MONTANA
DPHHS
Healthy People. Healthy Communities.
Department of Public Health & Human Services

Turnover Rate

Divisions	Vacancies as of 01/08/2013	HB 2 Authorized FTE	1 Year Vacancy Count *	Turnover Rate
Disability Employment and Transitions	11.00	146.00	25	0.17
Human and Community Services	47.00	507.31	184	0.36
Child and Family Services	43.25	369.15	154	0.42
Director's Office	3.25	40.50	12	0.30
Child Support	14.00	163.75	26	0.16
Business and Financial Services	6.50	70.00	19	0.27
Public Health and Safety	24.20	190.95	69	0.36
Quality Assurance	13.00	115.73	26	0.22
Technology Services	0.75	59.60	17	0.29
Developmental Services	27.19	354.67	178	0.50
Health Resources	11.00	55.00	16	0.29
Medicaid and Health Services	1.00	5.00	1	0.20
Management and Fair Hearings		12.00	1	0.08
Senior and Long Term Care	6.75	220.05	71	0.32
Addictive and Mental Disorders	58.45	619.86	287	0.46
	267.34	**2,929.57**	**1,086.00**	**0.37**

* Vacancy dates between 01/18/2012 and 01/18/2013. The 1 Year Vacancy Count does not include aggregate or temporary hire positions in the facilities.

**Turnover Rate = 1 Year Vacancy Count divided by HB2 FTE.

EXHIBIT 4
DATE 1/29/13
HB