

Montana State Fund
Positions with Salaries Above \$80,000 in FY 2013
Compared to FY 2009

Position #	Description	FY 2013 Annual Salary	FY 2009 Annual Salary	Change Between Years	% Increase
61310001	President/CEO	\$273,000	242,000	31,000	12.81%
61310016	Vice President - Operations Support	138,312	124,800	13,512	10.83%
61320006	Team Leader Team 7	81,151	67,136	14,015	20.88%
61320110	Medical Leader	97,092	80,735	16,357	20.26%
61320112	Team Leader - Lg	91,345	82,728	8,617	10.42%
61320501	Underwriter - Large Market	89,186	80,404	8,782	10.92%
61330001	Vice President - Operations	159,405	136,999	22,406	16.35%
61330019	Team Leader - Lg	102,398	93,870	8,528	9.09%
61330029	Team Leader - Market Development	89,638	82,166	7,472	9.09%
61330034	Team Leader Underwriting Services	96,458	84,999	11,459	13.48%
61330040	Team Leader - Safety Services	89,633	81,811	7,822	9.56%
61330076	Team Leader - Lg	103,992	91,639	12,353	13.48%
61330077	Team Leader - Lg	108,025	97,388	10,637	10.92%
61330901	Assistant General Counsel, Claims	112,366	97,879	14,487	14.80%
61340001	General Counsel	165,501	145,001	20,500	14.14%
61340002	Assistant General Counsel, Corporate	116,632	105,918	10,714	10.12%
61340003	Claim Attorney	99,603	90,517	9,086	10.04%
61340004	Claim Attorney	99,794	89,966	9,828	10.92%
61340005	Claim Attorney	98,409	92,371	6,038	6.54%
61340011	Claim Attorney	94,971	82,855	12,116	14.62%
61350001	Vice President - Corporate Support	165,501	146,540	18,961	12.94%
61350008	Team Leader - Lg	101,525	91,044	10,481	11.51%
61350032	Internal Auditor	83,314	68,840	14,474	21.03%
61350045	Business Analyst II	80,860	72,952	7,908	10.84%
61350057	Controller	95,104	84,417	10,687	12.66%
61350058	Internal Actuary	107,282	96,718	10,564	10.92%
61360010	Team Leader - Lg	97,762	87,031	10,731	12.33%
61360012	Medical Management Specialist	87,291	34,540	52,751	152.73%
61360101	Chief Information Officer	191,370	170,250	21,120	12.41%
61360401	Senior Systems Administrator	96,801	82,826	13,975	16.87%
61360502	Security Specialist	92,154	81,205	10,949	13.48%
61360504	Senior Architect	98,105	87,081	11,024	12.66%
61360602	Senior Software Engineer	93,839	71,074	22,765	32.03%
61360701	Enterprise Applications Team Leader	115,438	99,657	15,781	15.84%
61360702	Software Engineer II	83,038	86,755	(3,717)	-4.28%
61360704	Senior Software Engineer	88,957	79,375	9,582	12.07%
61366025	Senior Software Engineer	98,234	90,703	7,531	8.30%
61370001	Architecture Leader	98,132	104,275	(6,143)	-5.89%
61370004	IT Insurance Application Team Leader	99,023	88,797	10,226	11.52%
61370005	IT QA Plans & Controls Team Leader	104,071	93,055	11,016	11.84%
61370010	Software Engineer II	84,822	76,398	8,424	11.03%
61370015	IT Operations Team Leader	108,842	97,816	11,026	11.27%
61370023	Database Administrator	<u>98,259</u>	<u>92,127</u>	<u>6,132</u>	<u>6.66%</u>
Total		<u>\$4,676,639</u>	<u>\$4,134,658</u>	<u>\$541,981</u>	13.11%

Additional Positions with Salaries Above \$80,000 in FY 2013

61320151	Software Engineer II	88,271
61360001	Vice President - Human Resources	133,353
61360007	Senior Human Resources Generalist	83,314
61360202	Software Engineer II	83,285
61360505	Database Administrator	93,240
61370020	Network Engineer III	81,395
Total		<u>\$562,858</u>