

EXHIBIT 2  
 DATE 2/11/13  
 HB 2

Governor's Office  
 Broadband Pay Adjustment Summary

Band	Position Title	Initial Base	Initial % of	Ending %	Ending	% of 2012		
		Hourly Rate	2010 Market Midpoint	of 2010 Market Midpoint	Base Hourly Rate	2010 Market Midpoint	2012 Market Midpoint	Market Midpoint
7	Operations Mgr	28.85	61%	61%	28.85	47.64	48.19	60%
6	Paralegal Legal Assistant	21.51	90%	92%	22.20	23.94	23.75	93%
8	Lawyer	35.94	65%	65%	35.94	55.38	60.57	59%
5	Paralegal Legal Assistant	16.11	81%	100%	20.00	19.95	19.86	101%
4	Social Services Technician	14.39	93%	93%	14.39	15.43	16.58	87%
3	Customer Service Assistant	16.10	120%	131%	17.55	13.44	13.20	133%
4	Personal Chef	13.38	81%	101%	16.83 NA		16.59	101%
2	Custodian	13.02	123%	145%	15.42	10.63	10.78	143%
6	Aircraft Pilot	27.92	94%	107%	31.76	29.76	31.44	101%
5	Aircraft Pilot	19.81	80%	80%	19.81	24.80	23.27	85%
6	Administrative Services Mgr	28.50	93%	97%	29.94	30.79	30.87	97%
6	Human Resources Specialist	19.51	82%	111%	26.44	23.89	23.56	112%
6	Computer Systems Analyst	26.95	95%	101%	28.39	28.25	30.30	94%
5	Network Systems Analyst	25.41	104%	108%	26.92	23.64	23.73	107%
5	Administrative Specialist	18.02	91%	98%	19.46	19.90	19.43	100%
3	Admin Assistant	15.79	97%	100%	16.27	16.33	14.06	116%
5	Budget Compliance Spec	17.00	80%	90%	19.00	21.12	20.41	93%
7	Budget Analyst	29.44	82%	84%	30.34	36.03	36.30	84%
7	Budget Analyst	23.32	88%	90%	24.02	26.63	26.83	90%
7	Budget Analyst	30.34	84%	87%	31.29	36.06	36.30	86%
7	Budget Analyst	28.00	78%	83%	30.00	36.03	36.30	83%
7	Budget Analyst	23.32	88%	90%	24.02	26.63	26.83	90%
7	Budget Analyst	30.66	85%	88%	31.61	36.03	36.30	87%
7	Budget Analyst	26.63	85%	no change				
7	Budget Analyst	25.49	81%	85%	26.63	31.33	31.57	84%
7	Finance Manager	34.62	85%	87%	35.65	40.77	41.67	86%
7	Finance Manager	34.62	85%	87%	35.65	40.77	41.67	86%
7	Revenue Analyst		vacant - no change					
7	Revenue Analyst	22.56	85%	no change				
7	Revenue Analyst	27.77	89%	92%	28.61	31.23	32.26	89%
8	Operations Manager		vacant - no change					
8	Operations Manager	42.24	74%	78%	44.82	57.17	66.95	67%