	651-52OP	12/31/2011	PAY	MAR	65105231	Administrative Assistant	03	$11.750000	$0.693000	6.268
049673	65152	651-52OP	6/2/2012	PAY	MAR	65105231	Administrative Assistant	03	$15.279000	$3.529000	30.034
TOTAL										$50.291015	

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ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Reclassification Adjustments											
010715	65152	651-52FLM	6/2/2012	PAY	REC	65105208	Program Manager	07	$28.493000	$2.097340	7.500
007319	65152	651-52IS	6/2/2012	PAY	REC	65105215	Web Developer	06	$27.743000	$4.920520	20.209
010193	65152	651-52IS	6/2/2012	PAY	REC	65105210	Project FacilitationSpecialist	07	$32.837000	$2.417005	7.500
020858	65152	651-52IS	6/2/2012	PAY	REC	65105230	Database Analyst	06	$30.657000	$7.061805	28.627
027336	65152	651-52IS	6/2/2012	PAY	REC	65105207	Data Control Tech	03	$15.342000	$2.611305	19.682
047886	65152	651-52IS	6/2/2012	PAY	REC	65105203	Web Developer	06	$26.634000	$5.271000	24.674
000932	65152	651-52MKT	6/2/2012	PAY	REC	65105206	Program Manager	07	$29.063000	$2.180100	7.501
001846	65152	651-52MKT	6/2/2012	PAY	REC	65105204	Editor	06	$22.019000	$1.128750	5.007
012748	65152	651-52MKT	6/2/2012	PAY	REC	65105209	Public Relations Specialist	06	$23.990000	$1.921995	8.390
037979	65152	651-52MKT	6/2/2012	PAY	REC	65105201	Program Manager	06	$29.500000	$7.764750	35.011
012312	65152	651-52OP	6/2/2012	PAY	REC	65105211	Program Manager	07	$30.641000	$2.255590	7.501
035745	65152	651-52OP	6/2/2012	PAY	REC	65105212	Program Specialist	06	$22.160000	$3.777830	20.187
TOTAL										$43.407990	

Total all MPD pay changes $95.938721

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ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Energy Promotion and Development Division											
Market Adjustments											
035970	65155	651-55	12/31/2011	PAY	MAR	65155001	Business Development Spc	07	$34.515000	$0.346408	0.999
039080	65155	651-55	12/31/2011	PAY	MAR	65155005	Administrative Assistant	04	$15.693000	$0.308000	2.002
039080	65155	651-55	6/2/2012	PAY	MAR	65155005	Administrative Assistant	04	$16.082000	$0.389000	2.479
045421	65155	651-55	12/31/2011	PAY	MAR	65155002	Business Development Spc	06	$23.064000	$0.228000	0.998
045421	65155	651-55	6/2/2012	PAY	MAR	65155002	Business Development Spc	06	$25.013000	$1.949000	8.450
050951	65155	651-55	12/31/2011	PAY	MAR	65155004	Business Development Spc	06	$19.422000	$0.192000	0.998
050951	65155	651-55	6/2/2012	PAY	MAR	65155004	Business Development Spc	06	$23.288000	$3.866000	19.905
TOTAL										$7.278408	
Reclassification Adjustments											
035970	65155	651-55	6/2/2012	PAY	REC	65155001	Program Manager	07	$37.104000	$2.627835	7.501
TOTAL										$2.627835	
Total all EP&DD pay changes										$9.906243	

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Community Development Division											
Longevity Adjustments											
027643	65160	651-60	10/22/2011	PAY	LNG	65181012	Administrative Specialist	06	$19.544000	$0.390880	1.970
010134	65160	651-60CB	9/24/2011	PAY	LNG	65160042	Administrative Assistant	04	$14.296400	$0.285928	1.932
012530	65160	651-60CDBG	11/5/2011	PAY	LNG	65160004	Administrative Specialist	07	$28.255990	$0.423840	1.395
010134	65160	651-60HR	9/24/2011	PAY	LNG	65160036	Administrative Assistant	04	$14.296400	$0.285928	1.932
TOTAL										$1.386576	
Market Adjustments											
027643	65160	651-60	12/31/2011	PAY	MAR	65181012	Administrative Specialist	06	$19.739000	$0.201825	0.998
043164	65160	651-60	12/31/2011	PAY	MAR	65160041	Operations Manager	08	$39.380000	$1.000000	2.606
043164	65160	651-60	12/31/2011	PAY	MAR	65160041	Operations Manager	08	$38.380000	$0.380000	1.000
043164	65160	651-60	6/2/2012	PAY	MAR	65160041	Operations Manager	08	$42.334000	$2.954000	7.501
043164	65160	651-60	6/2/2012	PAY	MAR	65181010	Program Specialist	07	$42.334000	$2.954000	7.501
043565	65160	651-60	12/31/2011	PAY	MAR	65105179	Business Development Spc	06	$21.721000	$0.214600	0.998
045710	65160	651-60	12/31/2011	PAY	MAR	65160065	Lawyer	07	$25.500000	$1.215000	5.003
045710	65160	651-60	12/31/2011	PAY	MAR	65160065	Lawyer	07	$24.285000	$0.240000	0.998
045710	65160	651-60	6/2/2012	PAY	MAR	65160065	Lawyer	07	$27.413000	$1.913000	7.502
010134	65160	651-60CB	12/31/2011	PAY	MAR	65160042	Administrative Assistant	04	$14.582000	$0.301308	1.998
002386	65160	651-60CDBG	12/31/2011	PAY	MAR	65160031	Administrative Assistant	04	$17.018000	$0.369387	2.004
002386	65160	651-60CDBG	6/2/2012	PAY	MAR	65160031	Administrative Assistant	04	$19.146000	$2.351440	12.504
012530	65160	651-60CDBG	12/31/2011	PAY	MAR	65160004	Administrative Specialist	07	$28.539000	$0.308481	1.002
029133	65160	651-60CDBG	12/31/2011	PAY	MAR	65160002	Administrative Specialist	06	$19.782000	$0.198940	1.001
029133	65160	651-60CDBG	12/31/2011	PAY	MAR	65160002	Administrative Specialist	06	$20.293000	$0.518665	2.583
029770	65160	651-60CDBG	12/31/2011	PAY	MAR	65160010	Administrative Specialist	06	$19.416000	$0.194961	0.999
035544	65160	651-60CDBG	12/31/2011	PAY	MAR	65160009	Administrative Specialist	07	$28.785000	$0.289275	1.000
053787	65160	651-60CDBG	12/31/2011	PAY	MAR	65160015	Administrative Specialist	06	$16.599000	$0.164000	0.998
002386	65160	651-60HR	6/2/2012	PAY	MAR	65160036	Administrative Assistant	04	$19.146000	$2.351440	12.504
010134	65160	651-60HR	12/31/2011	PAY	MAR	65160036	Administrative Assistant	04	$14.582000	$0.301308	1.998
002017	65160	651-60TSEP	12/31/2011	PAY	MAR	65160064	Civil Engineering Specialist	06	$30.503000	$0.325037	1.001
023583	65160	651-60TSEP	12/31/2011	PAY	MAR	65160061	Administrative Specialist	06	$19.971000	$0.204930	1.001
023583	65160	651-60TSEP	12/31/2011	PAY	MAR	65160061	Administrative Specialist	06	$20.293000	$0.333270	1.612
030902	65160	651-60TSEP	12/31/2011	PAY	MAR	65165045	Administrative Specialist	07	$24.278000	$0.243600	0.998
038447	65160	651-60TSEP	12/31/2011	PAY	MAR	65160067	Civil Engineering Specialist	07	$29.927000	$0.384685	1.283

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
038447	65160	651-60TSEP	12/31/2011	PAY	MAR	65160067	Civil Engineering Specialist	07	$29.548000	$0.297395	1.002
038447	65160	651-60TSEP	6/2/2012	PAY	MAR	65160067	Civil Engineering Specialist	07	$32.172000	$2.278675	7.502
052191	65160	651-60TSEP	12/31/2011	PAY	MAR	65160063	Administrative Specialist	06	$18.695000	$0.185000	0.999
038987	65160	651-60CDBG	12/31/2011	PAY	MAR	65136003	Administrative Specialist	06	$16.600000	$0.164000	0.998
TOTAL										$22.838222	

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Reclassification Adjustments											
027643	65160	651-60	6/2/2012	PAY	REC	65181012	Program Specialist	06	$20.082000	$0.355005	1.738
039325	65160	651-60	9/10/2011	PAY	REC	65160066	Administrative Specialist	07	$26.540000	$6.015190	29.307
054764	65160	651-60	6/2/2012	PAY	REC	65160066	Program Manager	07	$28.434000	$1.984000	7.501
054764	65160	651-60	6/2/2012	PAY	REC	65105179	Program Specialist	06	$28.434000	$1.984000	7.501
012530	65160	651-60CDBG	6/2/2012	PAY	REC	65160004	Program Specialist	07	$30.679000	$2.332600	7.499
029133	65160	651-60CDBG	6/2/2012	PAY	REC	65160002	Program Specialist	06	$21.815000	$1.544830	7.500
029770	65160	651-60CDBG	6/2/2012	PAY	REC	65160010	Program Specialist	06	$22.160000	$2.785160	14.133
035544	65160	651-60CDBG	6/2/2012	PAY	REC	65160009	Program Manager	07	$30.944000	$2.191385	7.500
053787	65160	651-60CDBG	6/2/2012	PAY	REC	65160015	Program Specialist	06	$18.467000	$1.868000	11.254
002017	65160	651-60TSEP	6/2/2012	PAY	REC	65160064	Civil Engineering Specialist	06	$32.791000	$2.459600	7.501
023583	65160	651-60TSEP	6/2/2012	PAY	REC	65160061	Program Specialist	06	$23.083000	$2.887650	13.749
030902	65160	651-60TSEP	6/2/2012	PAY	REC	65165045	Program Specialist	07	$26.099000	$1.848315	7.501
052191	65160	651-60TSEP	6/2/2012	PAY	REC	65160063	Program Specialist	06	$20.082000	$1.387000	7.419
054482	65160	651-60TSEP	6/2/2012	PAY	REC	65160062	Program Specialist	06	$19.390000	$1.740000	9.858
030902	65160	651-60CDBG	8/27/2011	PAY	REC	65136002	Administrative Specialist	07	$24.038000	$6.950720	39.837
038987	65160	651-60CDBG	6/2/2012	PAY	REC	65136003	Program Specialist	06	$18.467000	$1.867000	11.247
TOTAL										$40.200455	
Supervisory Adjustments											
035544	65160	651-60CDBG	9/10/2011	PAY	SUP	65160009	Administrative Specialist	07	$28.500000	$6.188455	27.215
TOTAL										$6.188455	
Total all CDD pay changes										$70.613708	

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Facility Finance Authority											
Longevity Adjustments											
042409	65171	651-71FFA	3/24/2012	PAY	LNG	65166108	Financial Specialist	06	$20.494000	$0.307410	1.500
TOTAL										$0.307410	
Market Adjustments											
002411	65171	651-71FFA	12/31/2011	PAY	MAR	65166107	Operations Manager	07	$34.100000	$0.363262	1.001
002411	65171	651-71FFA	6/2/2012	PAY	MAR	65166107	Operations Manager	07	$36.658000	$2.749850	7.501
042409	65171	651-71FFA	12/31/2011	PAY	MAR	65166108	Financial Specialist	06	$20.494000	$0.203000	1.000
055121	65171	651-71FFA	6/2/2012	PAY	MAR	65166109	Financial Specialist	05	$15.227000	$1.022000	7.195
TOTAL										$4.338112	
Reclassification Adjustments											
042409	65171	651-71FFA	6/2/2012	PAY	REC	65166108	Program Specialist	06	$23.083000	$2.627835	12.633
TOTAL										$2.627835	
Total all FFA pay changes										$7.273357	

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Housing Division											
Longevity Adjustments											
017769	65174	651-74BOH	5/5/2012	PAY	LNG	65166415	Financial Specialist	06	$18.264000	$0.365280	1.970
026638	65174	651-74BOH	7/2/2011	PAY	LNG	65166404	Accountant	06	$21.379710	$0.427594	1.970
028543	65174	651-74BOH	3/24/2012	PAY	LNG	65166413	Administrative Specialist	06	$20.293000	$0.405860	1.970
042752	65174	651-74BOH	5/19/2012	PAY	LNG	65166403	Administrative Specialist	05	$15.220000	$0.228300	1.500
009371	65174	651-74S8P	8/13/2011	PAY	LNG	65166460	Administrative Specialist	05	$19.544961	$0.390899	1.896
040679	65174	651-74S8T	8/27/2011	PAY	LNG	65166463	Administrative Specialist	06	$20.757000	$0.311355	1.500
TOTAL										$2.129288	
Market Adjustments											
000319	65174	651-74HOME	12/31/2011	PAY	MAR	65160055	Administrative Specialist	06	$19.481000	$0.520115	2.596
000319	65174	651-74HOME	12/31/2011	PAY	MAR	65160055	Administrative Specialist	06	$18.988000	$0.198340	1.000
006254	65174	651-74HOME	12/31/2011	PAY	MAR	65160053	Administrative Specialist	06	$19.233000	$0.204637	1.000
006254	65174	651-74HOME	12/31/2011	PAY	MAR	65160053	Administrative Specialist	06	$20.293000	$1.139500	5.511
010548	65174	651-74HOME	12/31/2011	PAY	MAR	65160054	Administrative Specialist	06	$23.106000	$0.249340	1.000
012146	65174	651-74HOME	12/31/2011	PAY	MAR	65174003	Accountant	06	$22.613000	$0.236204	1.000
012146	65174	651-74HOME	6/2/2012	PAY	MAR	65174003	Accountant	06	$23.221000	$0.641440	2.689
025811	65174	651-74HOME	12/31/2011	PAY	MAR	65160051	Administrative Assistant	03	$14.772000	$0.299291	1.997
025811	65174	651-74HOME	6/2/2012	PAY	MAR	65160051	Administrative Assistant	03	$15.915000	$1.183005	7.738
050163	65174	651-74HOME	12/31/2011	PAY	MAR	65160052	Administrative Specialist	06	$18.050000	$0.221000	1.240
050163	65174	651-74HOME	12/31/2011	PAY	MAR	65160052	Administrative Specialist	06	$17.829000	$0.177000	1.003
052656	65174	651-74BOH	12/31/2011	PAY	MAR	65166420	Administrative Assistant	03	$10.353000	$0.203000	2.000
052656	65174	651-74BOH	6/2/2012	PAY	MAR	65166420	Administrative Assistant	03	$13.369000	$3.016000	29.132
005670	65174	651-74BOH	12/31/2011	PAY	MAR	65166405	Financial Specialist	07	$24.998000	$0.261640	1.002
009669	65174	651-74BOH	12/31/2011	PAY	MAR	65166407	Accountant	07	$30.006000	$0.318931	0.999
010878	65174	651-74BOH	12/31/2011	PAY	MAR	65166401	Operations Manager	08	$40.148000	$0.427001	0.999
010878	65174	651-74BOH	6/2/2012	PAY	MAR	65166401	Operations Manager	08	$43.159000	$3.236825	7.500
012018	65174	651-74BOH	12/31/2011	PAY	MAR	65166416	Financial Specialist	06	$23.219000	$0.237429	0.998
017769	65174	651-74BOH	6/2/2012	PAY	MAR	65166415	Financial Specialist	06	$20.771000	$2.594745	13.726
024018	65174	651-74BOH	12/31/2011	PAY	MAR	65166723	Administrative Specialist	06	$21.109000	$0.216594	1.001
024894	65174	651-74BOH	12/31/2011	PAY	MAR	65166423	Administrative Specialist	05	$15.785000	$0.320074	1.998
026638	65174	651-74BOH	12/31/2011	PAY	MAR	65166402	Financial Specialist	07	$24.998000	$0.256680	1.002
028543	65174	651-74BOH	12/31/2011	PAY	MAR	65166413	Administrative Specialist	06	$20.293000	$0.626255	3.136

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ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
028543	65174	651-74BOH	12/31/2011	PAY	MAR	65166413	Administrative Specialist	06	$19.676000	$0.197620	0.999
034905	65174	651-74BOH	12/31/2011	PAY	MAR	65166408	Administrative Specialist	06	$19.422000	$0.194778	0.998
034905	65174	651-74BOH	12/31/2011	PAY	MAR	65166408	Administrative Specialist	06	$20.293000	$0.884065	4.485
039266	65174	651-74BOH	12/31/2011	PAY	MAR	65166411	Administrative Specialist	05	$17.765000	$0.353961	2.002
042752	65174	651-74BOH	12/31/2011	PAY	MAR	65166403	Administrative Specialist	05	$14.726000	$0.288490	1.998
042752	65174	651-74BOH	12/31/2011	PAY	MAR	65166403	Administrative Specialist	05	$15.220000	$0.494000	3.355
045375	65174	651-74BOH	12/31/2011	PAY	MAR	65166406	Administrative Assistant	04	$15.300000	$0.300000	2.000
048185	65174	651-74BOH	12/31/2011	PAY	MAR	65166419	Administrative Specialist	05	$13.799000	$0.271000	2.003
048185	65174	651-74BOH	12/31/2011	PAY	MAR	65166419	Administrative Specialist	05	$14.712000	$0.913000	6.616
048185	65174	651-74BOH	6/2/2012	PAY	MAR	65166410	Accountant	05	$15.888000	$0.938000	6.274
048185	65174	651-74BOH	6/2/2012	PAY	MAR	65166414	Accountant	05	$15.888000	$0.938000	6.274
049685	65174	651-74BOH	12/31/2011	PAY	MAR	65166404	Accountant	06	$20.958000	$0.208000	1.002
054549	65174	651-74BOH	6/2/2012	PAY	MAR	65166425	Administrative Assistant	03	$12.732000	$2.610400	25.790
054796	65174	651-74BOH	6/2/2012	PAY	MAR	65166412	Accountant	05	$14.610000	$0.914000	6.673
009371	65174	651-74S8P	12/31/2011	PAY	MAR	65166460	Administrative Specialist	05	$19.936000	$0.420367	2.001
012601	65174	651-74S8P	12/31/2011	PAY	MAR	65166458	Administrative Specialist	05	$17.468000	$0.355233	2.004
013029	65174	651-74S8P	12/31/2011	PAY	MAR	65166454	Administrative Specialist	06	$24.461000	$0.256128	1.002
013443	65174	651-74S8P	12/31/2011	PAY	MAR	65166457	Administrative Specialist	05	$17.697000	$0.373025	2.000
043299	65174	651-74S8P	12/31/2011	PAY	MAR	65166459	Administrative Assistant	03	$10.495000	$0.205300	1.995
043299	65174	651-74S8P	12/31/2011	PAY	MAR	65166459	Administrative Assistant	03	$10.650000	$0.155000	1.477
043299	65174	651-74S8P	6/2/2012	PAY	MAR	65166459	Administrative Assistant	03	$13.846000	$3.196000	30.009
046446	65174	651-74S8P	12/31/2011	PAY	MAR	65166456	Administrative Specialist	05	$16.911000	$1.152000	7.310
046446	65174	651-74S8P	12/31/2011	PAY	MAR	65166456	Administrative Specialist	05	$15.759000	$0.309000	2.000
049031	65174	651-74S8P	12/31/2011	PAY	MAR	65166455	Accountant	06	$17.524000	$0.174000	1.003
049031	65174	651-74S8P	6/2/2012	PAY	MAR	65166455	Accountant	06	$19.506000	$1.982000	11.310
012146	65174	651-74S8T	12/31/2011	PAY	MAR	65166453	Accountant	06	$22.613000	$0.236204	1.000
012146	65174	651-74S8T	6/2/2012	PAY	MAR	65166453	Accountant	06	$23.221000	$0.641440	2.689
023291	65174	651-74S8T	12/31/2011	PAY	MAR	65166466	Administrative Specialist	05	$15.004000	$0.294000	1.999
035967	65174	651-74S8T	12/31/2011	PAY	MAR	65166465	Financial Specialist	07	$31.955000	$0.321593	1.001
040679	65174	651-74S8T	12/31/2011	PAY	MAR	65166463	Administrative Specialist	06	$20.965000	$0.211120	1.002
040679	65174	651-74S8T	12/31/2011	PAY	MAR	65166463	Administrative Specialist	06	$21.429000	$0.470960	2.213
041990	65174	651-74S8T	12/31/2011	PAY	MAR	65166451	Administrative Specialist	05	$16.234000	$1.648000	11.299
041990	65174	651-74S8T	12/31/2011	PAY	MAR	65166451	Administrative Specialist	05	$14.586000	$0.286000	2.000
048959	65174	651-74S8T	12/31/2011	PAY	MAR	65166461	Administrative Specialist	05	$15.006000	$0.294000	1.998

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ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
048959	65174	651-74S8T	12/31/2011	PAY	MAR	65166461	Administrative Specialist	05	$15.220000	$0.214000	1.426
049777	65174	651-74S8T	12/31/2011	PAY	MAR	65166450	Administrative Assistant	03	$11.169000	$0.219000	2.000
049777	65174	651-74S8T	6/2/2012	PAY	MAR	65166450	Administrative Assistant	03	$13.369000	$2.200000	19.697
051814	65174	651-74S8T	12/31/2011	PAY	MAR	65166452	Accounting Technician	04	$14.622000	$0.286400	1.998
051814	65174	651-74S8T	6/2/2012	PAY	MAR	65166452	Accounting Technician	04	$19.704000	$5.082000	34.756
053623	65174	651-74S8T	12/31/2011	PAY	MAR	65166462	Administrative Specialist	05	$15.004000	$0.294000	1.999
TOTAL										$47.567130	

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ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Reclassification Adjustments											
000319	65174	651-74HOME	6/2/2012	PAY	REC	65160055	Program Specialist	06	$22.160000	$2.826345	13.752
006254	65174	651-74HOME	6/2/2012	PAY	REC	65160053	Program Specialist	06	$23.083000	$2.999250	13.749
050163	65174	651-74HOME	6/2/2012	PAY	REC	65160052	Program Specialist	06	$20.082000	$2.032000	11.258
005670	65174	651-74BOH	6/2/2012	PAY	REC	65166405	Program Manager	07	$26.873000	$1.978125	7.501
009669	65174	651-74BOH	6/2/2012	PAY	REC	65166407	Program Manager	07	$32.256000	$2.418750	7.499
024018	65174	651-74BOH	6/2/2012	PAY	REC	65166723	Training Development Spc	06	$23.871000	$2.858670	13.084
024894	65174	651-74BOH	6/2/2012	PAY	REC	65166423	Computer Support Specialist	05	$21.672000	$6.093045	37.295
026638	65174	651-74BOH	6/2/2012	PAY	REC	65166402	Program Manager	07	$26.873000	$1.940625	7.501
028543	65174	651-74BOH	6/2/2012	PAY	REC	65166413	Program Specialist	06	$23.083000	$2.887650	13.749
034905	65174	651-74BOH	6/2/2012	PAY	REC	65166408	Public Relations Specialist	06	$23.990000	$3.752455	18.218
039266	65174	651-74BOH	6/2/2012	PAY	REC	65166411	Program Specialist	05	$17.820000	$0.055825	0.310
042752	65174	651-74BOH	6/2/2012	PAY	REC	65166403	Program Specialist	05	$16.038000	$0.830270	5.375
045375	65174	651-74BOH	6/2/2012	PAY	REC	65166406	Administrative Support Sup	04	$18.955000	$3.655000	23.889
054800	65174	651-74BOH	6/2/2012	PAY	REC	65166422	Program Specialist	05	$17.820000	$0.820000	4.824
054855	65174	651-74BOH	6/2/2012	PAY	REC	65166419	Program Specialist	05	$14.256000	$0.560000	4.089
012601	65174	651-74S8P	6/2/2012	PAY	REC	65166458	Program Specialist	05	$17.820000	$0.364320	2.015
046446	65174	651-74S8P	6/2/2012	PAY	REC	65166456	Program Specialist	05	$17.820000	$0.909000	5.375
055218	65174	651-74S8P	6/2/2012	PAY	REC	65166464	Program Specialist	05	$17.820000	$0.910000	5.381
035967	65174	651-74S8T	6/2/2012	PAY	REC	65166465	Program Manager	07	$34.352000	$2.432955	7.501
040679	65174	651-74S8T	6/2/2012	PAY	REC	65166463	Program Specialist	06	$22.160000	$0.741965	3.411
041990	65174	651-74S8T	6/2/2012	PAY	REC	65166451	Program Specialist	05	$17.109000	$0.875000	5.390
048959	65174	651-74S8T	6/2/2012	PAY	REC	65166461	Program Specialist	05	$16.038000	$0.818000	5.375
053623	65174	651-74S8T	6/2/2012	PAY	REC	65166462	Program Specialist	05	$15.504000	$0.500000	3.332
054352	65174	651-74S8T	6/2/2012	PAY	REC	65166467	Program Specialist	05	$16.038000	$0.311000	1.977
054681	65174	651-74S8T	6/2/2012	PAY	REC	65166469	Computer Support Specialist	06	$25.194000	$4.194000	19.971
055117	65174	651-74S8T	6/2/2012	PAY	REC	65166468	Program Specialist	05	$17.107000	$0.873000	5.378
TOTAL										$48.637250	

Total all HD & BOH pay changes **$98.333668**

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Montana Board of Investment											
Exempt Employee Adjustments											
006226	65175	651-75BOI	2/11/2012	PAY	EXM	65166503	BD OF INVESTEMENT-PROF	01	$53.569000	$0.529100	0.998
009472	65175	651-75BOI	2/11/2012	PAY	EXM	65166544	Board of Investments - Prof	01	$49.523000	$0.489400	0.998
020761	65175	651-75BOI	2/11/2012	PAY	EXM	65166540	Board of Investments - Prof	01	$46.906000	$0.463700	0.998
037977	65175	651-75BOI	2/11/2012	PAY	EXM	65166520	BD OF INVESTMENTS-ADMIN	01	$95.172000	$0.941300	0.999
040077	65175	651-75BOI	2/11/2012	PAY	EXM	65166501	Board of Investments - Prof	01	$67.980000	$0.672400	0.999
045750	65175	651-75BOI	2/11/2012	PAY	EXM	65166504	BD OF INVESTEMENT-PROF	01	$70.019000	$0.692100	0.998
053871	65175	651-75BOI	2/11/2012	PAY	EXM	65166521	BD OF INVESTEMENT-PROF	01	$63.125000	$0.625000	1.000
TOTAL										$4.413000	
Longevity Adjustments											
010051	65175	651-75BOI	4/21/2012	PAY	LNG	65166523	Operations Manager	08	$41.830000	$0.627450	1.395
028260	65175	651-75BOI	2/11/2012	PAY	LNG	65166524	Administrative Assistant	03	$11.800000	$0.236000	1.970
042565	65175	651-75BOI	4/21/2012	PAY	LNG	65166525	Accountant	06	$20.293000	$0.304395	1.500
TOTAL										$1.167845	
Market Adjustments											
000161	65175	651-75BOI	12/31/2011	PAY	MAR	65166533	Accountant	05	$17.993000	$0.365583	2.002
000161	65175	651-75BOI	6/2/2012	PAY	MAR	65166533	Accountant	05	$18.262000	$0.278415	1.495
006285	65175	651-75BOI	12/31/2011	PAY	MAR	65166541	Operations Manager	07	$29.139000	$0.304895	1.002
006285	65175	651-75BOI	6/2/2012	PAY	MAR	65166541	Operations Manager	08	$41.646000	$3.065830	7.501
010051	65175	651-75BOI	12/31/2011	PAY	MAR	65166523	Accountant	07	$30.621000	$0.325295	0.998
010051	65175	651-75BOI	6/2/2012	PAY	MAR	65166523	Operations Manager	08	$44.967000	$3.419330	7.499
010079	65175	651-75BOI	12/31/2011	PAY	MAR	65166531	Financial Analyst	07	$35.711000	$0.354000	1.001
017618	65175	651-75BOI	12/31/2011	PAY	MAR	65166536	Financial Analyst	07	$29.287000	$0.300150	1.000
019847	65175	651-75BOI	12/31/2011	PAY	MAR	65166527	Financial Specialist	06	$20.507000	$0.209701	0.998
026453	65175	651-75BOI	12/31/2011	PAY	MAR	65166522	Financial Analyst	07	$33.860000	$0.346311	0.998
028260	65175	651-75BOI	12/31/2011	PAY	MAR	65166524	Administrative Assistant	03	$11.800000	$0.234465	1.997
028260	65175	651-75BOI	6/2/2012	PAY	MAR	65166524	Administrative Assistant	03	$15.279000	$3.600765	29.483
036003	65175	651-75BOI	12/31/2011	PAY	MAR	65166538	Financial Analyst	07	$30.794000	$0.309575	1.000
036518	65175	651-75BOI	12/31/2011	PAY	MAR	65166510	Network Administrator	06	$18.519000	$0.185684	0.998
036518	65175	651-75BOI	6/2/2012	PAY	MAR	65166510	Network Administrator	06	$21.943000	$3.475360	18.489
037975	65175	651-75BOI	12/31/2011	PAY	MAR	65166537	Financial Analyst	07	$29.103000	$0.292117	0.999

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
038092	65175	651-75BOI	12/31/2011	PAY	MAR	65166528	Financial Analyst	07	$28.406000	$0.285215	0.999
038235	65175	651-75BOI	12/31/2011	PAY	MAR	65166548	Financial Analyst	07	$30.596000	$0.307240	0.999
039682	65175	651-75BOI	12/31/2011	PAY	MAR	65166511	Administrative Assistant	03	$10.711000	$0.210000	2.000
039837	65175	651-75BOI	12/31/2011	PAY	MAR	65166549	Financial Analyst	06	$24.278000	$0.243600	0.998
042565	65175	651-75BOI	12/31/2011	PAY	MAR	65166525	Accountant	06	$19.942000	$0.197930	1.002
042565	65175	651-75BOI	12/31/2011	PAY	MAR	65166525	Accountant	06	$20.293000	$0.351000	1.760
042565	65175	651-75BOI	6/2/2012	PAY	MAR	65166525	Accountant	06	$23.221000	$2.971920	14.429
048217	65175	651-75BOI	12/31/2011	PAY	MAR	65166530	Accountant	05	$15.006000	$0.294000	1.998
048217	65175	651-75BOI	12/31/2011	PAY	MAR	65166530	Accountant	05	$16.234000	$1.228000	8.183
048217	65175	651-75BOI	6/2/2012	PAY	MAR	65166530	Accountant	05	$17.532000	$1.298000	7.996
TOTAL										$24.454381	

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Reclassification Adjustments											
006285	65175	651-75BOI	3/10/2012	PAY	REC	65166541	Operations Manager	08	$38.740000	$10.129055	32.949
010051	65175	651-75BOI	3/10/2012	PAY	REC	65166523	Operations Manager	08	$41.830000	$12.049675	36.606
010079	65175	651-75BOI	6/2/2012	PAY	REC	65166531	Investment Analyst	07	$38.389000	$2.678000	7.499
017618	65175	651-75BOI	6/2/2012	PAY	REC	65166536	Investment Analyst	07	$31.484000	$2.273895	7.502
019847	65175	651-75BOI	6/2/2012	PAY	REC	65166527	Program Specialist	06	$23.080000	$2.663055	12.547
026453	65175	651-75BOI	6/2/2012	PAY	REC	65166522	Investment Analyst	07	$36.400000	$2.628900	7.501
036003	65175	651-75BOI	6/2/2012	PAY	REC	65166538	Investment Analyst	07	$33.104000	$2.344650	7.501
037975	65175	651-75BOI	6/2/2012	PAY	REC	65166537	Investment Analyst	07	$31.286000	$2.215745	7.501
038092	65175	651-75BOI	6/2/2012	PAY	REC	65166528	Investment Analyst	07	$30.536000	$2.161950	7.498
038235	65175	651-75BOI	6/2/2012	PAY	REC	65166548	Investment Analyst	07	$32.891000	$2.329425	7.501
TOTAL										$41.474350	
Total all BOI pay changes										$71.509576	

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Montana Heritage Commission											
Market Adjustments											
017661	65180	651-80MHC	12/31/2011	PAY	MAR	65180019	Museum Exhibit Technician	03	$12.518000	$0.254102	2.000
017661	65180	651-80MHC	6/2/2012	PAY	MAR	65180019	Museum Exhibit Technician	03	$13.868000	$1.397250	10.784
020201	65180	651-80MHC	12/31/2011	PAY	MAR	65180011	Maintenance Worker	05	$18.792000	$0.381284	2.000
020201	65180	651-80MHC	6/2/2012	PAY	MAR	65138003	Maintenance Worker	05	$23.321000	$4.687515	24.101
025850	65180	651-80MHC	12/31/2011	PAY	MAR	65180009	Curator	05	$15.681000	$0.951055	6.355
025850	65180	651-80MHC	12/31/2011	PAY	MAR	65180009	Curator	05	$14.744000	$0.293335	1.999
025850	65180	651-80MHC	6/2/2012	PAY	MAR	65180009	Curator	05	$16.344000	$0.672945	4.228
026052	65180	651-80MHC	12/31/2011	PAY	MAR	65180010	Maintenance Worker	05	$18.598000	$0.377775	2.002
026052	65180	651-80MHC	6/2/2012	PAY	MAR	65138001	Maintenance Worker	05	$22.388000	$3.922650	20.379
046048	65180	651-80MHC	12/31/2011	PAY	MAR	65180017	Archeologist	06	$21.261000	$0.211000	1.002
046048	65180	651-80MHC	12/31/2011	PAY	MAR	65180017	Archeologist	06	$21.512000	$0.251000	1.181
046048	65180	651-80MHC	6/2/2012	PAY	MAR	65180017	Archeologist	06	$25.666000	$4.154000	19.310
048806	65180	651-80MHC	12/31/2011	PAY	MAR	65180020	Administrative Assistant	04	$13.717000	$0.269000	2.000
048806	65180	651-80MHC	6/2/2012	PAY	MAR	65180020	Administrative Assistant	04	$17.805000	$4.088000	29.802
054391	65180	651-80MHC	6/2/2012	PAY	MAR	65180016	Business Development Spc	06	$26.738000	$2.815000	11.767
TOTAL										$24.725911	
Reclassification Adjustments											
048806	65180	651-80MHC	8/13/2011	PAY	REC	65180020	Administrative Assistant	04	$13.448000	$2.448000	22.255
TOTAL										$2.448000	
Total all MHC pay changes										$27.173911	

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
Director's Office											
Longevity Adjustments											
001788	65181	651-81DO	12/3/2011	PAY	LNG	65166826	Network Administrator	06	$23.141010	$0.462821	1.932
027729	65181	651-81DO	11/5/2011	PAY	LNG	65166825	Human Resource Specialist	05	$16.868310	$0.337366	1.970
041187	65181	651-81DO	11/5/2011	PAY	LNG	65166833	Public Relations Specialist	06	$24.000000	$0.360000	1.500
TOTAL										$1.160187	
Market Adjustments											
000669	65181	651-81DO	6/2/2012	PAY	MAR	65166550	Human Resource Specialist	06	$24.264000	$0.356900	1.387
000806	65181	651-81DO	12/31/2011	PAY	MAR	65166813	Budget Analyst	07	$31.493000	$0.304225	0.907
001788	65181	651-81DO	12/31/2011	PAY	MAR	65166826	Network Administrator	06	$23.372000	$0.243694	0.998
001893	65181	651-81DO	12/31/2011	PAY	MAR	65166831	Human Resource Specialist	06	$21.215000	$0.221772	1.001
001893	65181	651-81DO	6/2/2012	PAY	MAR	65166831	Human Resource Specialist	06	$24.264000	$3.216695	14.372
002565	65181	651-81DO	12/31/2011	PAY	MAR	65166824	Network Administrator	06	$25.776000	$0.275254	1.003
002565	65181	651-81DO	6/2/2012	PAY	MAR	65166824	Network Administrator	06	$27.900000	$2.283300	8.240
004135	65181	651-81DO	12/31/2011	PAY	MAR	65166818	Accountant	05	$17.450000	$0.360493	1.997
004969	65181	651-81DO	12/31/2011	PAY	MAR	65166817	Accountant	06	$23.448000	$0.235277	0.998
005024	65181	651-81DO	12/31/2011	PAY	MAR	65166809	Network Administrator	06	$22.252000	$0.728000	3.382
005024	65181	651-81DO	12/31/2011	PAY	MAR	65166809	Network Administrator	06	$21.524000	$0.213300	1.001
006778	65181	651-81DO	12/31/2011	PAY	MAR	65166812	Financial Manager	07	$33.260000	$0.322500	0.910
006778	65181	651-81DO	6/2/2012	PAY	MAR	65166812	Financial Manager	07	$35.755000	$2.682125	7.502
008725	65181	651-81DO	12/31/2011	PAY	MAR	65166816	Accounting Technician	04	$15.349000	$0.311224	1.998
008725	65181	651-81DO	6/2/2012	PAY	MAR	65166816	Accounting Technician	04	$19.704000	$4.507425	28.373
012930	65181	651-81DO	12/31/2011	PAY	MAR	65166801	Administrative Specialist	05	$22.624000	$0.459296	2.001
013440	65181	651-81DO	12/31/2011	PAY	MAR	65166804	Lawyer	08	$41.165000	$0.430867	1.002
013440	65181	651-81DO	12/31/2011	PAY	MAR	65166804	Lawyer	08	$43.165000	$2.110000	4.858
013440	65181	651-81DO	6/2/2012	PAY	MAR	65166804	Lawyer	08	$46.402000	$3.415035	7.499
013440	65181	651-81DO	6/2/2012	PAY	MAR	65166529	Financial Analyst	07	$46.402000	$3.415035	7.499
020234	65181	651-81DO	12/31/2011	PAY	MAR	65166814	Human Resource Manager	07	$32.228000	$0.284625	0.861
020234	65181	651-81DO	6/2/2012	PAY	MAR	65166814	Human Resource Manager	07	$34.645000	$2.501595	7.500
027729	65181	651-81DO	12/31/2011	PAY	MAR	65166825	Human Resource Specialist	05	$17.206000	$0.349509	2.002
027729	65181	651-81DO	6/2/2012	PAY	MAR	65166825	Accountant	05	$18.262000	$1.092960	6.137
034983	65181	651-81DO	12/31/2011	PAY	MAR	65166827	Computer Information Sys Mgr	07	$34.798000	$0.301000	0.873
034983	65181	651-81DO	6/2/2012	PAY	MAR	65166827	Computer Information Sys Mgr	07	$37.408000	$2.610000	7.500

*Yellow highlight denotes HB 2 positions

ID	HR Business Unit	Dept ID	Eff Date	Action	Reason	Position	Title	Grade	Base Rate	Chng Amt	Pct
038698	65181	651-81DO	12/31/2011	PAY	MAR	65166832	Administrative Assistant	04	$17.698000	$0.347000	2.000
041187	65181	651-81DO	12/31/2011	PAY	MAR	65166833	Public Relations Specialist	06	$24.240000	$0.243600	1.000
041187	65181	651-81DO	12/31/2011	PAY	MAR	65166833	Public Relations Specialist	06	$26.240000	$2.030000	8.251
041187	65181	651-81DO	6/2/2012	PAY	MAR	65166833	Public Relations Specialist	06	$28.200000	$1.989400	7.470
TOTAL										$37.842106	
Reclassification Adjustments											
000806	65181	651-81DO	12/17/2011	PAY	REC	65166813	Budget Analyst	07	$31.210000	$3.224579	10.633
000806	65181	651-81DO	6/2/2012	PAY	REC	65166813	Financial Manager	07	$33.855000	$2.539150	7.500
001788	65181	651-81DO	6/2/2012	PAY	REC	65166826	Web Developer	06	$27.743000	$4.611405	18.702
004135	65181	651-81DO	6/2/2012	PAY	REC	65166818	Purchasing Agent	05	$20.988000	$3.732590	20.275
005024	65181	651-81DO	6/2/2012	PAY	REC	65166809	Computer Support Specialist	06	$27.090000	$4.838000	21.742
006778	65181	651-81DO	12/17/2011	PAY	REC	65166812	Financial Manager	07	$32.960000	$3.225000	10.013
020234	65181	651-81DO	12/17/2011	PAY	REC	65166814	Human Resource Manager	07	$31.953000	$4.605688	16.180
034983	65181	651-81DO	12/17/2011	PAY	REC	65166827	Computer Information Sys Mgr	07	$34.497000	$4.449840	14.810
038698	65181	651-81DO	6/2/2012	PAY	REC	65166832	Paralegal Legal Assistant	04	$19.865000	$2.167000	12.244
TOTAL										$33.393252	
Total all DO pay changes										$72.395545	
DEPARTMENT GRAND TOTAL										$547.185128	