Position	Program	Comp Rate	Base Rate	2012 Market	% M	80% Marke	Difference	85% Market	ence Inc Ta	Total	Annualized
34100007	Central Mgmt	0.000000	15.000000	19.78942308	76%	15.83154	0.981215	16.821010	2.148791		
34100072	Central Mgmt	31.050000	30.000000	38.67451923	78%	30.93962	1.108746	32.873341	3.390543		
34100028	Central Mgmt	34.134600	34.134600	37.6000000		37.6	4.089172	37.6	0.000000		
34100050	Central Mgmt	9.691322	9.548100	11.79471154	81%	9.435769	-0.132550	10.025505	0.563338		
34100206	Central Mgmt	0.000000	26.000000	30.72836538	85%	24.58269	-1.672423	26.119111	0.140550		
34100003	Central Mgmt	0.000000	10.000000	11.79471154	85%	9.435769	-0.665792	10.025505	0.030096		
										8.272528	$ 17,273.04
34100045	Insurance	33.170000	33.170000	37.3500000		36	3.339400	36	0.000000		
34100002	Insurance	39.903850	39.903850	41.8900000		45.3	6.367457	45.3	0.000000		
34100039	Insurance	15.437224	14.915192	22.34278846	67%	17.87423	3.491666	18.991370	4.809890		
34100069	Insurance	23.049465	21.146298	31.53461538	67%	25.22769	4.816045	26.804423	6.676588		
34100306	Insurance	21.463492	21.146298	31.53461538	67%	25.22769	4.816045	26.804423	6.676588		
34100059	Insurance	15.000000	15.000000	22.34278846	67%	17.87423	3.391592	18.991370	4.709817		
34100009	Insurance	30.450000	30.000000	43.71634615	69%	34.97308	5.868231	37.158894	8.447495		
34100304	Insurance	23.653104	22.002887	31.53461538	70%	25.22769	3.805270	26.804423	5.665813		
34100052	Insurance	32.289013	31.197114	43.71634615	71%	34.97308	4.455636	37.158894	7.034901		
34100319	Insurance	0.000000	16.000000	22.34278846	72%	17.87423	2.211592	18.991370	3.529817		
34100044	Insurance	22.000000	22.000000	30.24326923	73%	24.19462	2.589646	25.706779	4.373999		
34100316	Insurance	10.000000	10.000000	13.66538462	73%	10.93231	1.100123	11.615577	1.906381		
34100038	Insurance	19.420000	19.420000	26.41538462	74%	21.13231	2.020523	22.453077	3.579031		
34100204	Insurance	14.748750	14.250000	19.14567308	74%	15.31654	1.258515	16.273822	2.388110		
34100209	Insurance	11.829056	11.429040	15.15096154	75%	12.12077	0.816240	12.878317	1.710147		
34100090	Insurance	33.000000	33.000000	43.71634615	75%	34.97308	2.328231	37.158894	4.907495		
34100210	Insurance	20.305855	20.005768	26.41538462	76%	21.13231	1.329317	22.453077	2.887825		
34100037	Insurance	20.305856	20.005769	26.41538462	76%	21.13231	1.329316	22.453077	2.887823		
34100307	Insurance	17.000000	17.000000	22.34278846	76%	17.87423	1.031592	18.991370	2.349817		
34100101	Insurance	18.051589	17.110511	22.34278846	77%	17.87423	0.901189	18.991370	2.219414		
34100040	Insurance	20.808475	20.500961	26.41538462	78%	21.13231	0.744989	22.453077	2.303497		
34100088	Insurance	20.808476	20.500962	26.41538462	78%	21.13231	0.744988	22.453077	2.303496		

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Position	Program	Comp Rate	Base Rate	2012 Market	% M	80% Marke	Difference	85% Market	ence Inc Ta	Total	Annualized
34100036	Insurance	21.474758	20.748558	26.41538462	79%	21.13231	0.452825	22.453077	2.011332		
34100305	Insurance	35.876681	34.663460	43.71634615	79%	34.97308	0.365348	37.158894	2.944612		
34100033	Insurance	21.321148	21.006057	26.41538462	80%	21.13231	0.148976	22.453077	1.707484		
34100086	Insurance	27.466188	25.549942	31.53461538	81%	25.22769	-0.380255	26.804423	1.480288		
34100032	Insurance	35.133893	32.682691	40.23317308	81%	32.18654	-0.585460	34.198197	1.788297		
34100312	Insurance	18.230000	18.230000	22.34278846	82%	17.87423	-0.419808	18.991370	0.898417		
34100303	Insurance	19.910595	18.260000	22.34278846	82%	17.87423	-0.455208	18.991370	0.863017		
34100325	Insurance	0.000000	15.830000	19.30721154	82%	15.44577	-0.453392	16.411130	0.685733		
34100320	Insurance	22.250000	22.250000	27.01346154	82%	21.61077	-0.754292	22.961442	0.839502		
34100321	Insurance	22.483847	22.483847	27.01346154	83%	21.61077	-1.030232	22.961442	0.563562		
34100046	Insurance	15.672838	14.855771	17.84663462	83%	14.27731	-0.682587	15.169639	0.370365		
34100008	Insurance	12.500000	12.500000	14.87067308	84%	11.89654	-0.712085	12.640072	0.165285		
										55.374796	$115,622.57
34100406	Securities	27.000000	27.000000	43.71634615	62%	34.97308	9.408231	37.158894	11.987495		
34100404	Securities	33.000000	33.000000	43.71634615	75%	34.97308	2.328231	37.158894	4.907495		
34100402	Securities	12.868170	12.678000	15.91538462	80%	12.73231	0.064083	13.528077	1.003091		
34100048	Securities	37.020000	37.020000	39.7200000		42.5	6.466400	42.5	0.000000		
34100056	Securities	26.920000	26.920000	29.5300000		29.53	3.079800	29.53	0.000000		
34100087	Securities	24.038500	24.038500	25.3700000		30	7.034570	30	0.000000		
34100405	Securities	22.596154	22.596154	29.5300000		25	2.836538	25	0.000000	25.514845	$ 53,275.00
						Classified	66,465	FY2014	284,804		
						Personal	34,542		-		
						Total	101,007	FY2014	**284,804**		
								Net 80&85%	183,797		**$186,170.61**
							*FY2014, FY 2015 hours 2088				

Position	Program	Comp Rate	Base Rate	2012 Market	% M	80% Marke	Difference	85% Market	ence Inc Ta	Total	Annualized
										Difference	$ 2,373.31
Note: 1 personal staff employee is in Insurance in the budget book,											
however, is paid out of Central Management											