Position	Comp Rate	Base Rate	2012 Market	% M	80% Market	Difference	85% Market	erence Inc Tax/Ret	
34100406	27.000000	27.000000	43.7163462	62%	34.9730769	9.408231	37.158894	11.987495	
34100039	15.437224	14.915192	22.3427885	67%	17.8742308	3.491666	18.991370	4.809890	
34100069	23.049465	21.146298	31.5346154	67%	25.2276923	4.816045	26.804423	6.676588	
34100306	21.463492	21.146298	31.5346154	67%	25.2276923	4.816045	26.804423	6.676588	
34100059	15.000000	15.000000	22.3427885	67%	17.8742308	3.391592	18.991370	4.709817	
34100009	30.450000	30.000000	43.7163462	69%	34.9730769	5.868231	37.158894	8.447495	
34100304	23.653104	22.002887	31.5346154	70%	25.2276923	3.805270	26.804423	5.665813	
34100052	32.289013	31.197114	43.7163462	71%	34.9730769	4.455636	37.158894	7.034901	
34100319	0.000000	16.000000	22.3427885	72%	17.8742308	2.211592	18.991370	3.529817	
34100044	22.000000	22.000000	30.2432692	73%	24.1946154	2.589646	25.706779	4.373999	
34100316	10.000000	10.000000	13.6653846	73%	10.9323077	1.100123	11.615577	1.906381	
34100038	19.420000	19.420000	26.4153846	74%	21.1323077	2.020523	22.453077	3.579031	
34100204	14.748750	14.250000	19.1456731	74%	15.3165385	1.258515	16.273822	2.388110	
34100209	11.829056	11.429040	15.1509615	75%	12.1207692	0.816240	12.878317	1.710147	
34100404	33.000000	33.000000	43.7163462	75%	34.9730769	2.328231	37.158894	4.907495	
34100090	33.000000	33.000000	43.7163462	75%	34.9730769	2.328231	37.158894	4.907495	
34100210	20.305855	20.005768	26.4153846	76%	21.1323077	1.329317	22.453077	2.887825	
34100037	20.305856	20.005769	26.4153846	76%	21.1323077	1.329316	22.453077	2.887823	
34100007	0.000000	15.000000	19.7894231	76%	15.8315385	0.981215	16.821010	2.148791	
34100307	17.000000	17.000000	22.3427885	76%	17.8742308	1.031592	18.991370	2.349817	
34100101	18.051589	17.110511	22.3427885	77%	17.8742308	0.901189	18.991370	2.219414	
34100072	31.050000	30.000000	38.6745192	78%	30.9396154	1.108746	32.873341	3.390543	
34100040	20.808475	20.500961	26.4153846	78%	21.1323077	0.744989	22.453077	2.303497	
34100088	20.808476	20.500962	26.4153846	78%	21.1323077	0.744988	22.453077	2.303496	
34100036	21.474758	20.748558	26.4153846	79%	21.1323077	0.452825	22.453077	2.011332	
34100305	35.876681	34.663460	43.7163462	79%	34.9730769	0.365348	37.158894	2.944612	
34100033	21.321148	21.006057	26.4153846	80%	21.1323077	0.148976	22.453077	1.707484	
34100402	12.868170	12.678000	15.9153846	80%	12.7323077	0.064083	13.528077	1.003091	
34100050	9.691322	9.548100	11.7947115	81%	9.43576923	-0.132550	10.025505	0.563338	
34100086	27.466188	25.549942	31.5346154	81%	25.2276923	-0.380255	26.804423	1.480288	
34100032	35.133893	32.682691	40.2331731	81%	32.1865385	-0.585460	34.198197	1.788297	
34100312	18.230000	18.230000	22.3427885	82%	17.8742308	-0.419808	18.991370	0.898417	
34100303	19.910595	18.260000	22.3427885	82%	17.8742308	-0.455208	18.991370	0.863017	
34100325	0.000000	15.830000	19.3072115	82%	15.4457692	-0.453392	16.411130	0.685733	
34100320	22.250000	22.250000	27.0134615	82%	21.6107692	-0.754292	22.961442	0.839502	

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34100321	22.483847	22.483847	27.0134615	83%	21.6107692	-1.030232	22.961442	0.563562	
34100046	15.672838	14.855771	17.8466346	83%	14.2773077	-0.682587	15.169639	0.370365	
34100008	12.500000	12.500000	14.8706731	84%	11.8965385	-0.712085	12.640072	0.165285	
34100206	0.000000	26.000000	30.7283654	85%	24.5826923	-1.672423	26.119111	0.140550	
34100003	0.000000	10.000000	11.7947115	85%	9.43576923	-0.665792	10.025505	0.030096	
	* Implementation Jan 1, 2012				Classified	66,465	FY2014	284,804	
					Personal	34,542		-	
					Total	101,007	FY2014	**284,804**	
							Net 80&85%	183,797	
						*FY2014, FY 2015 hours 2088			
	*Assume personnal staff adj Jan to full amount								
	*80% paid with carryforward for FY13,14,15								
	*this request is the net between the 80 and 85%								