

EXHIBIT NO. 4  
DATE 2-21-13  
BILL NO. SB 343

February 20, 2013

To:

From:  
Organization  
Your name

Re: Bill SB 343

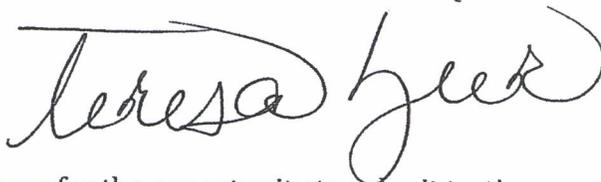
In Support of SB 343

Chairs &amp; Committee Members:

I Teresa Jue of Academy of Nail & Hair support [SB343] for the following reasons

As a Current Instructor I would agree, that increasing the amount of nail hours required would benefit ~~me~~ a student by giving them extra time in school for more education and experience, making them more suitable and confident and ready to head into the workforce.

I also agree that 3 or more years experience behind the chair as a Salon Professionals is more than sufficient for being an educator. I came directly out of Cosmetology School to the Teacher Training Program and with my passion and dedication have continued to love and teach what I love best.



Thank you for the opportunity to submit testimony.

February 20, 2013

To:

From:  
Organization  
Your name

Re: Bill SB 343

In Support of SB 343

Chairs & Committee Members:

Brianna Roberts of The Academy of support [SB343] for the following reasons  
*Nail Skin + Hair.*

As a Current student currently attending the nail program would agree, that increasing the amount of nail hours required would benefit me as a student giving me extra time in school for more education and experience, making me more suitable and confident and ready to head into the workforce.

*Brianna Roberts*

Thank you for the opportunity to submit testimony.

February 20, 2013

To:

From:  
Organization  
Your name

Re: Bill SB 343

In Support of SB 343

Chairs & Committee Members:

Dejah of Academy of Nail Skin + Hair support [SB343] for the following reasons

As a Current student currently attending the nail program would agree, that increasing the amount of nail hours required would benefit me as a student giving me extra time in school for more education and experience, making me more suitable and confident and ready to head into the workforce.



Thank you for the opportunity to submit testimony.

February 20, 2013

To: Chairs and Committee Memebbers

From: Lynn Startin  
Organization: Modern Beauty School

Re: Bill SB 343

In Support of SB 343

Chairs & Committee Members:

I Lynn Startin of Modern Beauty School, Missoula, MT support [SB343] for the following reasons

As a School Owner I would agree, that increasing the amount of nail hours required would benefit a student with more education and experience, making them more suitable and confident for the workforce. The nail course hours have remained the same for many years while the nail industry itself has grown exponentially. Personally I dropped the nail course approximately ten years ago due to the lack of required hours mandated by the Board of Barbers and Cosmetologists. This is no longer a "fluff" industry but a profession that requires time and skill to be successful. There is more theory to learn, more chemicals to understand, and teaching students the business that is related to their industry is no longer an opinion but a requirement to be successful.

The topic of why 650 hours should not be a hot topic. While, according to the Montana Board of Barbers and Cosmetology, the current hour requirements fall in the middle of the pack when compared to other states I wonder why that should be considered sufficient? My goal, as well as the school owners of Montana that I associate with, is to teach the highest level of curriculum possible. Why should we not want the maximum hours to produce students who can compete in the professional environment?

The increase of required manicuring course hours would also financially benefit students who currently cannot afford to pay tuition on their own should they choose to attend an accredited campus. It does not negate the schools who choose not to pursue accreditation from still having access to private pay students but it does allow students who have been unable to achieve their passion to attend manicuring school with the possibility of qualifying for Title IV funding.

I also agree that 3 or more years of experience behind the chair as a Salon Professional is more than sufficient for being an educator. I came out of Cosmetology School to the Teacher Training Program less than one year after becoming licensed and with my passion and dedication have continued to love and teach what I love best. I have owned a school for 20 years and I taught for 9 years prior to that. The current rules set forth by the Montana Board of Barbers and Cosmetology for achieving an instructor license is detrimental to the school industry. All schools struggle to find qualified, dedicated educators and when they do find someone who is driven to teach they are hard pressed to get them to enter a program that requires them to stop their professional salon earning employment to enroll in a program that is unnecessary and expensive. My real question is about the logic behind making a seasoned professional go through training if they are already capable of taking the National Exam and passing it? I have always believed that the exam was the benchmark to prove that a candidate who passed the exam was ready for entry level work. If the pass rate for the exam is not raised by additional training there is no reasoning behind the requirement of ALL candidates being required to attend the Teacher Training Course.

In closing, I believe that the level of education for the manicuring course is suffering due to the current hourly requirements set forth by the Montana Board of Barbers and Cosmetology. If you raise the hours at all the perspective student will incur a higher rate of tuition. That is a given. Raising the manicuring course hours to 650 allows the schools to teach a much higher level of education which will reduce the number of new manicurists who leave the field because they struggle to compete with seasoned manicurists and it allows the students with financial needs to possibly receive enough funding to enter the field they are passionate to be a part of.

I agree that a candidate for the instructor exam should go through the Teacher Training course IF they have been in the field less than one year, however, if the candidate has been in the field for 3 years or more I believe they have the experience they need to sit for the instructor exam.

Thank you for your time.

Thank you for the opportunity to submit testimony.

February 20, 2013

To:

From:  
Organization  
Your name

Re: Bill SB 343

In Support of SB 343

Chairs & Committee Members:

I Deanne Wittkopp of Changes Salon support SB343 for the following reasons  
As a Graduate I would agree, that increasing the amount of nail hours required  
would have benefited me as a student giving me more education and experience,  
making me more suitable and confident for the workforce right away.

Thank you for the opportunity to submit testimony.

----- Forwarded Message -----

**From:** Elizabeth Hansen <[truehairgoddess@gmail.com](mailto:truehairgoddess@gmail.com)>

**To:** Lynn Starten <[teachhair2u@yahoo.com](mailto:teachhair2u@yahoo.com)>

**Sent:** Wednesday, February 20, 2013 11:14 PM

**Subject:**

Re: Bill SB 343

In Support of SB 343

Chairs & Committee Members:

I Elizabeth Kavon of Missoula, Mt support for the following reasons As a Graduate I would agree, that increasing the amount of nail hours required would have benefited me as a student giving me more education and experience, making me more suitable and confident for the workforce right away.

*ACADEMY OF COSMETOLOGY. INC*

*133 WEST MENDENHALL*

*BOZEMAN, MONTANA 59715*

*Feb. 20, 2013*

*RE: BILL SB 343*

*In Support of SB 343*

*Chairs @ Committee Members:*

*I Verna Dupuis owner of Academy of Cosmetology, Inc. support  
SB 343 for the following reasons.*

*As a school owner that employs and trains Educators would like  
to support HB 343 because my schools lively hood depends on  
Educators.*

The way this bill is written takes away all possibilities of hiring future educators. Anyone that has been working in the Cosmetology job market can't afford to quit their jobs and go to school for 650 hrs. I have spoken with many licensed Cosmetologists and they say "yes" to being able to take there test and let the school prepare them to teach in their classrooms but they say "no" to having to quit their jobs and go back to school for 650 hrs. before they can test.

I have in the past had graduates become licensed work part-time in a salon and go to school during the day to become an educator and do there 650 hrs. They are already in that mode. They have been doing it while they go to cosmetology school. They become awesome teachers if there dream is to be a teacher.

We need your support to keep our schools alive and employing teachers and taking students thru the Cosmetology program and helping them to find jobs. If we don't have teachers (educators) it cuts down our numbers that the school can educate. Because state law also says we can have only 25 teachers to one educator... Our hands are tied no matter what we do.

Please help us keep our schools and give employment to teachers and help keep students and give them future employment.

Thank you for the opportunity

Verna Dupuis

School Owner / Instructor

**From:** [ariewaller@yahoo.com](mailto:ariewaller@yahoo.com) <[ariewaller@yahoo.com](mailto:ariewaller@yahoo.com)>

**Date:** February 21, 2013, 12:59:59 AM MST

**To:** Academyofnailskinand Hair <[nicole@academyofnailskinandhair.com](mailto:nicole@academyofnailskinandhair.com)>

I feel it would be very beneficial to extend the nail program because in my experience nine weeks was not long enough to retain as much information or knowledge, from my instructor Teresa. It was difficult because we have requirements we have to meet so your so worried about that, that you don't absorb or retain much. Also to work with more clients would've been nice to build that confidence and to actually practice on a human instead of gloves and to practice techniques. Most of my requirements were done on gloves...that sucked because I do not feel like I could charge someone \$45 for a set and feel ok with that!

Thank you

Arien Waller

Sent from my Verizon Wireless Phone

February 20, 2013

Re: Bill SB 343

In Support of SB 343

Chairs & Committee Members:

I Dana Wheeler of missoula mt support for the following reasons:

As a Graduate I would agree, that increasing the amount of nail hours required would have benefited me as a student giving me more education and experience, making me more suitable and confident for the workforce right away. Thank you for the opportunity to submit testimony.

Dana Wheeler, owner Shear Art Salon  
(406) 214 3112 [dana@shearartsalon.com](mailto:dana@shearartsalon.com)

February 20, 2013

To:

From:  
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In Support of SB 343

Chairs & Committee Members:

I TERI HANSON of Crevecoeur's support [SB343] for the following reasons

As a Current student currently attending the nail program would agree, that increasing the amount of nail hours required would benefit me as a student giving me extra time in school for more education and experience, making me more suitable and confident and ready to head into the workforce.



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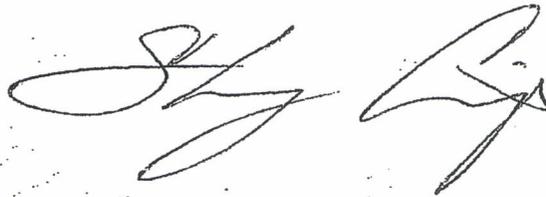
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I Sherry Cummings of Creviews support [SB343] for the following reasons

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I Rony T. Mendares of CREVIAS support [SB343] for the following reasons

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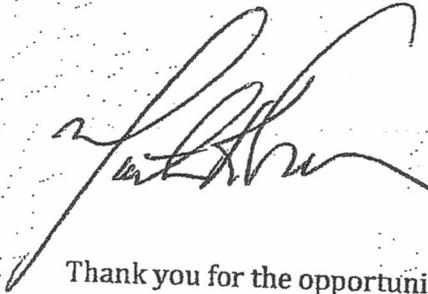
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Marty Crumley of Crumley's support [SB343] for the following reasons

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I also agree that 3 or more years experience behind the chair as a Salon Professionals is more than sufficient for being an educator. I came directly out of Cosmetology School to the Teacher Training Program and with my passion and dedication have continued to love and teach what I love best.



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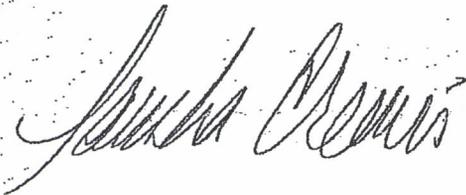
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Chairs & Committee Members:

I Tasha Crewier of Crewiers Academy support [SB343] for the following reasons

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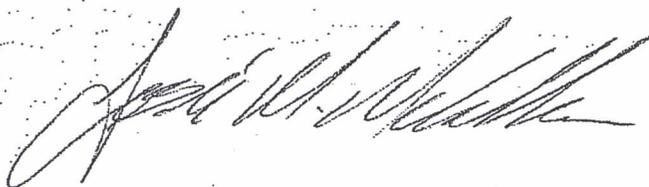
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I Assie McCollum of Credenters support [SB343] for the following reasons

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I Heather Berwick of Creviers support [SB343] for the following reasons

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